



TOWN OF TEWKSBURY

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876-2796

HUMAN RESOURCES DEPARTMENT

(978) 640-4488
FAX (978) 640-4302

JOB POSTING

POSITION AVAILABLE: Park Maintenance/Facilities Worker Park's Department

QUALIFICATIONS: Candidate for this position should have one year of general maintenance or construction experience. Performs various types of manual labor related to the construction, maintenance, operation and repair of town infrastructure, facilities, buildings, grounds, and equipment; undertakes a variety of maintenance activities pertaining to public grounds and facilities. Experience with drywall repair; painting; and acoustical tile replacement is preferred. Candidate must be at least 18 years old and is required to have a valid Massachusetts Driver's License, Class D.

Specific job qualifications are listed in the job description attached.

HOURS: 40 hours a week

SALARY RANGE: \$47,084.44 – 65,537.92

BENEFITS: Paid sick leave, vacation; contributory health dental and life insurance.

POSTING DATES: From: February 25, 2026
To: Until Filled

TYPE OF POSTING: Internal and Open

Internal candidates interested in applying should do so no later than Wednesday March 4, 2026 in order to be considered.

Applications may be obtained on the Town's website at www.tewksbury-ma.gov or at the Human Resources office located on the 2nd floor of the Town Hall.

The Town of Tewksbury is an affirmative action equal opportunity employer.

This is an AFSCME Local 833 position, Group 2

- Maintain and care for all equipment, machinery and vehicles used during work assignments; perform preventive maintenance tasks regularly; report required maintenance and repair of equipment and vehicles to DPW's Fleet Maintenance Division personnel.
- Participate in snow and ice removal and treatment operations, some of which occur after normal work hours; participate in other inclement weather operations and services.
- Provide functional and technical guidance to junior members of assigned crew; may assist with training other employees on operations of equipment and in maintenance, repair and construction techniques on projects.
- Inspect and monitor assigned facilities, plan and schedule on-going and improvement activities; maintain records of services, purchases and requests.
- Perform facilities maintenance tasks as needed to include but not limited to cleaning, painting, minor wood working and plumbing activities, ceiling tile replacement and insulation.
- Perform other work that may be assigned by the Facilities Manager or his Designee.

QUALIFICATIONS

Knowledge of:

- Operation and maintenance requirements of power-driven tools.
- Basic methods and techniques of general construction, maintenance and repair related to Park/ Recreation facilities or the area of work assigned.
- Occupational hazards and standard safety practices.
- Proper techniques and uses of a variety of hand tools and power tools.
- Pertinent Federal, State and local laws, codes and regulations.

Ability to:

- Understand a variety of skilled construction and maintenance tasks.
- Perform strenuous manual labor tasks related to assigned responsibilities.
- Communicate clearly and concisely with public and coworkers.
- Establish and maintain effective working relationship with those contacted during course of work.

EXPERIENCE and TRAINING GUIDELINES

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education and/or Experience:

Candidate should possess a GED or equivalent experience, and be at least eighteen (18) years of age. One year of general maintenance or construction experience preferred. Experience with drywall repair, painting, and acoustical tile replacement is preferred.

License or Certification:

- Candidate for this position is required to have a valid Massachusetts Driver's License, Class D.
- Possession of or ability to obtain, appropriate licenses and/or certificates for assigned activities.

SUPERVISION RECEIVED and EXERCISED

- Receives supervision from the Facilities Manager or his Designee.
- May exercise supervision.

WORKING CONDITIONS

Environmental Conditions:

Indoor and outdoor environments with extreme hot/cold weather conditions; exposure to vibrations and noise; work on slippery or uneven surfaces, work around electrical energy; work around heavy machinery; work in or near vehicle traffic; exposure to dust and fumes from motorized equipment; possible hazardous chemicals; overtime and irregular working hours for inclement weather situations and other circumstances deemed an emergency by the Facilities Manager.

Physical Conditions:

Essential functions may require maintaining physical condition necessary for sitting, standing and walking for extended periods of time; moderate to heavy lifting (75 lbs.) and carrying, pulling, reaching, bending, climbing, and kneeling; use of fingers, both hands and legs required; and operate assigned vehicles.

This job is subject to inclusion in the Department of Public Works' on-going random Drug and Alcohol screening program.