General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
General Government										
Moderator										
Salaries										
Elected Salaries	450	450	450	450	450	225	450	450	450	-
Total Salaries	**450**	**450**	**450**	**450**	**450**	**225**	**450**	**450**	**450**	**-**
Operating										
Travel	25	-	25	-	25	-	25	25	25	-
Dues and Memberships	50	-	50	-	50	-	50	50	50	-
Total Operating	**75**	**-**	**75**	**-**	**75**	**-**	**75**	**75**	**75**	**-**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Moderator Budget	**525**	**450**	**525**	**450**	**525**	**225**	**525**	**525**	**525**	**-**
Board of Selectmen										
Salaries										
Elected Salaries	23,400	23,400	23,400	23,400	23,400	23,400	23,400	23,400	23,400	-
Temporary Part-Time	4,833	4,200	5,040	4,015	5,153	2,378	5,153	5,153	5,153	-
Total Salaries	**28,233**	**27,600**	**28,440**	**27,415**	**28,553**	**25,778**	**28,553**	**28,553**	**28,553**	**-**
Operating										
Professional Services	74,720	74,688	83,660	83,659	76,480	70,086	78,544	78,544	78,544	-
Legal Services	43,000	42,765	61,702	47,023	58,986	58,986	43,000	43,000	43,000	-
Office Supplies	9,292	8,336	2,500	1,750	2,500	2,500	2,500	2,500	2,500	-
Travel	225	-	225	-	225	-	225	225	225	-
Dues and Memberships	17,949	17,847	17,601	17,577	17,969	17,440	18,346	18,731	18,731	385
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Court Judegments	-	-	-	-	-	-	-	-	-	-
Total Operating	**145,186**	**143,636**	**165,688**	**150,009**	**156,160**	**149,012**	**142,615**	**143,000**	**143,000**	**385**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Board of Selectmen Budget	**173,419**	**171,237**	**194,128**	**177,424**	**184,713**	**174,790**	**171,168**	**171,553**	**171,553**	**385**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Town Manager										
Salaries							-			
Regular	411,657	412,031	442,121	441,866	459,756	459,756	469,809	489,095	489,095	19,286
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Car Allowance	9,000	9,000	9,000	9,000	9,000	9,000	9,600	9,600	9,600	-
Sick Leave Buy-Back	2,300	1,430	2,502	2,427	2,510	2,481	2,510	2,715	2,715	205
Annuity	5,000	5,000	7,500	7,500	7,500	7,500	7,500	7,500	7,500	-
Total Salaries	**427,957**	**427,462**	**461,123**	**460,794**	**478,766**	**478,737**	**489,419**	**508,910**	**508,910**	**19,491**
Water Enterprise Fund Allocation	(8,457)	(8,457)	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(470)
Sewer Enterprise Fund Allocation	(8,457)	(8,457)	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(470)
Total Salaries Net of Allocations	**411,043**	**410,548**	**441,787**	**441,458**	**458,994**	**458,965**	**469,647**	**488,198**	**488,198**	**18,551**
Operating							-			
Professional Services	53,000	53,000	107,497	107,497	135,887	135,161	72,700	92,956	92,956	20,256
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	800	210	-	-	162	1	800	800	800	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Insurance Reimbursement	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-
Travel	500	-	-	-	500	-	500	500	500	-
Dues and Memberships	2,170	1,024	993	993	2,170	1,109	2,170	2,170	2,170	-
Staff Development	2,500	2,500	500	495	500	500	500	500	500	-
Total Operating	**60,470**	**58,234**	**110,490**	**110,485**	**140,719**	**138,270**	**78,170**	**98,426**	**98,426**	**20,256**
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Town Manager Budget	**488,427**	**485,696**	**571,613**	**571,278**	**619,485**	**617,007**	**567,589**	**607,336**	**607,336**	**39,747**
Total Town Manager Budget Net of Allocations	**471,513**	**468,782**	**552,277**	**551,942**	**599,713**	**597,235**	**547,817**	**586,624**	**586,624**	**38,807**
Finance Committee										
Salaries							-			
Temporary Part-Time	2,515	2,277	2,515	708	2,515	465	2,515	2,515	2,515	-
Total Salaries	**2,515**	**2,277**	**2,515**	**708**	**2,515**	**465**	**2,515**	**2,515**	**2,515**	**-**
Operating										
Office Supplies	264	-	264	-	254	-	264	264	264	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	335	345	345	345	345	345	335	345	345	10
Staff Development	80	-	70	-	80	-	80	80	80	-
Total Operating	**679**	**345**	**679**	**345**	**679**	**345**	**679**	**689**	**689**	**10**
										-
Capital Outlay										-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Reserve Fund	**15,000**	**-**	**42,000**	**-**	**42,000**	**-**	**75,000**	**75,000**	**75,000**	**-**
Total Finance Committee Budget	**18,194**	**2,622**	**45,194**	**1,053**	**45,194**	**810**	**78,194**	**78,204**	**78,204**	**10**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Town Counsel										
Operating							-			
Professional Services	**168,091**	**155,112**	**158,622**	**126,521**	**150,619**	**118,013**	**150,000**	**150,000**	**150,000**	**-**
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-
Total Operating Net of Allocations	**168,091**	**155,112**	**158,622**	**126,521**	**150,619**	**118,013**	**150,000**	**150,000**	**150,000**	**-**
Total Town Counsel Budget	**168,091**	**155,112**	**158,622**	**126,521**	**150,619**	**118,013**	**150,000**	**150,000**	**150,000**	**-**
Total Town Counsel Budget Net Allocations	**168,091**	**155,112**	**158,622**	**126,521**	**150,619**	**118,013**	**150,000**	**150,000**	**150,000**	**-**
Human Resources										
Salaries										
Regular	77,675	77,676	82,660	82,659	89,609	89,609	103,891	108,936	108,936	5,045
Temporary Part-Time	15,271	10,691	6,613	5,887	2,104	2,104	12,420	13,781	13,781	1,361
Total Salaries	**92,946**	**88,366**	**89,273**	**88,546**	**91,713**	**91,713**	**116,311**	**122,717**	**122,717**	6,406
Water Enterprise Fund Allocation	(1,137)	(1,137)	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,634)	(1,634)	(111)
Sewer Enterprise Fund Allocation	(1,137)	(1,137)	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,634)	(1,634)	(111)
Total Salaries Net of Allocations	**90,672**	**86,092**	**86,769**	**86,042**	**89,125**	**89,125**	**113,265**	**119,449**	**119,449**	**6,184**
Operating										
Professional Services	700	600	5,150	5,150	9,197	9,197	-	3,650	3,650	3,650
Advertising/Recruiting	1,249	1,249	1,474	1,474	1,350	1,350	1,000	1,500	1,500	500
Communications	-	-	-	-	-	-	-	-	-	-
Postage	13,600	13,600	13,600	12,955	37,862	37,578	13,600	13,600	13,600	-
Medical	5,713	5,713	8,821	8,399	18,200	18,197	9,100	9,100	9,100	-
Office Supplies	800	740	800	680	950	861	800	1,000	1,000	200
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	-	-	550	533	-	-	150	150	150	-
Dues and Memberships	628	628	275	275	494	494	494	494	494	-
Staff Development	-	-	270	270	180	180	600	600	600	-
Total Operating	**22,690**	**22,530**	**30,940**	**29,736**	**68,233**	**67,857**	**25,744**	**30,094**	**30,094**	4,350
Water Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(389)	(389)	(386)	(451)	(451)	(65)
Sewer Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(389)	(389)	(386)	(451)	(451)	(65)
Total Operating Net of Allocations	**21,912**	**21,752**	**30,162**	**28,958**	**67,455**	**67,079**	**24,972**	**29,192**	**29,192**	**4,220**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Human Resources Budget	**115,636**	**110,896**	**120,213**	**118,282**	**159,946**	**159,570**	**142,055**	**152,811**	**152,811**	**10,756**
Total Human Resources Budget Net Allocations	**112,584**	**107,844**	**116,931**	**115,000**	**156,580**	**156,204**	**138,237**	**148,641**	**148,641**	**10,404**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Town Clerk										
Salaries										
Regular	240,950	235,681	252,294	252,025	266,845	266,598	278,925	293,315	293,315	14,390
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy Back	-	-	-	-	-	-	-	2,114	2,114	2,114
Total Salaries	**240,950**	**235,681**	**252,294**	**252,025**	**266,845**	**266,598**	**278,925**	**295,428**	**295,428**	**16,503**
Operating										
Repairs and Maintenance	521	368	-	-	800	242	800	800	800	-
Leases and Contracts	2,470	2,184	1,939	1,939	2,352	2,016	2,016	2,016	2,016	-
Professional Services	13,547	13,547	11,251	11,251	13,877	13,804	14,200	17,000	17,000	2,800
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	1,079	1,079	2,600	2,567	1,600	1,114	1,600	1,600	1,600	-
Other Equipment	-	-	5,319	5,300	-	-	-	-	-	-
Travel	400	117	122	122	400	70	400	400	400	
Dues and Memberships	400	375	445	445	445	395	445	430	430	(15)
Staff Development	1,200	1,130	743	743	1,200	426	1,200	1,200	1,200	-
Total Operating	**19,616**	**18,799**	**22,419**	**22,368**	**20,674**	**18,066**	**20,661**	**23,446**	**23,446**	2,785
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Town Clerk Budget	**260,566**	**254,480**	**274,713**	**274,393**	**287,519**	**284,664**	**299,586**	**318,874**	**318,874**	**19,288**
Elections/Town Meetings										
Salaries										
Temporary Part-Time	17,150	17,150	13,950	13,950	59,476	46,558	22,550	73,650	73,650	51,100
Overtime	7,000	7,000	5,350	5,068	19,950	18,096	8,950	22,450	22,450	13,500
Total Salaries	**24,150**	**24,150**	**19,300**	**19,018**	**79,426**	**64,654**	**31,500**	**96,100**	**96,100**	**64,600**
Operating										
Repairs and Maintenance	3,650	1,850	2,158	2,158	3,650	2,904	6,000	6,050	6,050	50
Professional Services	7,391	7,391	5,936	5,851	12,200	6,195	5,800	14,100	14,100	8,300
Postage	-	-	-	-	-	-	-	20,000	20,000	20,000
Office Supplies	909	891	855	855	10,450	10,176	1,800	2,300	2,300	500
Staff Development	100	34	100	25	100	-	100	100	100	
Total Operating	**12,050**	**10,165**	**9,050**	**8,890**	**26,400**	**19,275**	**13,700**	**42,550**	**42,550**	**28,850**
Capital Outlay	-	-	-	-	-	-	-	8,200	8,200	
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**8,200**	**8,200**	**8,200**
Total Election Budget	**36,200**	**34,315**	**28,350**	**27,908**	**105,826**	**83,928**	**45,200**	**146,850**	**146,850**	**101,650**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Board of Registrars										
Salaries										
Temporary Part-Time	2,850	2,850	2,850	2,720	2,850	2,850	2,850	2,850	2,850	-
Total Salaries	**2,850**	**2,850**	**2,850**	**2,720**	**2,850**	**2,850**	**2,850**	**2,850**	**2,850**	**-**
Operating										
Office Supplies	600	574	600	580	600	342	600	600	600	-
Staff Development	100	27	100	-	100	-	100	100	100	-
Total Operating	**700**	**601**	**700**	**580**	**700**	**342**	**700**	**700**	**700**	**-**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Board of Registrars Budget	**3,550**	**3,451**	**3,550**	**3,300**	**3,550**	**3,192**	**3,550**	**3,550**	**3,550**	**-**
Computer Services										
Salaries										
Regular	94,939	94,939	98,076	98,076	99,878	99,877	148,429	172,565	172,565	24,136
Temporary Part-Time	4,500	4,500	21,797	21,779	8,300	7,866	20,800	-	-	(20,800)
Car Allowance	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,600	3,600	600
Total Salaries	**102,439**	**102,439**	**122,873**	**122,855**	**111,178**	**110,743**	**172,229**	**176,165**	**176,165**	**3,936**
Water Enterprise Fund Allocation	(1,384)	(1,384)	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(2,588)	(2,588)	(760)
Sewer Enterprise Fund Allocation	(1,384)	(1,384)	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(2,588)	(2,588)	(760)
Total Salaries Net of Allocations	**99,671**	**99,671**	**119,941**	**119,923**	**107,558**	**107,123**	**168,573**	**170,989**	**170,989**	**2,416**
Operating										
Leases/Contracts	53,570	51,318	51,932	51,316	106,211	104,913	102,766	102,766	102,766	-
PC Maintenance	1,450	1,300	1,577	1,525	1,500	520	1,500	1,500	1,500	-
Professional Services	22,747	19,432	15,646	15,646	24,248	24,223	40,000	30,000	30,000	(10,000)
Communications	-	-	-	-	-	-	-	-	-	-
All Other	2,595	2,595	3,000	3,000	3,063	2,423	3,000	3,000	3,000	-
Computer Supplies	9,100	9,083	7,600	7,600	5,246	5,242	4,000	4,000	4,000	-
Computer Equipment	-	-	27,500	27,500	27,397	27,396	20,000	20,000	20,000	-
Software	-	-	-	-	4,000	3,875	4,000	4,000	4,000	-
In-State Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	-	-	100	-	100	-	100	100	100	-
Staff Development	-	-	-	-	1,000	995	1,000	1,000	1,000	-
Total Operating	**89,461**	**83,729**	**107,355**	**106,587**	**172,765**	**169,588**	**176,366**	**166,366**	**166,366**	**(10,000)**
Capital Outlay										
Capital Outlay	8,945	8,940	1,260	1,252	-	-	-	-	-	-
Total Capital Outlay	**8,945**	**8,940**	**1,260**	**1,252**	**-**	**-**	**-**	**-**	**-**	**-**
Total Computer Services Budget	**200,846**	**195,108**	**231,488**	**230,695**	**283,943**	**280,331**	**348,595**	**342,531**	**342,531**	**(6,064)**
Total Computer Services Budget Net Allocations	**198,078**	**192,340**	**228,556**	**227,763**	**280,323**	**276,711**	**344,939**	**337,355**	**337,355**	**(7,584)**
Total General Government	**1,465,454**	**1,413,367**	**1,628,395**	**1,531,303**	**1,841,320**	**1,722,531**	**1,806,462**	**1,972,234**	**1,972,234**	**165,772**
Total General Government Net Allocations	**1,442,720**	**1,390,633**	**1,602,845**	**1,505,753**	**1,814,562**	**1,695,773**	**1,779,216**	**1,942,176**	**1,942,176**	**162,960**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Finance Department										
Accounting										
Salaries										
Regular Salaries	228,223	221,649	184,336	184,265	194,916	193,390	210,822	212,876	212,876	2,054
Temp Part-Time Salaries	23,550	23,549	36,220	33,762	40,779	35,073	25,000	25,000	25,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	**251,773**	**245,199**	**220,556**	**218,026**	**235,695**	**228,463**	**235,822**	**237,876**	**237,876**	**2,054**
Water Enterprise Fund Allocation	(5,822)	(5,822)	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,947)	(5,947)	(280)
Sewer Enterprise Fund Allocation	(5,822)	(5,822)	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,947)	(5,947)	(280)
Total Salaries Net of Allocations	**240,129**	**233,555**	**210,238**	**207,708**	**224,699**	**217,467**	**224,488**	**225,982**	**225,982**	**1,494**
Operating										
Repairs and Maintenance	1,522	1,019	1,360	702	1,360	1,542	1,360	1,360	1,360	-
Lease and Contracts	1,687	1,681	1,681	1,681	1,681	1,681	1,681	1,681	1,681	-
Professional Services	-	-	-	-	-	-	-	-	-	-
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	2,800	2,474	2,807	1,925	2,800	1,806	2,800	2,800	2,800	-
Computer Equipment/Software	2,576	2,576	-	-	-	-	-	-	-	-
Munis Software	156,755	156,622	159,720	157,771	164,332	160,881	169,083	174,973	174,973	5,890
Travel	2,506	1,168	706	205	7	-	2,506	2,506	2,506	-
Dues	170	240	275	275	275	275	275	275	275	-
Staff Development	2,300	990	1,040	260	270	200	3,370	3,370	3,370	-
Total Operating	**170,316**	**166,770**	**167,589**	**162,818**	**170,725**	**166,384**	**181,075**	**186,965**	**186,965**	**5,890**
Water Enterprise Fund Allocation	(4,329)	(4,329)	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(268)
Sewer Enterprise Fund Allocation	(4,329)	(4,329)	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(268)
Total Operating Net of Allocations	**161,658**	**158,112**	**159,057**	**154,286**	**161,961**	**157,620**	**172,311**	**177,665**	**177,665**	**5,354**
Capital Outlay										
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Accounting Budget	**422,089**	**411,969**	**388,145**	**380,845**	**406,420**	**394,847**	**416,897**	**424,841**	**424,841**	**7,944**
Total Accounting Budget Net Allocations	**401,787**	**391,667**	**369,295**	**361,995**	**386,660**	**375,087**	**396,799**	**403,647**	**403,647**	**6,848**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Assessor										
Salaries										
Regular Salaries	223,864	222,377	236,534	230,564	251,591	251,591	270,048	289,386	289,386	19,338
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	13,542	9,867	17,335	3,953	17,724	2,874	17,747	18,560	18,560	813
Car Allowance	-	-	2,400	2,400	-	-	-	-	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	2,054	2,054	2,054
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	**237,406**	**232,245**	**256,269**	**236,917**	**269,315**	**254,464**	**287,795**	**310,000**	**310,000**	**22,205**
Operating										
Repairs and Maintenance	-	-	500	-	500	-	500	2,100	2,100	1,600
Professional Services	50,762	50,762	40,237	30,437	42,050	42,015	55,627	59,730	59,730	4,103
Communications	480	480	600	560	680	574	600	600	600	-
Office Supplies	5,496	5,496	5,068	4,318	4,570	4,511	5,100	5,300	5,300	200
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	4,000	3,719	2,094	1,495	2,874	1,430	2,800	2,800	2,800	-
Dues and Memberships	475	440	490	475	550	520	650	650	650	-
Staff Development	3,900	3,900	4,184	2,213	4,500	1,235	4,500	4,700	4,700	200
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	**65,113**	**64,797**	**53,174**	**39,497**	**55,724**	**50,286**	**69,777**	**75,880**	**75,880**	**6,103**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Assessor Budget	**302,519**	**297,041**	**309,443**	**276,414**	**325,039**	**304,750**	**357,572**	**385,880**	**385,880**	**28,308**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Treasurer/Collector										
Salaries										
Regular Salaries	383,619	380,635	388,263	388,263	361,842	361,839	377,454	396,432	396,432	18,978
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	-	-	-	-	28,920	7,667	5,000	5,000	5,000	-
Overtime	-	-	-	-	-	-	2,000	2,000	2,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
All Other	-	-	-	-	-	-	-	-	-	-
Total Salaries	**383,619**	**380,635**	**388,263**	**388,263**	**390,762**	**369,506**	**384,454**	**403,432**	**403,432**	**18,978**
Water Enterprise Fund Allocation	(25,869)	(25,869)	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(26,238)	(26,238)	(1,616)
Sewer Enterprise Fund Allocation	(25,869)	(25,869)	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(26,238)	(26,238)	(1,616)
Total Salaries Net of Allocations	**331,881**	**328,897**	**333,467**	**333,467**	**340,274**	**319,018**	**335,210**	**350,956**	**350,956**	**15,746**
Operating										
Leases and Contracts	2,000	2,000	2,486	1,889	3,474	3,474	2,620	2,870	2,870	250
Professional Services	68,865	63,687	79,691	64,106	67,289	66,516	74,525	71,125	71,125	(3,400)
Office Supplies	12,950	11,063	12,470	8,953	10,420	10,420	10,420	10,420	10,420	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Travel	1,390	1,390	3,030	516	2,176	2,164	3,030	3,030	3,030	-
Dues and Memberships	765	575	605	575	605	605	605	630	630	25
Staff Development	390	90	1,040	250	1,040	277	1,040	1,040	1,040	-
Total Operating	**86,360**	**78,805**	**99,322**	**76,289**	**85,004**	**83,455**	**92,240**	**89,115**	**89,115**	(3,125)
Water Enterprise Fund Allocation	(7,950)	(7,950)	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(688)
Sewer Enterprise Fund Allocation	(7,950)	(7,950)	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(688)
Total Operating Net of Allocations	**70,460**	**62,905**	**82,898**	**59,865**	**68,556**	**67,007**	**75,792**	**71,291**	**71,291**	(4,501)
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Treasurer/Collector Budget	**469,979**	**459,440**	**487,585**	**464,552**	**475,766**	**452,961**	**476,694**	**492,547**	**492,547**	**15,853**
Total Treasurer/Collector Budget Net Allocations	**402,341**	**391,802**	**416,365**	**393,332**	**408,830**	**386,025**	**411,002**	**422,247**	**422,247**	**11,245**
Total Finance Department	**1,194,587**	**1,168,450**	**1,185,172**	**1,121,810**	**1,207,226**	**1,152,558**	**1,251,163**	**1,303,268**	**1,303,268**	**52,104**
Total Finance Department Net Allocations	**1,106,647**	**1,080,510**	**1,095,102**	**1,031,740**	**1,120,530**	**1,065,862**	**1,165,373**	**1,211,774**	**1,211,774**	**46,400**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Community Services										
Veteran's Services										
Salaries										
Regular	60,324	60,324	96,505	95,200	102,155	99,846	108,449	111,313	111,313	2,864
Permanent Part-time	15,631	11,001	-	-	-	-	-	-	-	-
Car Allowance	960	960	1,800	1,800	1,800	1,800	1,800	1,800	1,800	
Total Salaries	**76,915**	**72,285**	**98,305**	**97,000**	**103,955**	**101,646**	**110,249**	**113,113**	**113,113**	**2,864**
Operating							-			
Communications	-	-	-	-	-	-	-	-	-	-
Medical	61,989	44,452	63,079	31,046	66,749	27,943	58,000	58,000	58,000	-
Office Supplies	2,082	2,073	1,044	910	582	582	600	600	600	-
All Other Supplies	3,904	3,783	4,856	4,843	5,041	5,041	500	500	500	-
Flags	2,691	2,691	1,600	1,600	1,737	1,737	1,800	2,000	2,000	200
Decorations	745	745	900	848	1,107	1,107	2,500	2,500	2,500	-
Travel	189	189	396	396	472	471	500	500	500	-
Dues and Memberships	75	75	70	70	120	120	200	120	120	(80)
Veterans Aid	314,076	233,272	323,174	250,283	335,891	199,636	324,000	324,000	324,000	-
Staff Development	500	-	400	-	-	-	500	500	500	
Total Operating	**386,251**	**287,281**	**395,519**	**289,997**	**411,697**	**236,635**	**388,600**	**388,720**	**388,720**	120
Capital Outlay										
Capital Outlay	**11,326**	**11,326**	-	-	-	-	-	-	-	-
Total Capital Outlay	**11,326**	**11,326**	-	-	-	-	-	-	-	-
Total Veteran's Budget	**474,492**	**370,892**	**493,824**	**386,997**	**515,652**	**338,281**	**498,849**	**501,833**	**501,833**	**2,984**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Community Events										
Operating										
All Other	30,625	27,349	31,300	21,307	28,600	22,592	28,000	28,000	28,000	-
Special Details	10,100	5,346	10,100	10,100	14,002	4,756	10,100	10,100	10,100	-
Total Operating	40,725	32,695	41,400	31,407	42,602	27,347	38,100	38,100	38,100	-
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Community Events Budget	**40,725**	**32,695**	**41,400**	**31,407**	**42,602**	**27,347**	**38,100**	**38,100**	**38,100**	**-**
Total Community Services	**515,217**	**403,587**	**535,224**	**418,404**	**558,255**	**365,629**	**536,949**	**539,933**	**539,933**	**2,984**
Council on Aging										
Salaries										
Regular Salaries	256,836	256,836	266,009	265,628	203,489	203,425	259,877	267,330	267,330	7,453
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	7,651	7,651	-	-	-	-
Overtime	-	-	1,309	1,309	914	914	2,000	2,000	2,000	-
Uniforms	440	340	440	440	45	45	540	540	540	-
Car Allowance	3,600	3,600	3,300	3,300	2,100	2,100	3,600	3,600	3,600	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	**260,876**	**260,776**	**271,058**	**270,677**	**214,199**	**214,135**	**266,017**	**273,470**	**273,470**	**7,453**
Operating										
Energy Utilities	61,090	61,090	62,809	62,643	59,847	59,847	64,086	64,086	64,086	0
Repairs and Maintenance	53,847	53,847	74,058	73,480	109,560	109,488	72,580	72,946	72,946	366
Professional Services	2,710	2,710	1,901	1,901	1,869	1,869	1,865	2,000	2,000	135
Communications	576	576	480	480	374	374	-	-	-	-
Maintenance Supplies	6,427	6,390	3,180	3,180	6,161	6,161	6,000	6,000	6,000	-
Office Supplies	10,922	10,922	1,426	1,426	3,303	3,303	3,700	3,700	3,700	-
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Travel	218	218	63	63	151	151	300	300	300	-
Dues and Memberships	1,471	1,471	1,471	1,471	-	-	1,500	1,500	1,500	-
Staff Development	615	615	1,700	1,700	225	225	2,530	2,643	2,643	113
Total Operating	**137,875**	**137,839**	**147,086**	**146,342**	**181,491**	**181,419**	**152,561**	**153,175**	**153,175**	614
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Council on Aging Budget	**398,751**	**398,615**	**418,145**	**417,019**	**395,689**	**395,554**	**418,578**	**426,645**	**426,645**	**8,067**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Facilities										
Town Facilities and Grounds										
Salaries										
Regular Salaries	255,962	255,574	287,547	287,547	253,718	252,623	292,119	280,294	280,294	(11,825)
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	5,000	4,489	3,429	2,562	12,700	11,690	7,500	7,500	7,500	-
Uniforms	720	680	1,320	1,320	1,620	1,080	1,620	1,620	1,620	-
Car Allowance	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-
Sick Leave Buy Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	**265,282**	**264,343**	**295,896**	**295,029**	**271,638**	**268,993**	**304,839**	**293,014**	**293,014**	(11,825)
Operating										
Energy Utilities	30,017	30,017	24,000	23,999	31,472	31,467	24,000	32,000	32,000	8,000
Vehicle Repair and Maintenance	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	53,412	53,412	50,773	46,909	136,618	136,136	86,900	86,900	86,900	-
Leases and Contracts	118,975	118,803	100,080	100,080	94,751	94,751	88,128	94,293	94,293	6,165
Communications	-	-	-	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	15,000	14,894	22,978	22,333	30,194	30,194	13,800	13,800	13,800	-
Total Operating	**217,404**	**217,126**	**197,830**	**193,320**	**293,035**	**292,549**	**212,828**	**226,993**	**226,993**	**14,165**
Capital Outlay	65,229	65,229	47,574	47,574	50,000	49,955	35,000	-	-	(35,000)
Total Capital Outlay	65,229	65,229	47,574	47,574	50,000	49,955	35,000	-	-	(35,000)
Total Town Facilities and Grounds Budget	**547,915**	**546,698**	**541,300**	**535,924**	**614,673**	**611,496**	**552,667**	**520,007**	**520,007**	**(32,660)**
Town Hall										
Salaries										
Regular Salaries	49,721	49,672	53,297	53,296	55,570	55,570	56,887	58,912	58,912	2,025
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	1,717	1,717	-	-	-	-
Uniforms	240	240	240	240	240	240	240	240	240	-
Car Allowance	720	600	720	600	720	600	720	720	720	-
Total Salaries	**50,681**	**50,512**	**54,257**	**54,136**	**58,247**	**58,127**	**57,847**	**59,872**	**59,872**	**2,025**
Operating										
Energy Utilities	89,719	89,323	94,797	94,747	101,839	100,121	83,000	83,000	83,000	-
Non-Energy Utilities	86,424	84,067	81,500	77,753	84,727	82,792	81,500	85,000	85,000	**3,500**
Repairs and Maintenance	11,765	11,239	20,798	20,525	12,874	12,655	7,250	15,000	15,000	**7,750**
Leases and Contracts	11,055	10,879	50,573	50,212	39,301	39,221	9,684	9,584	9,584	**(100)**
All Other	11,685	11,301	8,866	6,142	7,400	7,351	6,900	7,400	7,400	**500**
Total Operating	**210,648**	**206,810**	**256,534**	**249,379**	**246,141**	**242,141**	**188,334**	**199,984**	**199,984**	**11,650**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Town Hall Budget	**261,329**	**257,322**	**310,791**	**303,515**	**304,388**	**300,268**	**246,181**	**259,856**	**259,856**	**13,675**
Cemeteries										
Operating										
Contracted Services	3,000	3,000	-	-	-	-	-	-	-	-
Total Operating	**3,000**	**3,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Cemeteries Budget	**3,000**	**3,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Facilities	**812,244**	**807,020**	**852,091**	**839,438**	**919,061**	**911,764**	**798,848**	**779,863**	**779,863**	**(18,985)**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Library										
Salaries										
Regular Salaries	859,431	856,080	908,811	866,901	930,963	929,951	998,649	1,011,815	1,011,815	13,166
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	34,197	30,483	36,116	21,838	19,641	14,729	38,789	40,820	40,820	2,031
Overtime	26,125	26,052	28,574	24,603	16,626	13,193	25,459	21,407	21,407	(4,052)
Uniforms	340	340	440	440	540	540	540	540	540	-
Sick leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	**920,093**	**912,955**	**973,941**	**913,783**	**967,770**	**958,413**	**1,063,437**	**1,074,583**	**1,074,583**	**11,146**
Operating										
Energy Utilities	80,350	76,505	92,440	70,157	92,664	92,664	74,646	74,646	74,646	-
Repairs and Maintenance	50,029	54,513	75,000	70,450	80,979	80,723	58,310	56,000	56,000	(2,310)
Network Membership	39,997	39,997	39,997	39,997	39,997	39,997	39,997	39,997	39,997	-
Professional Services	20,000	-	-	-	-	-	-	-	-	-
Communications	5,441	5,345	5,541	4,637	8,780	4,951	6,870	7,944	7,944	1,074
Office Supplies	11,586	11,022	10,535	10,149	18,060	15,588	11,800	11,800	11,800	-
Technology	32,544	28,628	27,515	27,515	32,014	31,194	26,300	31,393	31,393	5,093
Books/Subscriptions	168,236	168,136	159,513	142,238		168,971	167,339	168,892	168,892	1,553
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	1,550	1,550	1,550	1,360	2,305	1,149	2,305	2,305	2,305	-
Staff Development	500	500	500	-	500	500	500	500	500	-
Total Operating	**410,233**	**386,196**	**412,591**	**366,502**	**275,299**	**435,736**	**388,067**	**393,477**	**393,477**	**5,410**
Capital Outlay										
Capital Outlay	3,700	988	-	-	-	-	-	-	-	-
Total Capital Outlay	**3,700**	**988**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Library Budget	**1,334,026**	**1,300,139**	**1,386,532**	**1,280,286**	**1,243,069**	**1,394,149**	**1,451,504**	**1,468,060**	**1,468,060**	**16,556**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Planning and Development										
Planning (Community Development)										
Salaries										
Elected Salaries	4,140	4,140	4,140	4,140	4,140	4,140	4,140	4,140	4,140	-
Regular	175,527	171,167	179,461	173,855	183,547	181,855	193,013	189,195	189,195	(3,818)
Temporary Part-Time	10,126	8,245	7,851	7,851	8,631	6,162	7,974	8,334	8,334	360
Car Allowance	7,200	6,900	7,200	7,200	7,200	7,200	7,200	7,200	7,200	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-
Total Salaries	**196,993**	**190,452**	**198,652**	**193,046**	**203,518**	**199,357**	**212,327**	**208,869**	**208,869**	(3,458)
Operating										
Leases/Contracts	5,000	4,945	7,324	6,559	4,798	4,472	5,272	5,272	5,272	-
Professional Services	51,726	51,039	20,000	17,870	24,024	24,024	15,000	15,000	15,000	-
Advertising	1,800	1,745	2,395	2,291	1,800	1,600	1,800	1,800	1,800	-
Communications	2,257	2,235	1,020	977	2,020	2,020	1,320	1,820	1,820	500
Office Supplies	3,315	2,676	2,366	2,317	3,743	3,583	3,000	2,500	2,500	(500)
Computer Equipment	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	920	626	550	215	250	215	550	550	550	-
Staff Development	1,803	1,738	155	100	825	723	750	750	750	-
Total Operating	**66,821**	**65,004**	**33,810**	**30,329**	**37,460**	**36,637**	**27,692**	**27,692**	**27,692**	**-**
Capital Outlay										
Capital Outlay	28,975	28,975	17,121	17,121	13,346	13,346	-	-	-	-
Total Capital Outlay	28,975	28,975	17,121	17,121	13,346	13,346	-	-	-	-
Total Community Development Budget	**292,789**	**284,431**	**249,583**	**240,496**	**254,324**	**249,340**	**240,019**	**236,561**	**236,561**	**(3,458)**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Building Department										
Salaries										
Regular Salaries	272,928	272,927	286,311	268,093	270,358	255,415	300,244	296,822	296,822	(3,422)
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	41,820	41,417	42,919	42,756	43,880	43,510	44,833	45,882	45,882	1,049
Overtime	-	-	-	-	-	-	-	-	-	-
Car Allowance	11,272	11,244	11,272	9,782	11,272	8,413	11,272	11,272	11,272	-
Sick Leave Buy-Back	-	-	2,903	2,903	22,840	22,840	2,406	1,258	1,258	(1,148)
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	**326,020**	**325,587**	**343,405**	**323,535**	**348,350**	**330,178**	**358,754**	**355,233**	**355,233**	(3,521)
Operating										
Leases and Contracts	6,000	6,000	6,000	6,000	9,000	9,000	7,500	7,500	7,500	-
Communications	1,470	1,470	993	877	984	961	984	984	984	-
Office Supplies	3,595	3,594	3,000	2,009	3,900	3,709	3,000	3,000	3,000	-
Code Books	-	-	-	-	-	-	-	3,000	3,000	3,000
Dues and Memberships	310	310	470	150	470	320	470	545	545	75
Staff Development	955	915	1,814	901	1,000	50	1,900	1,900	1,900	-
Total Operating	**12,330**	**12,289**	**12,277**	**9,936**	**15,354**	**14,040**	**13,854**	**16,929**	**16,929**	3,075
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Building Department Budget	**338,350**	**337,876**	**355,682**	**333,471**	**363,704**	**344,218**	**372,608**	**372,162**	**372,162**	**(446)**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Board of Health										
Salaries										
Elected Salaries	1,665	1,665	1,665	1,665	1,665	1,665	1,665	1,665	1,665	-
Regular	196,939	196,939	209,467	209,467	216,779	216,769	207,215	215,755	215,755	8,540
Permanent Part-Time	40,278	40,278	40,803	36,811	35,642	35,642	42,535	43,492	43,492	957
Temporary Part-Time	4,319	4,319	4,416	4,416	4,516	4,516	4,618	4,722	4,722	104
Overtime	1,000	403	-	-	-	-	-	-	-	-
Car Allowance	9,000	9,000	9,000	8,850	9,000	8,400	9,000	9,000	9,000	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	
Total Salaries	**253,202**	**252,604**	**265,351**	**261,209**	**267,602**	**266,991**	**265,033**	**274,634**	**274,634**	**9,601**
Operating										
Professional Services	26,123	26,123	18,377	14,171	24,657	24,657	14,003	15,503	15,503	1,500
Communications	180	180	350	40	350	-	350	350	350	-
Office Supplies	1,500	1,500	3,475	3,434	1,576	1,517	1,500	1,500	1,500	
Medical Supplies	835	835	1,000	645	1,000	688	1,000	1,000	1,000	-
All Other Supplies	-	-	-	-	-	-	-	-	-	-
Computer Equipment	3,799	3,799	1,532	1,532	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	450	450	450	430	590	590	460	660	660	200
Staff Development	1,035	1,035	1,325	1,175	560	(415)	700	3,675	3,675	2,975
Total Operating	**33,923**	**33,923**	**26,509**	**21,427**	**28,733**	**27,037**	**18,013**	**22,688**	**22,688**	**4,675**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Board of Health Budget	**287,124**	**286,527**	**291,860**	**282,636**	**296,335**	**294,028**	**283,046**	**297,322**	**297,322**	**14,276**
Total Planning and Development	**918,263**	**908,834**	**897,125**	**856,603**	**914,363**	**887,587**	**895,673**	**906,045**	**906,045**	**10,372**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Public Safety										
Police										
Salaries										
Regular Salaries	5,867,630	5,858,781	6,020,038	5,869,116	5,781,498	5,781,498	6,043,030	6,289,246	6,289,246	246,216
Temporary Part-time	-	-	-	-	19,605	19,605	30,318	30,982	30,982	664
Overtime	694,364	692,014	792,716	788,950	838,979	804,902	712,364	512,364	512,364	(200,000)
Dispatch Overtime	50,197	50,197	80,510	80,510	-	32,249	-	-	-	-
Reserve Dispatchers	35,149	34,323	18,500	17,006	-	821	-	-	-	-
Uniforms	10,205	10,205	10,190	10,190	9,540	9,540	540	540	540	-
Special Overtime	-	-	-	-	-	-	-	200,000	200,000	200,000
Terminal Leave	5,000	4,856	6,000	2,785	3,067	3,067	3,461	3,461	3,461	-
All Other	40,116	40,116	37,200	27,920	30,188	30,188	51,400	63,900	63,900	12,500
Total Salaries	**6,702,661**	**6,690,492**	**6,965,154**	**6,796,478**	**6,682,878**	**6,681,871**	**6,841,113**	**7,100,493**	**7,100,493**	**259,380**
Operating										
Energy Utilities	102,726	102,726	87,281	87,281	92,533	92,533	111,595	111,595	111,595	-
Repairs and Maintenance	105,178	105,088	118,628	117,979	147,895	147,895	71,500	71,500	71,500	-
Leases/Contracts	139,072	139,072	185,389	181,296	200,034	200,034	188,387	204,756	204,756	16,369
Professional Services	8,047	8,047	9,141	9,141	29,574	29,191	8,700	8,700	8,700	-
Communications	80,767	80,217	91,528	83,560	87,816	87,006	86,506	97,919	97,919	11,414
Computer	66,792	66,792	67,589	67,588	68,969	68,939	66,372	81,962	81,962	15,590
Office Supplies	12,500	12,493	12,050	12,019	12,286	12,285	13,000	14,000	14,000	1,000
All Other Supplies	87,802	87,776	147,043	146,728	139,407	139,305	129,153	135,188	135,188	6,035
K-9	7,120	7,120	5,500	5,319	5,718	5,718	5,500	5,500	5,500	-
Recruit/Specialty Expense	21,833	21,833	21,568	21,537	49,467	49,215	25,000	25,000	25,000	-
Uniforms	9,090	9,090	-	-	-	-	-	-	-	-
Travel	6,150	6,150	6,061	6,061	179	179	10,000	10,000	10,000	-
Dues and Memberships	12,844	12,844	12,833	12,833	14,543	14,543	14,540	14,540	14,540	-
Staff Development	32,129	32,129	25,277	25,277	27,586	27,586	34,150	45,700	45,700	11,550
Total Operating	**692,050**	**691,377**	**789,887**	**776,617**	**876,005**	**874,427**	**764,403**	**826,360**	**826,360**	61,957
Capital Outlay										
Capital Outlay	377,736	377,721	303,475	302,758	447,893	446,980	292,357	318,867	318,867	26,510
Total Capital Outlay	**377,736**	**377,721**	**303,475**	**302,758**	**447,893**	**446,980**	**292,357**	**318,867**	**318,867**	**26,510**
Total Police Budget	**7,772,447**	**7,759,590**	**8,058,516**	**7,875,853**	**8,006,775**	**8,003,278**	**7,897,873**	**8,245,721**	**8,245,721**	**347,848**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Fire										
Salaries										
Regular Salaries	4,536,104	4,451,314	4,596,058	4,590,847	4,687,608	4,685,084	4,811,706	4,915,199	4,915,199	103,493
Training	-	-	16,500	2,805	10,000	5,812	24,000	30,000	30,000	6,000
Overtime	625,000	615,886	620,000	608,149	723,558	714,916	711,740	655,550	655,550	(56,190)
Uniforms	-	-	-	-	-	-	-	-	-	-
Terminal Leave	218,203	208,316	112,980	112,980	72,265	59,011	23,500	92,989	92,989	69,489
Total Salaries	**5,379,307**	**5,275,516**	**5,345,538**	**5,314,781**	**5,493,431**	**5,464,824**	**5,570,946**	**5,693,739**	**5,693,739**	**122,793**
Operating										
Energy Utilities	44,258	44,258	51,097	51,013	54,830	49,780	67,493	68,735	68,735	1,242
Repairs and Maintenance	120,383	120,383	120,201	120,175	143,591	143,533	114,600	114,600	114,600	-
Fire Alarm Maintenance	1,127	1,127	1,800	1,797	2,571	1,312	1,800	1,800	1,800	-
Professional Services	37,998	37,998	39,277	39,277	46,951	45,980	32,282	42,107	42,107	9,825
Communications	7,944	7,823	14,997	14,751	13,188	13,188	8,780	9,605	9,605	825
Facilities Maintenance	54,838	54,785	50,007	49,366	57,869	57,759	38,150	38,150	38,150	-
Office Supplies	8,919	8,831	9,582	9,275	7,500	7,330	5,700	7,700	7,700	2,000
Ambulance Supplies	35,700	35,480	50,886	50,884	39,554	39,551	35,700	40,500	40,500	4,800
Hose	1,500	1,500	1,719	1,719	2,500	965	2,500	2,500	2,500	-
Hazmat	-	-	500	500	500	500	500	500	500	-
Grant Match	16,473	16,473	-	-	-	-	4,355	-	-	(4,355)
Mutual Aid	-	-	150	-	150	-	150	150	150	-
Ambulance Billing	53,000	52,410	57,000	56,953	55,000	55,000	57,000	57,000	57,000	-
Uniforms	25,802	25,780	40,790	40,304	45,657	45,655	48,647	39,649	39,649	(8,998)
Travel	576	576	800	633	1,391	593	800	800	800	-
Dues and Memberships	6,282	5,641	6,750	6,750	13,187	6,065	12,000	12,000	12,000	-
Staff Development	5,428	5,428	14,750	14,750	10,299	9,677	15,000	15,000	15,000	-
Unpaid Bills	-	-	-	-	-	-	-	-	-	-
Total Operating	**420,228**	**418,491**	**460,306**	**458,147**	**494,738**	**476,888**	**445,457**	**450,796**	**450,796**	**5,339**
Capital Outlay										
Capital Outlay	-	-	52,000	52,000	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**52,000**	**52,000**	**-**	**-**	**-**	**-**	**-**	**-**
Total Fire Budget	**5,799,536**	**5,694,007**	**5,857,844**	**5,824,928**	**5,988,169**	**5,941,712**	**6,016,403**	**6,144,534**	**6,144,534**	**128,131**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Emergency Management										
Salaries										
Temp Part-Time Salaries	-	-	4,637	-	4,637	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Total Salaries	**-**	**-**	**4,637**	**-**	**4,637**	**-**	**-**	**-**	**-**	**-**
Operating										
Leases/Contracts	20,215	20,215	23,655	23,561	-	-	-	-	-	-
Professional Services	15,687	15,687	19,537	18,432	10,982	10,982	-	-	-	-
Communications	500	-	500	-	1,000	-	-	-	-	-
All Other	500	-	500	133	1,100	-	-	-	-	-
Maintenance Supplies	-	-	1,000	-	-	-	-	-	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-
All Other Supplies	-	-	1,200	40	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	25	-	25	-	75	-	-	-	-	-
Total Operating	**36,927**	**35,902**	**46,417**	**42,166**	**13,157**	**10,982**	**-**	**-**	**-**	**-**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Emergency Management Budget	**36,927**	**35,902**	**51,054**	**42,166**	**17,794**	**10,982**	**-**	**-**	**-**	**-**
Parking Clerk										
Salaries										
Regular Salaries	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-
Total Salaries	**4,000**	**4,000**	**4,000**	**4,000**	**4,000**	**4,000**	**4,000**	**4,000**	**4,000**	**-**
Operating										-
Professional Services	1,200	1,200	1,200	495	1,200	343	1,200	1,200	1,200	-
Total Operating	**1,200**	**1,200**	**1,200**	**495**	**1,200**	**343**	**1,200**	**1,200**	**1,200**	**-**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Parking Clerk Budget	**5,200**	**5,200**	**5,200**	**4,495**	**5,200**	**4,343**	**5,200**	**5,200**	**5,200**	**-**
										-
Total Public Safety Budget	**13,614,110**	**13,494,699**	**13,972,614**	**13,747,442**	**14,017,938**	**13,960,315**	**13,919,476**	**14,395,455**	**14,395,455**	**475,979**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
School Departments										
Tewksbury										
Salaries	33,769,423	32,224,455	34,269,582	32,796,166	35,245,995	34,092,307	36,272,549	37,347,031	37,347,031	1,074,482
Operating	14,128,795	15,608,135	15,102,781	16,445,152	17,027,784	15,981,616	14,816,386	14,957,129	14,957,129	140,743
Capital Outlay	738,350	660,074	1,258,514	1,254,120	863,170	2,197,478	850,000	850,000	850,000	-
Total School Operating Budget	**48,636,568**	**48,492,664**	**50,630,877**	**50,495,438**	**53,136,949**	**52,271,400**	**51,938,935**	**53,154,160**	**53,154,160**	1,215,225
Offsets	-	-	-	-	-	-	-	-	-	-
Net School Operating Budget	**48,636,568**	**48,492,664**	**50,630,877**	**50,495,438**	**53,136,949**	**52,271,400**	**51,938,935**	**53,154,160**	**53,154,160**	**1,215,225**
Fixed Costs										
Health Insurance	8,236,892	7,577,198	8,219,178	7,821,344	8,073,438	7,736,898	8,074,076	8,160,761	8,160,761	86,685
Middlesex Retirement	1,391,282	1,391,282	1,480,098	1,480,098	1,533,339	1,533,339	1,619,695	1,727,370	1,727,370	107,675
Medicare Tax	492,289	479,398	506,000	478,240	517,385	500,636	538,080	550,186	550,186	12,106
Unemployment	75,000	56,362	75,000	3,515	150,385	4,063	150,000	150,000	150,000	-
Insurance	223,671	223,671	239,792	239,792	254,179	254,179	297,070	454,961	454,961	157,891
Debt Non-Exempt Principal	830	830	-	-	-	-	-	-	-	-
Debt Non-Exempt Interest	17	17	-	-	-	-	-	-	-	-
Temporary Interest	-	-	-	-	-	-	-	-	-	-
Total Fixed Costs	**10,419,981**	**9,728,757**	**10,520,068**	**10,022,989**	**10,528,726**	**10,029,114**	**10,678,921**	**11,043,278**	**11,043,278**	**364,357**
Town Tewksbury School Budget	**59,056,549**	**58,221,421**	**61,150,945**	**60,518,427**	**63,665,675**	**62,300,515**	**62,617,856**	**64,197,438**	**64,197,438**	**1,579,582**
School Exempt Debt Principal	**2,106,185**	**2,106,185**	**4,697,375**	**4,697,375**	**4,692,965**	**4,467,965**	**4,419,155**	**4,195,000**	**4,195,000**	**(224,155)**
School Exempt Interest	**876,517**	**876,517**	**2,899,667**	**2,899,667**	**2,791,992**	**2,790,042**	**2,622,533**	**2,408,450**	**2,408,450**	**(214,083)**
Shawsheen Regional Vocational School	**6,201,732**	**6,201,732**	**6,593,936**	**6,593,936**	**6,924,597**	**6,924,597**	**6,843,037**	**7,253,619**	**7,253,619**	**410,582**
Essex North Shore Agricultural and Tech. School District	**124,159**	**124,159**	**107,581**	**107,581**	**135,934**	**135,934**	**142,731**	**133,414**	**133,414**	**(9,317)**
Total School Departments	**68,365,142**	**67,530,013**	**75,449,504**	**74,816,986**	**78,211,163**	**76,619,053**	**76,645,312**	**78,187,921**	**78,187,921**	**1,542,609**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Department of Public Works										
DPW Administration										
Salaries										
Regular	326,147	326,127	345,635	345,562	346,238	345,568	342,316	363,342	363,342	21,026
Permanent Part-time	21,695	21,520	23,281	23,188	25,196	25,196	26,817	28,429	28,429	1,612
Temporary Part-Time	24,130	18,475	15,589	6,973	12,510	3,911	26,509	29,760	29,760	3,251
Overtime	300	-	1,000	-	1,000	-	1,000	1,000	1,000	-
Night Call Back	8,100	8,100	8,100	8,100	8,100	8,100	8,100	8,100	8,100	-
Car Allowance	6,500	5,400	6,500	5,600	6,500	6,500	10,504	10,500	10,500	(4)
Sick Leave Buy Back	-	-	10,000	10,000	12,050	12,050	2,481	154,100	154,100	151,619
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	**386,872**	**379,622**	**410,104**	**399,423**	**411,594**	**401,325**	**417,727**	**595,231**	**595,231**	**177,504**
Water Enterprise Fund Allocation	(61,137)	(61,137)	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(72,408)	(72,408)	(6,280)
Sewer Enterprise Fund Allocation	(61,137)	(61,137)	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(72,408)	(72,408)	(6,280)
Total Salaries Net of Allocations	**264,598**	**257,348**	**280,512**	**269,831**	**278,438**	**268,169**	**285,471**	**450,415**	**450,415**	**164,944**
Operating										
Energy Utilities	69,924	69,924	79,837	70,615	85,122	72,524	72,000	72,000	72,000	-
Facility Repairs and Maint.	37,578	37,147	43,997	24,436	36,135	30,127	35,000	35,000	35,000	-
Leases and Contracts	3,447	3,447	6,177	4,491	6,272	3,400	4,700	5,420	5,420	720
Professional Services	61,613	61,613	23,001	22,150	11,683	11,184	5,000	5,000	5,000	-
Communications	2,125	2,125	2,640	2,079	-	-	2,320	2,320	2,320	-
Office Supplies	3,598	3,598	3,568	2,597	3,000	1,866	3,000	3,000	3,000	-
All Other Supplies and Exp.	20,279	19,865	14,777	13,275	18,998	17,187	10,100	10,100	10,100	-
Computer Equipment	2,294	2,294	5,011	4,999	5,499	4,999	500	500	500	-
Travel	-	-	-	-	-	-	-	-	-	-
Dues and Memberships/Cert.	5,290	5,290	6,075	4,850	6,075	5,694	6,025	1,000	1,000	(5,025)
Damage Claims	-	-	-	-	-	-	-	-	-	-
Staff Development	1,710	1,710	1,800	1,380	5,800	5,461	5,800	5,800	5,800	-
Total Operating	**207,857**	**207,013**	**186,884**	**150,873**	**178,584**	**152,442**	**144,445**	**140,140**	**140,140**	**(4,305)**
Water Enterprise Fund Allocation	(30,524)	(30,524)	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(35,035)	(35,035)	1,076
Sewer Enterprise Fund Allocation	(30,524)	(30,524)	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(35,035)	(35,035)	1,076
Total Operating Net of Allocations	**146,809**	**145,965**	**113,022**	**77,011**	**106,022**	**79,880**	**72,223**	**70,070**	**70,070**	**(2,153)**
Capital Outlay										
Capital Outlay	45,000	45,000	18,012	17,797	-	-	-	-	-	-
Total Capital Outlay	45,000	45,000	18,012	17,797	-	-	-	-	-	-
Total DPW Administration Budget	**639,729**	**631,636**	**615,000**	**568,093**	**590,178**	**553,767**	**562,172**	**735,371**	**735,371**	**173,199**
Total DPW Administration Budget Net Allocations	**456,407**	**448,314**	**411,546**	**364,639**	**384,460**	**348,049**	**357,694**	**520,485**	**520,485**	**162,791**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
DPW Engineering										
Salaries										
Regular	445,146	444,641	468,017	468,007	488,673	488,174	510,034	517,121	517,121	7,087
Temporary Part-Time	10,221	10,053	5,710	3,229	11,305	3,197	11,302	12,540	12,540	1,238
Overtime	500	108	5,500	2,582	500	179	500	1,000	1,000	500
Car Allowance	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	-
All Other Salaries	-	-	-	-	-	-	-	-	-	-
Total Salaries	**459,467**	**458,402**	**482,827**	**477,418**	**504,078**	**495,150**	**525,436**	**534,261**	**534,261**	**8,825**
Water Enterprise Fund Allocation	(154,348)	(154,348)	(166,973)	(166,973)	(164,074)	(164,074)	(166,892)	(172,301)	(172,301)	(5,409)
Sewer Enterprise Fund Allocation	(146,192)	(146,192)	(157,406)	(157,406)	(161,357)	(161,357)	(164,778)	(172,267)	(172,267)	(7,489)
Total Salaries Net of Allocations	**158,927**	**157,862**	**158,448**	**153,039**	**178,647**	**169,719**	**193,766**	**189,693**	**189,693**	**(4,073)**
Operating										
Professional Services	19,163	19,163	21,400	17,113	25,300	25,300	24,050	24,160	24,160	110
Communications	2,037	2,037	2,080	2,080	1,920	1,920	1,920	1,920	1,920	-
Postage	1,300	1,300	2,000	801	710	710	2,000	2,000	2,000	-
Office Supplies	3,032	3,030	2,373	1,742	2,000	2,000	2,000	2,000	2,000	-
All Other Supplies and Exp.	13,518	13,509	13,432	13,220	8,897	7,897	4,050	4,050	4,050	-
Dues and Memberships	2,176	2,176	2,714	2,374	1,505	1,505	2,721	1,737	1,737	(984)
Staff Development	1,790	1,790	3,200	3,200	3,200	3,013	3,200	4,000	4,000	800
Total Operating	**43,016**	**43,006**	**47,200**	**40,529**	**43,532**	**42,345**	**39,941**	**39,867**	**39,867**	**(74)**
Water Enterprise Fund Allocation	(15,404)	(15,404)	(15,508)	(15,508)	(15,509)	(15,509)	(16,775)	(16,744)	(16,744)	31
Sewer Enterprise Fund Allocation	(12,470)	(12,470)	(12,554)	(12,554)	(12,555)	(12,555)	(13,580)	(13,555)	(13,555)	25
Total Operating Net of Allocations	**15,142**	**15,132**	**19,138**	**12,467**	**15,468**	**14,281**	**9,586**	**9,568**	**9,568**	**(18)**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total DPW Engineering Budget	**502,483**	**501,407**	**530,027**	**517,947**	**547,610**	**537,495**	**565,377**	**574,128**	**574,128**	**8,751**
Total DPW Engineering Budget Net Allocations	**174,069**	**172,993**	**177,586**	**165,506**	**194,115**	**184,000**	**203,352**	**199,261**	**199,261**	**(4,091)**
DPW Highway										
Salaries										
Regular Salaries	714,672	708,363	802,341	802,052	840,631	839,831	877,990	883,961	883,961	5,971
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-
Overtime	31,125	23,176	36,125	35,067	38,500	30,082	38,500	38,500	38,500	-
Uniform Allowance	3,740	3,400	5,280	4,840	6,480	6,480	6,480	6,480	6,480	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	1,000	-	1,200	147	800	107	2,300	2,300	2,300	-
Total Salaries	**750,537**	**734,939**	**844,946**	**842,106**	**886,411**	**876,499**	**925,270**	**931,241**	**931,241**	**5,971**
Operating										
Repairs and Maintenance	5,167	5,167	10,515	10,514	11,963	11,962	8,000	8,000	8,000	-
Road Resurfacing	31,481	31,474	117,354	117,350	117,536	117,457	101,200	106,400	106,400	5,200
Storm Water Drainage Maint	308,548	308,548	338,185	338,184	159,861	159,857	107,120	110,440	110,440	3,320
Leases and Contract Services	106,265	106,222	125,355	125,354	104,004	103,988	79,510	101,260	101,260	21,750
Other Supplies and Exp.	27,835	27,834	23,686	23,685	28,532	28,514	21,280	21,400	21,400	120
Traffic Controls	38,191	38,191	32,391	32,391	114,712	34,050	26,500	26,500	26,500	-
Dues and Memberships	150	150	594	125	600	600	600	600	600	-
Staff Development	2,650	2,650	6,175	6,173	9,800	9,797	5,700	6,465	6,465	765
Total Operating	**520,287**	**520,237**	**654,254**	**653,776**	**547,008**	**466,225**	**349,910**	**381,065**	**381,065**	**31,155**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total DPW Highway Budget	**1,270,824**	**1,255,175**	**1,499,200**	**1,495,882**	**1,433,419**	**1,342,724**	**1,275,180**	**1,312,306**	**1,312,306**	**37,126**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
DPW Forestry										
Salaries										
Regular Salaries	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Working Out of Grade	-	-	-	-	-	-	-	-	-	-
Total Salaries	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Operating										
Repairs and Maintenance	6,258	5,485	7,553	7,551	7,164	7,164	6,900	6,900	6,900	-
Leases and Contract Services	55,365	55,365	78,345	78,345	87,830	87,830	72,000	74,000	74,000	2,000
Professional Services	-	-	-	-	-	-	-	-	-	-
Other Supplies and Exp.	27,256	27,256	32,609	32,609	30,868	30,868	31,800	33,700	33,700	1,900
Dues and Memberships	340	340	405	85	405	405	405	450	450	45
Staff Development	1,487	1,487	1,980	1,980	2,150	2,150	2,150	2,150	2,150	-
Total Operating	**90,706**	**89,934**	**120,891**	**120,569**	**128,416**	**128,416**	**113,255**	**117,200**	**117,200**	**3,945**
Capital Outlay										
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total DPW Forestry Budget	**90,706**	**89,934**	**120,891**	**120,569**	**128,416**	**128,416**	**113,255**	**117,200**	**117,200**	**3,945**
DPW Fleet Maintenance										
Salaries										
Regular Salaries	275,873	272,850	289,046	289,022	271,355	248,868	299,288	307,433	307,433	8,145
Temporary Part-Time Salary	-	-	-	-	-	-	-	-	-	-
Overtime	10,000	9,647	11,100	10,517	15,000	14,443	15,000	15,000	15,000	-
Tool/Uniform Allowance	2,760	2,760	3,560	3,560	4,360	4,360	4,360	4,360	4,360	-
Night Call Back	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy-back	-	-	-	-	-	-	-	-	-	-
All Other Salaries	1,000	99	200	65	1,300	173	1,300	1,300	1,300	
Total Salaries	**289,633**	**285,356**	**303,906**	**303,164**	**292,015**	**267,844**	**319,948**	**328,093**	**328,093**	**8,145**
Water Enterprise Fund Allocation	(36,262)	(36,262)	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(54,021)	(54,021)	(2,525)
Sewer Enterprise Fund Allocation	(36,262)	(36,262)	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(54,021)	(54,021)	(2,525)
Total Salaries Net of Allocations	**217,109**	**212,832**	**202,900**	**202,158**	**187,773**	**163,602**	**216,956**	**220,051**	**220,051**	**3,095**
Operating										
Equipment Maintenance	243,028	243,026	239,147	239,060	287,797	285,416	242,650	245,000	245,000	2,350
Gas and Diesel	273,049	273,049	295,066	294,818	294,729	294,729	272,725	329,725	329,725	57,000
Dues and Memberships	-	-	-	-	-	-	-	-	-	-
Staff Development	1,480	1,480	2,200	2,200	3,840	3,840	2,120	2,120	2,120	-
Total Operating	**517,557**	**517,555**	**536,412**	**536,078**	**586,366**	**583,985**	**517,495**	**576,845**	**576,845**	**59,350**
Water Enterprise Fund Allocation	(46,940)	(46,940)	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(60,007)	(60,007)	(4,708)
Sewer Enterprise Fund Allocation	(46,940)	(46,940)	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(60,007)	(60,007)	(4,708)
Total Operating Net of Allocations	**423,677**	**423,675**	**431,164**	**430,830**	**479,408**	**477,027**	**406,897**	**456,831**	**456,831**	**49,934**
Capital Outlay										
Capital Outlay	39,650	39,650	29,800	19,955	24,000	24,000	-	-	-	-
Total Capital Outlay	**39,650**	**39,650**	**29,800**	**19,955**	**24,000**	**24,000**	**-**	**-**	**-**	**-**
Total DPW Fleet Maintenance Budget	**846,840**	**842,561**	**870,118**	**859,197**	**902,381**	**875,829**	**837,443**	**904,938**	**904,938**	**67,495**
Total DPW Fleet Maintenance Budget Net Allocations	**680,436**	**676,157**	**663,864**	**652,943**	**691,181**	**664,629**	**623,853**	**676,882**	**676,882**	**53,029**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
DPW SNOW AND ICE										
Salaries										
Overtime	211,000	210,864	165,864	165,864	203,001	203,001	95,000	95,000	95,000	-
Total Salaries	**211,000**	**210,864**	**165,864**	**165,864**	**203,001**	**203,001**	**95,000**	**95,000**	**95,000**	**-**
Operating										
Repairs/Maint. and Other Exp.	95,173	95,173	115,192	115,193	121,840	104,715	37,000	37,000	37,000	-
Contractor Vehicle Rental	259,660	259,660	184,496	184,496	258,858	258,858	60,000	60,000	60,000	-
Salt/Calcium Chloride	234,903	234,903	155,437	167,615	158,277	158,276	50,000	50,000	50,000	-
Gas/Diesel	10,009	10,009	10,000	-	10,000	10,000	10,000	10,000	10,000	-
Other Expenses	3,919	3,919	4,000	1,822	7,501	6,152	4,000	4,000	4,000	-
Total Operating	**603,664**	**603,664**	**469,126**	**469,126**	**556,476**	**538,000**	**161,000**	**161,000**	**161,000**	**-**
Capital Outlay										
Capital Outlay	60,565	60,565	-	-	-	-	-	-	-	-
Total Capital Outlay	**60,565**	**60,565**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total DPW Snow and Ice Budget	**875,229**	**875,094**	**634,990**	**634,989**	**759,477**	**741,001**	**256,000**	**256,000**	**256,000**	**-**
Street Lighting										
Operating										
Street Lights	265,678	265,457	187,054	187,054	48,025	48,025	201,750	72,750	72,750	(129,000)
BAN Pay Down	-	-	-	-	208,517	208,517	271,483	-	-	(271,483)
Total Operating	**265,678**	**265,457**	**187,054**	**187,054**	**256,542**	**256,542**	**473,233**	**72,750**	**72,750**	**(400,483)**
Total Street Lighting Budget	**265,678**	**265,457**	**187,054**	**187,054**	**256,542**	**256,542**	**473,233**	**72,750**	**72,750**	**(400,483)**
Solid Waste Disposal										
Operating										
Solid Waste Collection	1,553,635	1,550,363	1,638,936	1,638,936	1,687,823	1,687,823	1,687,252	1,746,947	1,746,947	59,695
Solid Waste Disposal	717,605	717,605	740,988	740,988	864,768	864,768	936,000	1,010,880	1,010,880	74,880
Sutton Brook Remediation	124,335	124,355	99,540	99,540	99,450	99,450	99,540	99,540	99,540	-
Sutton Brook Legal Services	3,344	350	1,000	-	-	-	1,000	1,000	1,000	-
Recycling Programs	1,300	618	141	141	-	-	-	-	-	-
Total Operating	**2,400,219**	**2,393,291**	**2,480,605**	**2,479,605**	**2,652,041**	**2,652,041**	**2,723,792**	**2,858,367**	**2,858,367**	134,575
Total Solid Waste Budget	**2,400,219**	**2,393,291**	**2,480,605**	**2,479,605**	**2,652,041**	**2,652,041**	**2,723,792**	**2,858,367**	**2,858,367**	**134,575**
Total DPW Budget	**6,891,710**	**6,854,554**	**6,937,885**	**6,863,335**	**7,270,065**	**7,087,816**	**6,806,452**	**6,831,060**	**6,831,060**	**24,608**
Total DPW Budget Net Allocations	**6,213,570**	**6,176,414**	**6,175,736**	**6,101,186**	**6,499,652**	**6,317,403**	**6,026,359**	**6,013,251**	**6,013,251**	**(13,108)**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Unclassified										
Non-Exempt Principal Debt	265,900	265,900	244,415	244,415	215,000	215,000	1,068,599	1,450,000	1,450,000	381,401
Non-Exempt Interest Debt	121,242	121,242	111,520	111,520	102,134	102,134	829,311	638,278	638,278	(191,033)
Interest Temporary Debt	-	-	10,649	10,649	-	-	-	-	-	-
Exempt Principal Debt	3,572,370	3,572,370	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,772,500	3,772,500	95,010
Exempt Interest Debt	2,534,154	2,534,154	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,148,994	1,148,994	(174,350)
Middlesex Retirement Assmt.	6,580,426	6,580,426	7,074,987	7,065,138	7,264,629	7,264,629	7,557,697	8,060,740	8,060,740	503,043
Water Enterprise Fund Allocation	(355,202)	(355,202)	(435,658)	(435,658)	(453,004)	(453,004)	(433,124)	(464,408)	(464,408)	(31,284)
Sewer Enterprise Fund Allocation	(79,196)	(79,196)	(64,048)	(64,048)	(69,209)	(69,209)	(80,323)	(86,065)	(86,065)	(5,742)
Cable Enterprise Fund Allocation	-	-	-	-	(11,940)	(11,940)	(12,550)	(13,445)	(13,445)	(895)
Total Retirement	**6,146,028**	**6,146,028**	**6,575,281**	**6,565,432**	**6,730,476**	**6,730,476**	**7,031,700**	**7,496,822**	**7,496,822**	**465,122**
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	-
Unemployment Compensation	5,000	1,749	10,000	7,296	10,385	4,063	10,000	10,000	10,000	-
										-
Group Insurance	4,717,841	4,638,638	4,818,300	4,762,085	4,895,385	4,769,655	5,082,320	5,143,791	5,143,791	61,471
Water Enterprise Fund Allocation	(289,330)	(289,330)	(352,093)	(352,093)	(330,668)	(330,668)	(358,286)	(368,885)	(368,885)	(10,599)
Sewer Enterprise Fund Allocation	(112,723)	(112,723)	(131,469)	(131,469)	(138,669)	(138,669)	(132,241)	(127,887)	(127,887)	4,354
Cable Enterprise Fund Allocation	-	-	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,176)	(733)
Total Group Insurance	**4,315,788**	**4,236,585**	**4,319,295**	**4,263,080**	**4,410,605**	**4,284,875**	**4,576,350**	**4,630,843**	**4,630,843**	**54,493**
Medicare Tax	303,300	303,174	298,051	298,051	304,498	289,848	295,878	302,535	302,535	6,657
Water Enterprise Fund Allocation	(19,381)	(19,381)	(20,252)	(20,252)	(19,764)	(19,764)	(21,990)	(24,511)	(24,511)	(2,521)
Sewer Enterprise Fund Allocation	(4,931)	(4,931)	(5,925)	(5,925)	(6,009)	(6,009)	(6,126)	(8,660)	(8,660)	(2,534)
Cable Enterprise Fund Allocation	-	-	(2,069)	(2,069)	(2,069)	(2,069)	(2,521)	(2,683)	(2,683)	(162)
Total Medicare Tax	**278,988**	**278,862**	**269,805**	**269,805**	**276,656**	**262,006**	**265,241**	**266,681**	**266,681**	**1,440**
Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
Property and Liability Insurance	337,868	335,752	410,738	410,698	500,540	490,369	598,902	691,353	691,353	92,451
Water Enterprise Fund Allocation	(64,845)	(64,845)	(66,757)	(66,757)	(70,762)	(70,762)	(90,939)	(103,061)	(103,061)	(12,122)
Sewer Enterprise Fund Allocation	(13,705)	(13,705)	(12,991)	(12,991)	(13,770)	(13,770)	(25,301)	(28,521)	(28,521)	(3,220)
Total Property and Liability	**259,318**	**257,202**	**330,990**	**330,950**	**416,008**	**405,837**	**482,662**	**559,771**	**559,771**	**77,109**
North Middlesex Regional Emergency Communications Center	-	-	-	-	500,000	500,000	490,809	490,809	490,809	-
Total Unclassified Budget	**19,213,101**	**19,128,405**	**19,155,802**	**19,086,994**	**19,681,772**	**19,522,359**	**21,709,349**	**22,484,000**	**22,484,000**	**774,650**
Total Unclassified Budget Net Allocations	**18,273,788**	**18,189,092**	**18,049,097**	**17,980,289**	**18,550,465**	**18,391,052**	**20,530,505**	**21,239,698**	**21,239,698**	**709,192**
Total Budget Before Transfers, Allocations and Offsets	**114,722,605**	**113,407,683**	**122,418,489**	**120,979,621**	**126,259,920**	**124,019,313**	**126,239,766**	**129,294,483**	**129,294,483**	**3,054,717**
Total Budget Before Transfers Net Allocations/Offsets	**112,994,478**	**111,679,556**	**120,434,015**	**118,995,147**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**
Transfers										
To the Sewer Enterprise Fund	36,208	36,208	14,749	14,749		-	-	-	-	
To the Water Enterprise Fund	-	-	-	-	-	-	-	-	-	-
Special Revenue	-	-	-	-	-	-	-	-	-	-
Town Trust Funds	-	-	-	-	-	-	-	-	-	-
Total Transfers	**36,208**	**36,208**	**14,749**	**14,749**	**-**	**-**	**-**	**-**	**-**	**-**
ATM General Fund Budget	**113,030,686**	**111,715,764**	**120,448,764**	**119,009,896**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**

Town and School Budget w/o Exempt Debt	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total Town Budget	40,250,939	39,771,145	41,566,843	40,760,494	42,934,556	42,288,599	44,593,620	46,185,068	46,185,068	1,591,448
Total Town Budget Net Allocations	38,522,812	38,043,018	39,582,369	38,776,020	40,919,382	40,273,425	42,521,647	44,001,405	44,001,405	1,479,758
										(44,001,405)
Total School Budget	59,056,549	58,221,421	61,150,945	60,518,427	63,665,675	62,300,515	62,617,856	64,197,438	64,197,438	1,579,582
Total School Budget Net Offsets	59,056,549	58,221,421	61,150,945	60,518,427	63,665,675	62,300,515	62,617,856	64,197,438	64,197,438	1,579,582
Total Budget w/o Exempt Debt	99,307,488	97,992,566	102,717,787	101,278,920	106,600,231	104,589,114	107,211,476	110,382,506	110,382,506	3,171,030
Total Budget w/o Exempt Debt Net Allocations/Offsets	97,579,361	96,264,439	100,733,313	99,294,446	104,585,057	102,573,940	105,139,503	108,198,843	108,198,843	3,059,340
Town As a % of Total Budget w/o Exempt Debt	41%	41%	40%	40%	40%	40%	42%	42%	42%	0.25%
Town As a % of Total Budget w/o Exempt Debt Net Allocations	39%	40%	39%	39%	39%	39%	40%	41%	41%	0.22%
School As a % of Total Budget w/o Exempt Debt	59%	59%	60%	60%	60%	60%	58%	58%	58%	-0.25%
School As a % of Total Budget w/o Exempt Debt Net Allocations	61%	60%	61%	61%	61%	61%	60%	59%	59%	-0.22%
Shawsheen	6,201,732	6,201,732	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	7,253,619	7,253,619	410,582
Essex North Shore Agricultural and Tech. School District	124,159	124,159	107,581	107,581	135,934	135,934	142,731	133,414	133,414	(9,317)
Town Exempt Principal	3,572,370	3,572,370	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,772,500	3,772,500	95,010
Town Exempt Interest	2,534,154	2,534,154	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,148,994	1,148,994	(174,350)
Total Exempt Town Debt	6,106,524	6,106,524	5,402,142	5,402,142	5,114,201	5,111,661	5,000,834	4,921,494	4,921,494	(79,340)
School Exempt Principal	2,106,185	2,106,185	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,195,000	4,195,000	(224,155)
School Exempt Interest	876,517	876,517	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,408,450	2,408,450	(214,083)
Total Exempt School Debt	2,982,702	2,982,702	7,597,042	7,597,042	7,484,957	7,258,007	7,041,688	6,603,450	6,603,450	(438,238)
Grand Total	**114,722,605**	**113,407,683**	**122,418,489**	**120,979,621**	**126,259,920**	**124,019,313**	**126,239,766**	**129,294,483**	**129,294,483**	**3,054,717**
Grand Total Net Enterprise Allocations	**112,994,478**	**111,679,556**	**120,434,015**	**118,995,147**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**

General Fund Budget Classification Budget Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Town Salaries	18,328,827	18,138,061	18,872,047	18,529,385	18,875,391	18,686,549	19,368,766	20,119,841	20,119,841	751,075
School Salaries	33,769,423	32,224,455	34,269,582	32,796,166	35,245,995	34,092,307	36,272,549	37,347,031	37,347,031	1,074,482
Town Operating	5,774,189	5,579,519	5,991,289	5,608,195	6,304,315	6,005,030	5,465,190	5,317,287	5,317,287	(147,902)
School Operating	14,128,795	15,608,135	15,102,781	16,445,152	17,027,784	15,981,616	14,816,386	14,957,129	14,957,129	140,743
Town Capital Outlay	641,126	638,394	469,242	458,457	535,239	534,282	327,357	327,067	327,067	(290)
School Capital Outlay	738,350	660,074	1,258,514	1,254,120	863,170	2,197,478	850,000	850,000	850,000	-
Town Principal Debt	265,900	265,900	244,415	244,415	215,000	215,000	1,068,599	1,450,000	1,450,000	381,401
Town Interest Debt	121,242	121,242	111,520	111,520	102,134	102,134	829,311	638,278	638,278	(191,033)
Town Temporary Interest	-	-	10,649	10,649	-	-	-	-	-	-
Town Exempt Principal Debt	3,572,370	3,572,370	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,772,500	3,772,500	95,010
Town Exempt Interest Debt	2,534,154	2,534,154	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,148,994	1,148,994	(174,350)
School Principal Debt	830	830	-	-	-	-	-	-	-	-
School Interest Debt	17	17	-	-	-	-	-	-	-	-
School Temporary Interest	-	-	-	-	-	-	-	-	-	-
School Exempt Principal Debt	2,106,185	2,106,185	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,195,000	4,195,000	(224,155)
School Exempt Interest Debt	876,517	876,517	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,408,450	2,408,450	(214,083)
Town Health insurance	4,717,841	4,638,638	4,818,300	4,762,085	4,895,385	4,769,655	5,082,320	5,143,791	5,143,791	61,471
School Health insurance	8,236,892	7,577,198	8,219,178	7,821,344	8,073,438	7,736,898	8,074,076	8,160,761	8,160,761	86,685
Town Retirement	6,580,426	6,580,426	7,074,987	7,065,138	7,264,629	7,264,629	7,557,697	8,060,740	8,060,740	503,043
School Retirement	1,391,282	1,391,282	1,480,098	1,480,098	1,533,339	1,533,339	1,619,695	1,727,370	1,727,370	107,675
Town Other Fixed/Unclassified Costs	771,168	765,675	843,789	841,045	940,423	909,280	1,029,780	1,128,888	1,128,888	99,108
School Other Fixed Costs	790,960	759,431	820,792	721,547	921,949	758,878	985,150	1,155,147	1,155,147	169,997
Solid Waste	2,400,219	2,393,291	2,480,605	2,479,605	2,652,041	2,652,041	2,723,792	2,858,367	2,858,367	134,575
OPEB	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	-
North Middlesex Regional Emergency Communications Center	-	-	-	-	500,000	500,000	490,809	490,809	490,809	-
Shawsheen Tech	6,201,732	6,201,732	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	7,253,619	7,253,619	410,582
Essex North Shore Agricultural and Tech. School District	124,159	124,159	107,581	107,581	135,934	135,934	142,731	133,414	133,414	(9,317)
Total Budget	**114,722,605**	**113,407,683**	**122,418,489**	**120,979,621**	**126,259,920**	**124,019,313**	**126,239,766**	**129,294,483**	**129,294,483**	**3,054,717**
Town Allocations	(1,728,127)	(1,728,127)	(1,984,474)	(1,984,474)	(2,015,174)	(2,015,174)	(2,071,973)	(2,183,663)	(2,183,663)	(111,690)
School Offsets	-	-	-	-	-	-	-	-	-	-
Total Budget Net Allocations/Offsets	**112,994,478**	**111,679,556**	**120,434,015**	**118,995,147**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**
Total Town Budget	**40,250,939**	**39,771,145**	**41,566,843**	**40,760,494**	**42,934,556**	**42,288,599**	**44,593,620**	**46,185,068**	**46,185,068**	**1,591,448**
Total Town Budget Net Allocations	**38,522,812**	**38,043,018**	**39,582,369**	**38,776,020**	**40,919,382**	**40,273,425**	**42,521,647**	**44,001,405**	**44,001,405**	**1,479,758**
Town Exempt Principal	**3,572,370**	**3,572,370**	**3,760,630**	**3,760,630**	**3,635,280**	**3,632,780**	**3,677,490**	**3,772,500**	**3,772,500**	**95,010**
Town Exempt Interest	**2,534,154**	**2,534,154**	**1,641,512**	**1,641,512**	**1,478,921**	**1,478,881**	**1,323,344**	**1,148,994**	**1,148,994**	**(174,350)**
Total Exempt Town Debt	**6,106,524**	**6,106,524**	**5,402,142**	**5,402,142**	**5,114,201**	**5,111,661**	**5,000,834**	**4,921,494**	**4,921,494**	**(79,340)**
Total School Budget	**59,056,549**	**58,221,421**	**61,150,945**	**60,518,427**	**63,665,675**	**62,300,515**	**62,617,856**	**64,197,438**	**64,197,438**	**1,579,582**
Total School Budget Net Allocations	**59,056,549**	**58,221,421**	**61,150,945**	**60,518,427**	**63,665,675**	**62,300,515**	**62,617,856**	**64,197,438**	**64,197,438**	**1,579,582**
School Exempt Principal	**2,106,185**	**2,106,185**	**4,697,375**	**4,697,375**	**4,692,965**	**4,467,965**	**4,419,155**	**4,195,000**	**4,195,000**	**(224,155)**
School Exempt Interest	**876,517**	**876,517**	**2,899,667**	**2,899,667**	**2,791,992**	**2,790,042**	**2,622,533**	**2,408,450**	**2,408,450**	**(214,083)**
Total Exempt School Debt	**2,982,702**	**2,982,702**	**7,597,042**	**7,597,042**	**7,484,957**	**7,258,007**	**7,041,688**	**6,603,450**	**6,603,450**	**(438,238)**
Shawsheen Tech	**6,201,732**	**6,201,732**	**6,593,936**	**6,593,936**	**6,924,597**	**6,924,597**	**6,843,037**	**7,253,619**	**7,253,619**	**410,582**
Essex North Shore Agricultural and Tech. School District	**124,159**	**124,159**	**107,581**	**107,581**	**135,934**	**135,934**	**142,731**	**133,414**	**133,414**	**(9,317)**
Total Budget w/o Offsets or Allocations	**114,722,605**	**113,407,683**	**122,418,489**	**120,979,621**	**126,259,920**	**124,019,313**	**126,239,766**	**129,294,483**	**129,294,483**	**3,054,717**
Total Budget Net Allocations/Offsets	**112,994,478**	**111,679,556**	**120,434,015**	**118,995,147**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**

General Fund Budget Classification Budget Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total General Government	1,465,454	1,413,367	1,628,395	1,531,303	1,841,320	1,722,531	1,806,462	1,972,234	1,972,234	165,772
Total General Government Net Allocations	1,442,720	1,390,633	1,602,845	1,505,753	1,814,562	1,695,773	1,779,216	1,942,176	1,942,176	162,960
Total Finance Department	1,194,587	1,168,450	1,185,172	1,121,810	1,207,226	1,152,558	1,251,163	1,303,268	1,303,268	52,104
Total Finance Department Net Allocations	1,106,647	1,080,510	1,095,102	1,031,740	1,120,530	1,065,862	1,165,373	1,211,774	1,211,774	46,400
Total Community Services	515,217	403,587	535,224	418,404	558,255	365,629	536,949	539,933	539,933	2,984
Total Council on Aging Budget	398,751	398,615	418,145	417,019	395,689	395,554	418,578	426,645	426,645	8,067
Total Facilities	812,244	807,020	852,091	839,438	919,061	911,764	798,848	779,863	779,863	(18,985)
Total Library Budget	1,334,026	1,300,139	1,386,532	1,280,286	1,243,069	1,394,149	1,451,504	1,468,060	1,468,060	16,556
Total Planning and Development	918,263	908,834	897,125	856,603	914,363	887,587	895,673	906,045	906,045	10,372
Total Public Safety Budget	13,614,110	13,494,699	13,972,614	13,747,442	14,517,938	14,460,315	14,410,285	14,886,264	14,886,264	475,979
Total DPW Budget	6,891,710	6,854,554	6,937,885	6,863,335	7,270,065	7,087,816	6,806,452	6,831,060	6,831,060	24,608
Total DPW Budget Net Allocations	6,213,570	6,176,414	6,175,736	6,101,186	6,499,652	6,317,403	6,026,359	6,013,251	6,013,251	(13,108)
Town Unclassified Budget Minus Exempt Debt	13,106,577	13,021,881	13,753,660	13,684,852	14,067,571	13,910,698	16,217,707	17,071,697	17,071,697	853,990
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,167,264	12,082,568	12,646,955	12,578,147	12,936,264	12,779,391	15,038,863	15,827,395	15,827,395	788,532
Town Exempt Principal Debt	3,572,370	3,572,370	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,772,500	3,772,500	95,010
Town Exempt Interest Debt	2,534,154	2,534,154	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,148,994	1,148,994	(174,350)
Total Town Budget	46,357,463	45,877,669	46,968,985	46,162,636	48,048,757	47,400,260	49,594,454	51,106,562	51,106,562	1,512,108
Total Town Budget net Allocations	44,629,336	44,149,542	44,984,511	44,178,162	46,033,583	45,385,086	47,522,481	48,922,899	48,922,899	1,400,418
Town Tewksbury School Budget	48,636,568	48,492,664	50,630,877	50,495,438	53,136,949	52,271,400	51,938,935	53,154,160	53,154,160	1,215,225
Offsets	-	-	-	-	-	-	-	-	-	-
Fixed Costs	10,419,981	9,728,757	10,520,068	10,022,989	10,528,726	10,029,114	10,678,921	11,043,278	11,043,278	364,357
Town Tewksbury School Budget	59,056,549	58,221,421	61,150,945	60,518,427	63,665,675	62,300,515	62,617,856	64,197,438	64,197,438	1,579,582
School Exempt Debt Principal	2,106,185	2,106,185	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,195,000	4,195,000	(224,155)
School Exempt Interest	876,517	876,517	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,408,450	2,408,450	(214,083)
Shawsheen Regional Vocational School	6,201,732	6,201,732	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	7,253,619	7,253,619	410,582
Essex North Shore Agricultural and Tech. School District	124,159	124,159	107,581	107,581	135,934	135,934	142,731	133,414	133,414	(9,317)
Total School Departments	68,365,142	67,530,013	75,449,504	74,816,986	78,211,163	76,619,053	76,645,312	78,187,921	78,187,921	1,542,609
Total Budget Before Transfers, Allocations and Offsets	**114,722,605**	**113,407,683**	**122,418,489**	**120,979,621**	**126,259,920**	**124,019,313**	**126,239,766**	**129,294,483**	**129,294,483**	**3,054,717**
Total Budget Before Transfers Net Allocations/Offsets	**112,994,478**	**111,679,556**	**120,434,015**	**118,995,147**	**124,244,746**	**122,004,139**	**124,167,793**	**127,110,820**	**127,110,820**	**2,943,027**

General Fund Budget Classification Salary Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total General Government Salaries	922,490	911,275	979,118	974,530	1,062,296	1,041,763	1,122,752	1,233,688	1,233,688	110,936
Total General Government Salaries Net Allocations	900,534	889,319	954,346	949,758	1,036,316	1,015,783	1,096,278	1,204,532	1,204,532	108,254
										-
Total Finance Department Salaries	872,798	858,078	865,088	843,206	895,772	852,433	908,071	951,307	951,307	43,236
Total Finance Department Salaries Net Allocations	809,416	794,696	799,974	778,092	834,288	790,949	847,493	886,937	886,937	39,444
										-
Total Community Services Salaries	76,915	72,285	98,305	97,000	103,955	101,646	110,249	113,113	113,113	2,864
										-
Total Council on Aging Salaries	260,876	260,776	271,058	270,677	214,199	214,135	266,017	273,470	273,470	7,453
										-
Total Facilities Salaries	315,963	314,855	350,153	349,165	329,885	327,119	362,686	352,886	352,886	(9,800)
										-
Total Library Budget	920,093	912,955	973,941	913,783	967,770	958,413	1,063,437	1,074,583	1,074,583	11,146
										-
Total Planning and Development Salaries	776,215	768,644	807,408	777,790	819,470	796,527	836,114	838,736	838,736	2,622
										-
Total Public Safety Salaries	12,085,968	11,970,008	12,319,329	12,115,258	12,184,946	12,150,695	12,416,059	12,798,232	12,798,232	382,173
										-
Total DPW Salaries	2,097,509	2,069,183	2,207,647	2,187,974	2,297,099	2,243,819	2,283,381	2,483,826	2,483,826	200,445
Total DPW Salaries Net Allocations	1,602,171	1,573,845	1,652,670	1,632,997	1,734,270	1,680,990	1,716,463	1,886,400	1,886,400	169,937
Total Salary Budget	**18,328,827**	**18,138,061**	**18,872,047**	**18,529,385**	**18,875,391**	**18,686,549**	**19,368,766**	**20,119,841**	**20,119,841**	**751,075**
Total Salary Budget Net Allocations	**17,748,151**	**17,557,385**	**18,227,184**	**17,884,522**	**18,225,098**	**18,036,256**	**18,714,796**	**19,428,889**	**19,428,889**	**714,093**
School Salaries	**33,769,423**	**32,224,455**	**34,269,582**	**32,796,166**	**35,245,995**	**34,092,307**	**36,272,549**	**37,347,031**	**37,347,031**	**1,074,482**
Grand Total Salary Budget	**52,098,250**	**50,362,516**	**53,141,629**	**51,325,550**	**54,121,386**	**52,778,856**	**55,641,315**	**57,466,872**	**57,466,872**	**1,825,557**
Grand Total Salary Budget Net Allocations	**51,517,574**	**49,781,840**	**52,496,766**	**50,680,687**	**53,471,093**	**52,128,563**	**54,987,345**	**56,775,920**	**56,775,920**	**1,788,575**

General Fund Budget Classification Operating Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total General Government Operating	534,018	493,151	648,017	555,521	779,024	680,768	683,710	730,346	730,346	46,636
Total General Government Operating Net Allocations	533,240	492,373	647,239	554,743	778,246	679,990	682,938	729,444	729,444	46,506
Total Finance Department Operating	321,789	310,372	320,084	278,604	311,454	300,125	343,092	351,960	351,960	8,868
Total Finance Department Operating Net Allocations	297,231	285,814	295,128	253,648	286,242	274,913	317,880	324,836	324,836	6,956
Total Community Services Operating	426,976	319,976	436,919	321,404	454,300	263,982	426,700	426,820	426,820	120
Total Council on Aging Operating	137,875	137,839	147,086	146,342	181,491	181,419	152,561	153,175	153,175	614
Total Facilities	431,052	426,936	454,364	442,699	539,176	534,690	401,162	426,977	426,977	25,815
Total Library Budget	410,233	386,196	412,591	366,502	275,299	435,736	388,067	393,477	393,477	5,410
Total Planning and Development Operating	113,074	111,215	72,595	61,692	81,547	77,714	59,559	67,309	67,309	7,750
Total Public Safety Operating	1,150,406	1,146,970	1,297,810	1,277,426	1,885,100	1,862,640	1,701,869	1,769,165	1,769,165	67,296
Total DPW Operating	4,648,986	4,640,156	4,682,426	4,637,609	4,948,966	4,819,997	4,523,071	4,347,234	4,347,234	(175,837)
Total DPW Operating Net Allocations	4,466,184	4,457,354	4,475,254	4,430,437	4,741,382	4,612,413	4,309,896	4,126,851	4,126,851	(183,045)
Total Operating Budget	**8,174,408**	**7,972,810**	**8,471,894**	**8,087,800**	**9,456,356**	**9,157,071**	**8,679,791**	**8,666,464**	**8,666,463**	**(13,327)**
Total Operating Budget Net Allocations	**7,966,270**	**7,764,672**	**8,238,988**	**7,854,894**	**9,222,782**	**8,923,497**	**8,440,632**	**8,418,055**	**8,418,054**	**(22,577)**
School Operating	**14,128,795**	**15,608,135**	**15,102,781**	**16,445,152**	**17,027,784**	**15,981,616**	**14,816,386**	**14,957,129**	**14,957,129**	**140,743**
Grand Total Operating Budget	**22,303,203**	**23,580,945**	**23,574,674**	**24,532,952**	**26,484,140**	**25,138,687**	**23,496,177**	**23,623,593**	**23,623,592**	**127,416**
Grand Total Operating Budget Net Allocations	**22,095,065**	**23,372,807**	**23,341,768**	**24,300,046**	**26,250,566**	**24,905,113**	**23,257,018**	**23,375,184**	**23,375,183**	**118,166**

General Fund Budget Classification Capital Outlay	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total General Government Capital Outlay	8,945	8,940	1,260	1,252	-	-	-	8,200	8,200	8,200
										-
Total Finance Department Capital Outlay	-	-	-	-	-	-	-	-	-	-
										-
Total Community Services Capital Outlay	11,326	11,326	-	-	-	-	-	-	-	-
										-
Total Council on Aging Capital Outlay	-	-	-	-	-	-	-	-	-	-
										-
Total Facilities Capital Outlay	65,229	65,229	47,574	47,574	50,000	49,955	35,000	-	-	(35,000)
										-
Total Library Budget	3,700	988	-	-	-	-	-	-	-	-
										-
Total Planning and Development Capital Outlay	28,975	28,975	17,121	17,121	13,346	13,346	-	-	-	-
										-
Total Public Safety Capital Outlay	377,736	377,721	355,475	354,758	447,893	446,980	292,357	318,867	318,867	26,510
Total DPW Capital Outlay	145,215	145,215	47,812	37,752	24,000	24,000	-	-	-	-
Total DPW Capital Outlay Net Allocations	145,215	145,215	47,812	37,752	24,000	24,000	-	-	-	-
Total Capital Outlay Budget	**641,126**	**638,394**	**469,242**	**458,457**	**535,239**	**534,282**	**327,357**	**327,067**	**327,067**	**(290)**
Total Capital Outlay Budget Net Allocations	**641,126**	**638,394**	**469,242**	**458,457**	**535,239**	**534,282**	**327,357**	**327,067**	**327,067**	**(290)**
School Capital Outlay	**738,350**	**660,074**	**1,258,514**	**1,254,120**	**863,170**	**2,197,478**	**850,000**	**850,000**	**850,000**	**-**
Grand Total Capital Outlay Budget	**1,379,476**	**1,298,467**	**1,727,756**	**1,712,577**	**1,398,409**	**2,731,759**	**1,177,357**	**1,177,067**	**1,177,067**	**(290)**
Grand Total Capital Outlay Budget Net Allocations	**1,379,476**	**1,298,467**	**1,727,756**	**1,712,577**	**1,398,409**	**2,731,759**	**1,177,357**	**1,177,067**	**1,177,067**	**(290)**

General Fund Budget Classification	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Unclassified										
Town Unclassified Budget Minus Exempt Debt	13,106,577	13,021,881	13,753,660	13,684,852	14,067,571	13,910,698	16,217,707	17,071,697	17,071,697	853,990
Town Unclassified Budget Net Allocations Minus Exempt Debt	12,167,264	12,082,568	12,646,955	12,578,147	12,936,264	12,779,391	15,038,863	15,827,395	15,827,395	788,532
School Unclassified Budget	10,419,981	9,728,757	10,520,068	10,022,989	10,528,726	10,029,114	10,678,921	11,043,278	11,043,278	364,357
Total Unclassified Budget	**23,526,558**	**22,750,638**	**24,273,728**	**23,707,841**	**24,596,297**	**23,939,812**	**26,896,628**	**28,114,975**	**28,114,975**	**1,218,347**
Total Unclassified Budget Net Allocations	**22,587,245**	**21,811,325**	**23,167,023**	**22,601,136**	**23,464,990**	**22,808,505**	**25,717,784**	**26,870,673**	**26,870,673**	**1,152,889**
Exempt Debt										
Town Exempt Principal Debt	3,572,370	3,572,370	3,760,630	3,760,630	3,635,280	3,632,780	3,677,490	3,772,500	3,772,500	95,010
Town Exempt Interest Debt	2,534,154	2,534,154	1,641,512	1,641,512	1,478,921	1,478,881	1,323,344	1,148,994	1,148,994	(174,350)
School Exempt Debt Principal	2,106,185	2,106,185	4,697,375	4,697,375	4,692,965	4,467,965	4,419,155	4,195,000	4,195,000	(224,155)
School Exempt Interest	876,517	876,517	2,899,667	2,899,667	2,791,992	2,790,042	2,622,533	2,408,450	2,408,450	(214,083)
Total Exempt Principal	**5,678,555**	**5,678,555**	**8,458,005**	**8,458,005**	**8,328,245**	**8,100,745**	**8,096,645**	**7,967,500**	**7,967,500**	**(129,145)**
Total Exempt Interest	**3,410,671**	**3,410,671**	**4,541,179**	**4,541,179**	**4,270,913**	**4,268,923**	**3,945,877**	**3,557,444**	**3,557,444**	**(388,433)**

Water, Sewer and Cable Allocations

General Fund Budget Classification Budget Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Town Manager										
Salaries										
Water Enterprise Fund Allocation	(8,457)	(8,457)	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(470)
Sewer Enterprise Fund Allocation	(8,457)	(8,457)	(9,668)	(9,668)	(9,886)	(9,886)	(9,886)	(10,356)	(10,356)	(470)
Total Salaries Allocations	**(16,914)**	**(16,914)**	**(19,336)**	**(19,336)**	**(19,772)**	**(19,772)**	**(19,772)**	**(20,712)**	**(20,712)**	(940)
Human Resources										
Salaries										
Water Enterprise Fund Allocation	(1,137)	(1,137)	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,634)	(1,634)	(111)
Sewer Enterprise Fund Allocation	(1,137)	(1,137)	(1,252)	(1,252)	(1,294)	(1,294)	(1,523)	(1,634)	(1,634)	(111)
Total Salaries Allocations	(2,274)	(2,274)	(2,504)	(2,504)	(2,588)	(2,588)	(3,046)	(3,268)	(3,268)	(222)
Operating										
Water Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(389)	(389)	(386)	(451)	(451)	(65)
Sewer Enterprise Fund Allocation	(389)	(389)	(389)	(389)	(389)	(389)	(386)	(451)	(451)	(65)
Total Operating Allocations	(778)	(778)	(778)	(778)	(778)	(778)	(772)	(902)	(902)	(130)
Total Water Allocations	(1,526)	(1,526)	(1,641)	(1,641)	(1,683)	(1,683)	(1,909)	(2,085)	(2,085)	(176)
Total Sewer Allocations	(1,526)	(1,526)	(1,641)	(1,641)	(1,683)	(1,683)	(1,909)	(2,085)	(2,085)	(176)
Total All Allocations	(3,052)	(3,052)	(3,282)	(3,282)	(3,366)	(3,366)	(3,818)	(4,170)	(4,170)	(352)
Computer Services										
Salaries										
Water Enterprise Fund Allocation	(1,384)	(1,384)	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(2,588)	(2,588)	(760)
Sewer Enterprise Fund Allocation	(1,384)	(1,384)	(1,466)	(1,466)	(1,810)	(1,810)	(1,828)	(2,588)	(2,588)	(760)
Total Salaries Allocations	(2,768)	(2,768)	(2,932)	(2,932)	(3,620)	(3,620)	(3,656)	(5,176)	(5,176)	(1,520)
Accounting										
Salaries										
Water Enterprise Fund Allocation	(5,822)	(5,822)	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,947)	(5,947)	(280)
Sewer Enterprise Fund Allocation	(5,822)	(5,822)	(5,159)	(5,159)	(5,498)	(5,498)	(5,667)	(5,947)	(5,947)	(280)
Total Salaries Allocations	(11,644)	(11,644)	(10,318)	(10,318)	(10,996)	(10,996)	(11,334)	(11,894)	(11,894)	(560)
Operating										
Water Enterprise Fund Allocation	(4,329)	(4,329)	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(268)
Sewer Enterprise Fund Allocation	(4,329)	(4,329)	(4,266)	(4,266)	(4,382)	(4,382)	(4,382)	(4,650)	(4,650)	(268)
Total Operating Allocations	(8,658)	(8,658)	(8,532)	(8,532)	(8,764)	(8,764)	(8,764)	(9,300)	(9,300)	(536)
Total Water Allocations	(10,151)	(10,151)	(9,425)	(9,425)	(9,880)	(9,880)	(10,049)	(10,597)	(10,597)	(548)
Total Sewer Allocations	(10,151)	(10,151)	(9,425)	(9,425)	(9,880)	(9,880)	(10,049)	(10,597)	(10,597)	(548)
Total All Allocations	(20,302)	(20,302)	(18,850)	(18,850)	(19,760)	(19,760)	(20,098)	(21,194)	(21,194)	(1,096)
Treasurer/Collector										
Salaries										
Water Enterprise Fund Allocation	(25,869)	(25,869)	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(26,238)	(26,238)	(1,616)
Sewer Enterprise Fund Allocation	(25,869)	(25,869)	(27,398)	(27,398)	(25,244)	(25,244)	(24,622)	(26,238)	(26,238)	(1,616)
Total Salaries Allocations	(51,738)	(51,738)	(54,796)	(54,796)	(50,488)	(50,488)	(49,244)	(52,476)	(52,476)	(3,232)
Operating										
Water Enterprise Fund Allocation	(7,950)	(7,950)	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(688)
Sewer Enterprise Fund Allocation	(7,950)	(7,950)	(8,212)	(8,212)	(8,224)	(8,224)	(8,224)	(8,912)	(8,912)	(688)
Total Operating Allocations	(15,900)	(15,900)	(16,424)	(16,424)	(16,448)	(16,448)	(16,448)	(17,824)	(17,824)	(1,376)
Total Water Allocations	(33,819)	(33,819)	(35,610)	(35,610)	(33,468)	(33,468)	(32,846)	(35,150)	(35,150)	(2,304)
Total Sewer Allocations	(33,819)	(33,819)	(35,610)	(35,610)	(33,468)	(33,468)	(32,846)	(35,150)	(35,150)	(2,304)
Total All Allocations	(67,638)	(67,638)	(71,220)	(71,220)	(66,936)	(66,936)	(65,692)	(70,300)	(70,300)	(4,608)
DPW Administration										
Salaries										
Water Enterprise Fund Allocation	(61,137)	(61,137)	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(72,408)	(72,408)	(6,280)
Sewer Enterprise Fund Allocation	(61,137)	(61,137)	(64,796)	(64,796)	(66,578)	(66,578)	(66,128)	(72,408)	(72,408)	(6,280)
Total Salaries Allocations	(122,274)	(122,274)	(129,592)	(129,592)	(133,156)	(133,156)	(132,256)	(144,816)	(144,816)	(12,560)
Operating										
Water Enterprise Fund Allocation	(30,524)	(30,524)	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(35,035)	(35,035)	1,076
Sewer Enterprise Fund Allocation	(30,524)	(30,524)	(36,931)	(36,931)	(36,281)	(36,281)	(36,111)	(35,035)	(35,035)	1,076
Total Operating Allocations	(61,048)	(61,048)	(73,862)	(73,862)	(72,562)	(72,562)	(72,222)	(70,070)	(70,070)	2,152
Total Water Allocations	(91,661)	(91,661)	(101,727)	(101,727)	(102,859)	(102,859)	(102,239)	(107,443)	(107,443)	(5,204)
Total Sewer Allocations	(91,661)	(91,661)	(101,727)	(101,727)	(102,859)	(102,859)	(102,239)	(107,443)	(107,443)	(5,204)
Total All Allocations	(183,322)	(183,322)	(203,454)	(203,454)	(205,718)	(205,718)	(204,478)	(214,886)	(214,886)	(10,408)
DPW Engineering										
Salaries										
Water Enterprise Fund Allocation	(154,348)	(154,348)	(166,973)	(166,973)	(164,074)	(164,074)	(166,892)	(172,301)	(172,301)	(5,409)
Sewer Enterprise Fund Allocation	(146,192)	(146,192)	(157,406)	(157,406)	(161,357)	(161,357)	(164,778)	(172,267)	(172,267)	(7,489)
Total Salaries Allocations	(300,540)	(300,540)	(324,379)	(324,379)	(325,431)	(325,431)	(331,670)	(344,568)	(344,568)	(12,898)
Operating										
Water Enterprise Fund Allocation	(15,404)	(15,404)	(15,508)	(15,508)	(15,509)	(15,509)	(16,775)	(16,744)	(16,744)	31
Sewer Enterprise Fund Allocation	(12,470)	(12,470)	(12,554)	(12,554)	(12,555)	(12,555)	(13,580)	(13,555)	(13,555)	25
Total Operating Allocations	(27,874)	(27,874)	(28,062)	(28,062)	(28,064)	(28,064)	(30,355)	(30,299)	(30,299)	56
Total Water Allocations	(169,752)	(169,752)	(182,481)	(182,481)	(179,583)	(179,583)	(183,667)	(189,045)	(189,045)	(5,378)

Water, Sewer and Cable Allocations

General Fund Budget Classification Budget Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
Total Sewer Allocations	(158,662)	(158,662)	(169,960)	(169,960)	(173,912)	(173,912)	(178,358)	(185,822)	(185,822)	(7,464)
Total All Allocations	(328,414)	(328,414)	(352,441)	(352,441)	(353,495)	(353,495)	(362,025)	(374,867)	(374,867)	(12,842)

Water, Sewer and Cable Allocations

General Fund Budget Classification Budget Summary	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC	BUDGET INC/DEC
DPW Fleet Maintenance										
Salaries										
Water Enterprise Fund Allocation	(36,262)	(36,262)	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(54,021)	(54,021)	(2,525)
Sewer Enterprise Fund Allocation	(36,262)	(36,262)	(50,503)	(50,503)	(52,121)	(52,121)	(51,496)	(54,021)	(54,021)	(2,525)
Total Salaries Allocations	(72,524)	(72,524)	(101,006)	(101,006)	(104,242)	(104,242)	(102,992)	(108,042)	(108,042)	(5,050)
Operating										-
Water Enterprise Fund Allocation	(46,940)	(46,940)	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(60,007)	(60,007)	(4,708)
Sewer Enterprise Fund Allocation	(46,940)	(46,940)	(52,624)	(52,624)	(53,479)	(53,479)	(55,299)	(60,007)	(60,007)	(4,708)
Total Operating Allocations	(93,880)	(93,880)	(105,248)	(105,248)	(106,958)	(106,958)	(110,598)	(120,014)	(120,014)	(9,416)
Total Water Allocations	(83,202)	(83,202)	(103,127)	(103,127)	(105,600)	(105,600)	(106,795)	(114,028)	(114,028)	(7,233)
Total Sewer Allocations	(83,202)	(83,202)	(103,127)	(103,127)	(105,600)	(105,600)	(106,795)	(114,028)	(114,028)	(7,233)
Total All Allocations	(166,404)	(166,404)	(206,254)	(206,254)	(211,200)	(211,200)	(213,590)	(228,056)	(228,056)	(14,466)
Middlesex Retirement Assmt.										
Water Enterprise Fund Allocation	(355,202)	(355,202)	(435,658)	(435,658)	(453,004)	(453,004)	(433,124)	(464,408)	(464,408)	(31,284)
Sewer Enterprise Fund Allocation	(79,196)	(79,196)	(64,048)	(64,048)	(69,209)	(69,209)	(80,323)	(86,065)	(86,065)	(5,742)
Cable Enterprise Fund Allocation	-	-	-	-	(11,940)	(11,940)	(12,550)	(13,445)	(13,445)	(895)
Total Retirement Allocations	(434,398)	(434,398)	(499,706)	(499,706)	(534,153)	(534,153)	(525,997)	(563,918)	(563,918)	(37,921)
Group Insurance										
Water Enterprise Fund Allocation	(289,330)	(289,330)	(352,093)	(352,093)	(330,668)	(330,668)	(358,286)	(368,885)	(368,885)	(10,599)
Sewer Enterprise Fund Allocation	(112,723)	(112,723)	(131,469)	(131,469)	(138,669)	(138,669)	(132,241)	(127,887)	(127,887)	4,354
Cable Enterprise Fund Allocation	-	-	(15,443)	(15,443)	(15,443)	(15,443)	(15,443)	(16,176)	(16,176)	(733)
Total Group Insurance Allocations	(402,053)	(402,053)	(499,005)	(499,005)	(484,780)	(484,780)	(505,970)	(512,948)	(512,948)	(6,978)
Medicare Tax										
Water Enterprise Fund Allocation	(19,381)	(19,381)	(20,252)	(20,252)	(19,764)	(19,764)	(21,990)	(24,511)	(24,511)	(2,521)
Sewer Enterprise Fund Allocation	(4,931)	(4,931)	(5,925)	(5,925)	(6,009)	(6,009)	(6,126)	(8,660)	(8,660)	(2,534)
Cable Enterprise Fund Allocation	-	-	(2,069)	(2,069)	(2,069)	(2,069)	(2,521)	(2,683)	(2,683)	(162)
Total Medicare Tax Allocations	(24,312)	(24,312)	(28,246)	(28,246)	(27,842)	(27,842)	(30,637)	(35,854)	(35,854)	(5,217)
Fire and Liability Insurance										
Water Enterprise Fund Allocation	(64,845)	(64,845)	(66,757)	(66,757)	(70,762)	(70,762)	(90,939)	(103,061)	(103,061)	(12,122)
Sewer Enterprise Fund Allocation	(13,705)	(13,705)	(12,991)	(12,991)	(13,770)	(13,770)	(25,301)	(28,521)	(28,521)	(3,220)
Total Fire and Liability										
Total Water Allocations Salaries	**(294,416)**	**(294,416)**	**(327,215)**	**(327,215)**	**(326,505)**	**(326,505)**	**(328,042)**	**(345,493)**	**(345,493)**	**(17,451)**
Total Sewer Allocations Salaries	**(286,260)**	**(286,260)**	**(317,648)**	**(317,648)**	**(323,788)**	**(323,788)**	**(325,928)**	**(345,459)**	**(345,459)**	**(19,531)**
Total Water Allocations Operating	**(105,536)**	**(105,536)**	**(117,930)**	**(117,930)**	**(118,264)**	**(118,264)**	**(121,177)**	**(125,799)**	**(125,799)**	**(4,622)**
Total Sewer Allocations Operating	**(102,602)**	**(102,602)**	**(114,976)**	**(114,976)**	**(115,310)**	**(115,310)**	**(117,982)**	**(122,610)**	**(122,610)**	**(4,628)**
Total Water Allocations Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Sewer Allocations Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Water Allocations Unclassified	**(728,758)**	**(728,758)**	**(874,760)**	**(874,760)**	**(874,198)**	**(874,198)**	**(904,339)**	**(960,865)**	**(960,865)**	**(56,526)**
Total Sewer Allocations Unclassified	**(210,555)**	**(210,555)**	**(214,433)**	**(214,433)**	**(227,657)**	**(227,657)**	**(243,991)**	**(251,133)**	**(251,133)**	**(7,142)**
Total Cable Allocations Unclassified	-	-	**(17,512)**	**(17,512)**	**(29,452)**	**(29,452)**	**(30,514)**	**(32,304)**	**(32,304)**	**(1,790)**
										-
Grand Total Water Allocations	**(1,128,710)**	**(1,128,710)**	**(1,319,905)**	**(1,319,905)**	**(1,318,967)**	**(1,318,967)**	**(1,353,558)**	**(1,432,157)**	**(1,432,157)**	**(78,599)**
Grand Total Sewer Allocations	**(599,417)**	**(599,417)**	**(647,057)**	**(647,057)**	**(666,755)**	**(666,755)**	**(687,901)**	**(719,202)**	**(719,202)**	**(31,301)**
Grand Total Cable Allocatoons	-	-	**(17,512)**	**(17,512)**	**(29,452)**	**(29,452)**	**(30,514)**	**(32,304)**	**(32,304)**	**(1,790)**
Grand Total All Allocations	**(1,728,127)**	**(1,728,127)**	**(1,984,474)**	**(1,984,474)**	**(2,015,174)**	**(2,015,174)**	**(2,071,973)**	**(2,183,663)**	**(2,183,663)**	**(111,690)**

General Fund Budget Classification As Percent of Overall Budget and Revenue	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC
General Government									
Moderator									
Total Moderator Budget	525	450	525	450	525	225	525	525	525
Budget as Percent of Total Budget w/o Exempt Debt	**0.00051%**	**0.00044%**	**0.00049%**	**0.00042%**	**0.00047%**	**0.00021%**	**0.00047%**	**0.00045%**	**0.00045%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00049%**	**0.00042%**	**0.00047%**	**0.00040%**	**0.00046%**	**0.00020%**	**0.00046%**	**0.00044%**	**0.00044%**
Board of Selectmen									
Total Board of Selectmen Budget	173,419	171,237	194,128	177,424	184,713	174,790	171,168	171,553	171,553
Budget as Percent of Total Budget w/o Exempt Debt	**0.16690%**	**0.16691%**	**0.18069%**	**0.16739%**	**0.16545%**	**0.15943%**	**0.15266%**	**0.14842%**	**0.14842%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.16075%**	**0.15873%**	**0.17995%**	**0.16447%**	**0.17122%**	**0.16203%**	**0.15867%**	**0.15903%**	**0.15903%**
Town Manager									
Total Town Manager Budget Net of Allocations	471,513	468,782	552,277	551,942	599,713	597,235	547,817	586,624	586,624
Budget as Percent of Total Budget w/o Exempt Debt	**0.45379%**	**0.45695%**	**0.51406%**	**0.52072%**	**0.53716%**	**0.54475%**	**0.48858%**	**0.50752%**	**0.50752%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.43708%**	**0.43455%**	**0.51195%**	**0.51164%**	**0.55592%**	**0.55362%**	**0.50781%**	**0.54379%**	**0.54379%**
Finance Committee									
Total Finance Committee Budget	18,194	2,622	45,194	1,053	45,194	810	78,194	78,204	78,204
Budget as Percent of Total Budget w/o Exempt Debt	**0.01751%**	**0.00256%**	**0.04207%**	**0.00099%**	**0.04048%**	**0.00074%**	**0.06974%**	**0.06766%**	**0.06766%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.01687%**	**0.00243%**	**0.04189%**	**0.00098%**	**0.04189%**	**0.00075%**	**0.07248%**	**0.07249%**	**0.07249%**
Town Counsel									
Total Town Counsel Budget Net Allocations	168,091	155,112	158,622	126,521	150,619	118,013	150,000	150,000	150,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.16177%**	**0.15120%**	**0.14764%**	**0.11936%**	**0.13491%**	**0.10764%**	**0.13378%**	**0.12977%**	**0.12977%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.15582%**	**0.14378%**	**0.14704%**	**0.11728%**	**0.13962%**	**0.10940%**	**0.13905%**	**0.13905%**	**0.13905%**
Human Resources									
Total Human Resources Budget Net Allocations	112,584	107,844	116,931	115,000	156,580	156,204	138,237	148,641	148,641
Budget as Percent of Total Budget w/o Exempt Debt	**0.10835%**	**0.10512%**	**0.10884%**	**0.10849%**	**0.14025%**	**0.14248%**	**0.12329%**	**0.12860%**	**0.12860%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.10436%**	**0.09997%**	**0.10839%**	**0.10660%**	**0.14515%**	**0.14480%**	**0.12814%**	**0.13779%**	**0.13779%**
Town Clerk									
Total Town Clerk Budget	260,566	254,480	274,713	274,393	287,519	284,664	299,586	318,874	318,874
Budget as Percent of Total Budget w/o Exempt Debt	**0.25077%**	**0.24805%**	**0.25570%**	**0.25887%**	**0.25753%**	**0.25965%**	**0.26719%**	**0.27588%**	**0.27588%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.24154%**	**0.23590%**	**0.25465%**	**0.25436%**	**0.26652%**	**0.26388%**	**0.27771%**	**0.29559%**	**0.29559%**
Elections/Town Meetings									
Total Election Budget	36,200	34,315	28,350	27,908	105,826	83,928	45,200	146,850	146,850
Budget as Percent of Total Budget w/o Exempt Debt	**0.03484%**	**0.03345%**	**0.02639%**	**0.02633%**	**0.09479%**	**0.07655%**	**0.04031%**	**0.12705%**	**0.12705%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.03356%**	**0.03181%**	**0.02628%**	**0.02587%**	**0.09810%**	**0.07780%**	**0.04190%**	**0.13613%**	**0.13613%**
Total Board of Registrars Budget	3,550	3,451	3,550	3,300	3,550	3,192	3,550	3,550	3,550
Budget as Percent of Total Budget w/o Exempt Debt	**0.00342%**	**0.00336%**	**0.00330%**	**0.00311%**	**0.00318%**	**0.00291%**	**0.00317%**	**0.00307%**	**0.00307%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00329%**	**0.00320%**	**0.00329%**	**0.00306%**	**0.00329%**	**0.00296%**	**0.00329%**	**0.00329%**	**0.00329%**
Computer Services									
Total Computer Services Budget Net Allocations	198,078	192,340	228,556	227,763	280,323	276,711	344,939	337,355	337,355
Budget as Percent of Total Budget w/o Exempt Debt	**0.19063%**	**0.18748%**	**0.21274%**	**0.21488%**	**0.25108%**	**0.25239%**	**0.30764%**	**0.29187%**	**0.29187%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.18361%**	**0.17829%**	**0.21187%**	**0.21113%**	**0.25985%**	**0.25650%**	**0.31975%**	**0.31272%**	**0.31272%**
Total General Government Net Allocations	**1,442,720**	**1,390,633**	**1,602,845**	**1,505,753**	**1,814,562**	**1,695,773**	**1,779,216**	**1,942,176**	**1,942,176**
Budget as Percent of Total Budget w/o Exempt Debt	**1.38850%**	**1.35552%**	**1.49192%**	**1.42058%**	**1.62529%**	**1.54675%**	**1.58681%**	**1.68029%**	**1.68029%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**1.33737%**	**1.28908%**	**1.48580%**	**1.39580%**	**1.68205%**	**1.57194%**	**1.64929%**	**1.80035%**	**1.80035%**

General Fund Budget Classification As Percent of Overall Budget and Revenue	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC
Finance Department									
Accounting									
Total Accounting Budget Net Allocations	401,787	391,667	369,295	361,995	386,660	375,087	396,799	403,647	403,647
Budget as Percent of Total Budget w/o Exempt Debt	**0.38669%**	**0.38178%**	**0.34374%**	**0.34152%**	**0.34633%**	**0.34212%**	**0.35389%**	**0.34922%**	**0.34922%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.37245%**	**0.36307%**	**0.34233%**	**0.33556%**	**0.35842%**	**0.34770%**	**0.36782%**	**0.37417%**	**0.37417%**
Assessor									
Total Assessor Budget	302,519	297,041	309,443	276,414	325,039	304,750	357,572	385,880	385,880
Budget as Percent of Total Budget w/o Exempt Debt	**0.29115%**	**0.28954%**	**0.28803%**	**0.26078%**	**0.29113%**	**0.27797%**	**0.31890%**	**0.33385%**	**0.33385%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.28043%**	**0.27535%**	**0.28685%**	**0.25623%**	**0.30130%**	**0.28250%**	**0.33146%**	**0.35770%**	**0.35770%**
Treasurer/Collector									
Total Treasurer/Collector Budget Net Allocations	402,341	391,802	416,365	393,332	408,830	386,025	411,002	422,247	422,247
Budget as Percent of Total Budget w/o Exempt Debt	**0.38722%**	**0.38191%**	**0.38755%**	**0.37108%**	**0.36619%**	**0.35210%**	**0.36656%**	**0.36531%**	**0.36531%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.37296%**	**0.36319%**	**0.38596%**	**0.36461%**	**0.37898%**	**0.35784%**	**0.38099%**	**0.39141%**	**0.39141%**
Total Finance Department Net Allocations	**1,106,647**	**1,080,510**	**1,095,102**	**1,031,740**	**1,120,530**	**1,065,862**	**1,165,373**	**1,211,774**	**1,211,774**
Budget as Percent of Total Budget w/o Exempt Debt	**1.06505%**	**1.05323%**	**1.01932%**	**0.97338%**	**1.00365%**	**0.97220%**	**1.03935%**	**1.04838%**	**1.04838%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**1.02583%**	**1.00161%**	**1.01513%**	**0.95640%**	**1.03870%**	**0.98803%**	**1.08027%**	**1.12328%**	**1.12328%**
Community Services									
Total Veteran's Budget	474,492	370,892	493,824	386,997	515,652	338,281	498,849	501,833	501,833
Budget as Percent of Total Budget w/o Exempt Debt	**0.45666%**	**0.36153%**	**0.45965%**	**0.36511%**	**0.46187%**	**0.30855%**	**0.44490%**	**0.43416%**	**0.43416%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.43984%**	**0.34381%**	**0.45776%**	**0.35874%**	**0.47800%**	**0.31358%**	**0.46242%**	**0.46519%**	**0.46519%**
Community Events									
Total Community Events Budget	40,725	32,695	41,400	31,407	42,602	27,347	38,100	38,100	38,100
Budget as Percent of Total Budget w/o Exempt Debt	**0.03919%**	**0.03187%**	**0.03853%**	**0.02963%**	**0.03816%**	**0.02494%**	**0.03398%**	**0.03296%**	**0.03296%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.03775%**	**0.03031%**	**0.03838%**	**0.02911%**	**0.03949%**	**0.02535%**	**0.03532%**	**0.03532%**	**0.03532%**
Total Community Services	**515,217**	**403,587**	**535,224**	**418,404**	**558,255**	**365,629**	**536,949**	**539,933**	**539,933**
Budget as Percent of Total Budget w/o Exempt Debt	**0.49585%**	**0.39340%**	**0.49818%**	**0.39474%**	**0.50002%**	**0.33350%**	**0.47888%**	**0.46713%**	**0.46713%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.47759%**	**0.37411%**	**0.49614%**	**0.38785%**	**0.51749%**	**0.33893%**	**0.49774%**	**0.50050%**	**0.50050%**
Council on Aging									
Total Council on Aging Budget	**398,751**	**398,615**	**418,145**	**417,019**	**395,689**	**395,554**	**418,578**	**426,645**	**426,645**
Budget as Percent of Total Budget w/o Exempt Debt	**0.38376%**	**0.38855%**	**0.38921%**	**0.39343%**	**0.35442%**	**0.36079%**	**0.37331%**	**0.36911%**	**0.36911%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.36963%**	**0.36951%**	**0.38761%**	**0.38657%**	**0.36679%**	**0.36667%**	**0.38801%**	**0.39549%**	**0.39549%**

General Fund Budget Classification As Percent of Overall Budget and Revenue	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC
Facilities									
Town Facilities and Grounds									
Total Facilities and Grounds	547,915	546,698	541,300	535,924	614,673	611,496	552,667	520,007	520,007
Budget as Percent of Total Budget w/o Exempt Debt	**0.52732%**	**0.53289%**	**0.50384%**	**0.50561%**	**0.55056%**	**0.55776%**	**0.49290%**	**0.44989%**	**0.44989%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.50790%**	**0.50678%**	**0.50177%**	**0.49679%**	**0.56979%**	**0.56684%**	**0.51231%**	**0.48203%**	**0.48203%**
Town Hall									
Total Town Hall Budget	261,329	257,322	310,791	303,515	304,388	300,268	246,181	259,856	259,856
Budget as Percent of Total Budget w/o Exempt Debt	**0.25151%**	**0.25082%**	**0.28928%**	**0.28635%**	**0.27264%**	**0.27388%**	**0.21956%**	**0.22482%**	**0.22482%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.24225%**	**0.23853%**	**0.28810%**	**0.28135%**	**0.28216%**	**0.27834%**	**0.22820%**	**0.24088%**	**0.24088%**
Cemeteries									
Total Cemeteries Budget	3,000	3,000	-	-	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	**0.00289%**	**0.00292%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00278%**	**0.00278%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**
Total Facilities	**812,244**	**807,020**	**852,091**	**839,438**	**919,061**	**911,764**	**798,848**	**779,863**	**779,863**
Budget as Percent of Total Budget w/o Exempt Debt	**0.78172%**	**0.78664%**	**0.79312%**	**0.79195%**	**0.82320%**	**0.83164%**	**0.71246%**	**0.67470%**	**0.67470%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.75293%**	**0.74809%**	**0.78987%**	**0.77814%**	**0.85195%**	**0.84518%**	**0.74051%**	**0.72291%**	**0.72291%**
Library									
Total Library Budget	**1,334,026**	**1,300,139**	**1,386,532**	**1,280,286**	**1,243,069**	**1,394,149**	**1,451,504**	**1,468,060**	**1,468,060**
Budget as Percent of Total Budget w/o Exempt Debt	**1.28389%**	**1.26731%**	**1.29058%**	**1.20786%**	**1.11341%**	**1.27163%**	**1.29454%**	**1.27010%**	**1.27010%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**1.23661%**	**1.20520%**	**1.28528%**	**1.18679%**	**1.15229%**	**1.29234%**	**1.34551%**	**1.36086%**	**1.36086%**
Planning and Development									
Planning (Community Development)									
Total Community Development Budget	292,789	284,431	249,583	240,496	254,324	249,340	240,019	236,561	236,561
Budget as Percent of Total Budget w/o Exempt Debt	**0.28178%**	**0.27725%**	**0.23231%**	**0.22689%**	**0.22780%**	**0.22743%**	**0.21406%**	**0.20466%**	**0.20466%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.27141%**	**0.26366%**	**0.23136%**	**0.22293%**	**0.23575%**	**0.23113%**	**0.22249%**	**0.21929%**	**0.21929%**
Building Department									
Total Building Department Budget	338,350	337,876	355,682	333,471	363,704	344,218	372,608	372,162	372,162
Budget as Percent of Total Budget w/o Exempt Debt	**0.32563%**	**0.32934%**	**0.33107%**	**0.31461%**	**0.32577%**	**0.31397%**	**0.33231%**	**0.32198%**	**0.32198%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.31364%**	**0.31320%**	**0.32971%**	**0.30912%**	**0.33714%**	**0.31908%**	**0.34540%**	**0.34498%**	**0.34498%**
Board of Health									
Total Board of Health Budget	287,124	286,527	291,860	282,636	296,335	294,028	283,046	297,322	297,322
Budget as Percent of Total Budget w/o Exempt Debt	**0.27633%**	**0.27929%**	**0.27166%**	**0.26665%**	**0.26542%**	**0.26819%**	**0.25244%**	**0.25723%**	**0.25723%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.26616%**	**0.26560%**	**0.27055%**	**0.26200%**	**0.27470%**	**0.27256%**	**0.26238%**	**0.27561%**	**0.27561%**
Total Planning and Development	**918,263**	**908,834**	**897,125**	**856,603**	**914,363**	**887,587**	**895,673**	**906,045**	**906,045**
Budget as Percent of Total Budget w/o Exempt Debt	**0.88375%**	**0.88589%**	**0.83504%**	**0.80815%**	**0.81899%**	**0.80959%**	**0.79881%**	**0.78387%**	**0.78387%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.85121%**	**0.84247%**	**0.83161%**	**0.79405%**	**0.84759%**	**0.82277%**	**0.83027%**	**0.83988%**	**0.83988%**
Public Safety									
Total Police Budget	7,772,447	7,759,590	8,058,516	7,875,853	8,006,775	8,003,278	7,897,873	8,245,721	8,245,721
Budget as Percent of Total Budget w/o Exempt Debt	**7.48032%**	**7.56367%**	**7.50084%**	**7.43033%**	**7.17160%**	**7.29996%**	**7.04379%**	**7.13385%**	**7.13385%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**7.20487%**	**7.19295%**	**7.47005%**	**7.30072%**	**7.42209%**	**7.41884%**	**7.32114%**	**7.64358%**	**7.64358%**
Fire									
Total Fire Budget	5,799,536	5,694,007	5,857,844	5,824,928	5,988,169	5,941,712	6,016,403	6,144,534	6,144,534
Budget as Percent of Total Budget w/o Exempt Debt	**5.58156%**	**5.55024%**	**5.45246%**	**5.49542%**	**5.36355%**	**5.41957%**	**5.36579%**	**5.31599%**	**5.31599%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**5.37603%**	**5.27821%**	**5.43008%**	**5.39957%**	**5.55089%**	**5.50782%**	**5.57706%**	**5.69583%**	**5.69583%**
Emergency Management									
Total Emergency Management Budget	36,927	35,902	51,054	42,166	17,794	10,982	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	**0.03554%**	**0.03500%**	**0.04752%**	**0.03978%**	**0.01594%**	**0.01002%**	**0.00000%**	**0.00000%**	**0.00000%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.03423%**	**0.03328%**	**0.04733%**	**0.03909%**	**0.01649%**	**0.01018%**	**0.00000%**	**0.00000%**	**0.00000%**
Parking Clerk									
Total Parking Clerk Budget	5,200	5,200	5,200	4,495	5,200	4,343	5,200	5,200	5,200
Budget as Percent of Total Budget w/o Exempt Debt	**0.00500%**	**0.00507%**	**0.00484%**	**0.00424%**	**0.00466%**	**0.00396%**	**0.00464%**	**0.00450%**	**0.00450%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00482%**	**0.00482%**	**0.00482%**	**0.00417%**	**0.00482%**	**0.00403%**	**0.00482%**	**0.00482%**	**0.00482%**

General Fund Budget Classification As Percent of Overall Budget and Revenue	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC
Total Public Safety Budget Net Allocations	**13,614,110**	**13,494,699**	**13,972,614**	**13,747,442**	**14,017,938**	**13,960,315**	**13,919,476**	**14,395,455**	**14,395,455**
Budget as Percent of Total Budget w/o Exempt Debt	**13.10243%**	**13.15397%**	**13.00567%**	**12.96978%**	**12.55575%**	**12.73351%**	**12.41422%**	**12.45434%**	**12.45434%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**12.61995%**	**12.50926%**	**12.95227%**	**12.74354%**	**12.99429%**	**12.94087%**	**12.90301%**	**13.34424%**	**13.34424%**
School Departments									
Town Tewksbury School Budget	59,056,549	58,221,421	61,150,945	60,518,427	63,665,675	62,300,515	62,617,856	64,197,438	64,197,438
Budget as Percent of Total Budget w/o Exempt Debt	**56.83692%**	**56.75137%**	**56.91911%**	**57.09503%**	**57.02480%**	**56.82566%**	**55.84634%**	**55.54090%**	**55.54090%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**54.74398%**	**53.96984%**	**56.68543%**	**56.09910%**	**59.01653%**	**57.75106%**	**58.04522%**	**59.50946%**	**59.50946%**
Shawsheen Regional Vocational School	6,201,732	6,201,732	6,593,936	6,593,936	6,924,597	6,924,597	6,843,037	7,253,619	7,253,619
Budget as Percent of Total Budget w/o Exempt Debt	**5.96864%**	**6.04514%**	**6.13761%**	**6.22093%**	**6.20230%**	**6.31608%**	**6.10303%**	**6.27552%**	**6.27552%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**5.74885%**	**5.74885%**	**6.11242%**	**6.11242%**	**6.41893%**	**6.41893%**	**6.34333%**	**6.72393%**	**6.72393%**
Essex North Shore Agricultural and Tech. School District	124,159	124,159	107,581	107,581	135,934	135,934	142,731	133,414	133,414
Budget as Percent of Total Budget w/o Exempt Debt	**0.11949%**	**0.12102%**	**0.10014%**	**0.10150%**	**0.12175%**	**0.12399%**	**0.12730%**	**0.11542%**	**0.11542%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.11509%**	**0.11509%**	**0.09972%**	**0.09972%**	**0.12601%**	**0.12601%**	**0.13231%**	**0.12367%**	**0.12367%**
Total School Departments	**65,382,440**	**64,547,312**	**67,852,462**	**67,219,944**	**70,726,206**	**69,361,046**	**69,603,624**	**71,584,471**	**71,584,471**
Budget as Percent of Total Budget w/o Exempt Debt	**62.92506%**	**62.91754%**	**63.15686%**	**63.41746%**	**63.34886%**	**63.26573%**	**62.07666%**	**61.93185%**	**61.93185%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**60.60793%**	**59.83378%**	**62.89758%**	**62.31125%**	**65.56147%**	**64.29600%**	**64.52086%**	**66.35706%**	**66.35706%**
Department of Public Works									
DPW Administration									
Total DPW Administration Budget Net Allocations	456,407	448,314	411,546	364,639	384,460	348,049	357,694	520,485	520,485
Budget as Percent of Total Budget w/o Exempt Debt	**0.43925%**	**0.43699%**	**0.38307%**	**0.34401%**	**0.34436%**	**0.31746%**	**0.31901%**	**0.45030%**	**0.45030%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.42308%**	**0.41558%**	**0.38149%**	**0.33801%**	**0.35639%**	**0.32263%**	**0.33157%**	**0.48248%**	**0.48248%**
DPW Engineering									
Total DPW Engineering Budget Net Allocations	174,069	172,993	177,586	165,506	194,115	184,000	203,352	199,261	199,261
Budget as Percent of Total Budget w/o Exempt Debt	**0.16753%**	**0.16863%**	**0.16530%**	**0.15614%**	**0.17387%**	**0.16783%**	**0.18136%**	**0.17239%**	**0.17239%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.16136%**	**0.16036%**	**0.16462%**	**0.15342%**	**0.17994%**	**0.17056%**	**0.18850%**	**0.18471%**	**0.18471%**
DPW Highway									
Total DPW Highway Budget	1,270,824	1,255,175	1,499,200	1,495,882	1,433,419	1,342,724	1,275,180	1,312,306	1,312,306
Budget as Percent of Total Budget w/o Exempt Debt	**1.22306%**	**1.22348%**	**1.39545%**	**1.41126%**	**1.28390%**	**1.22473%**	**1.13728%**	**1.13535%**	**1.13535%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**1.17802%**	**1.16352%**	**1.38972%**	**1.38665%**	**1.32874%**	**1.24467%**	**1.18206%**	**1.21648%**	**1.21648%**
DPW Forestry									
Total DPW Forestry Budget	90,706	89,934	120,891	120,569	128,416	128,416	113,255	117,200	117,200
Budget as Percent of Total Budget w/o Exempt Debt	**0.08730%**	**0.08766%**	**0.11253%**	**0.11375%**	**0.11502%**	**0.11713%**	**0.10101%**	**0.10140%**	**0.10140%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.08408%**	**0.08337%**	**0.11206%**	**0.11176%**	**0.11904%**	**0.11904%**	**0.10498%**	**0.10864%**	**0.10864%**
DPW Fleet Maintenance									
Total DPW Fleet Maintenance Budget Net Allocations	680,436	676,157	663,864	652,943	691,181	664,629	623,853	676,882	676,882
Budget as Percent of Total Budget w/o Exempt Debt	**0.65486%**	**0.65908%**	**0.61792%**	**0.61601%**	**0.61908%**	**0.60622%**	**0.55639%**	**0.58561%**	**0.58561%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.63075%**	**0.62678%**	**0.61539%**	**0.60526%**	**0.64071%**	**0.61610%**	**0.57830%**	**0.62745%**	**0.62745%**
DPW Snow and Ice									
Total DPW Snow and Ice Budget	875,229	875,094	634,990	634,989	759,477	741,001	256,000	256,000	256,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.84233%**	**0.85300%**	**0.59105%**	**0.59907%**	**0.68026%**	**0.67588%**	**0.22832%**	**0.22148%**	**0.22148%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.81132%**	**0.81119%**	**0.58862%**	**0.58862%**	**0.70402%**	**0.68689%**	**0.23731%**	**0.23731%**	**0.23731%**
Street Lighting									
Operating									
Total Street Lighting Budget	265,678	265,457	187,054	187,054	256,542	256,542	473,233	72,750	72,750
Budget as Percent of Total Budget w/o Exempt Debt	**0.25569%**	**0.25875%**	**0.17411%**	**0.17647%**	**0.22978%**	**0.23400%**	**0.42206%**	**0.06294%**	**0.06294%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.24628%**	**0.24607%**	**0.17339%**	**0.17339%**	**0.23781%**	**0.23781%**	**0.43868%**	**0.06744%**	**0.06744%**
Solid Waste Disposal									
Total Solid Waste Budget	2,400,219	2,393,291	2,480,605	2,479,605	2,652,041	2,652,041	2,723,792	2,858,367	2,858,367
Budget as Percent of Total Budget w/o Exempt Debt	**2.31001%**	**2.33286%**	**2.30894%**	**2.33934%**	**2.37541%**	**2.41898%**	**2.42924%**	**2.47294%**	**2.47294%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**2.22494%**	**2.21852%**	**2.29946%**	**2.29853%**	**2.45838%**	**2.45838%**	**2.52489%**	**2.64964%**	**2.64964%**
Total DPW Budget Net Allocations	**6,213,570**	**6,176,414**	**6,175,736**	**6,101,186**	**6,499,652**	**6,317,403**	**6,026,359**	**6,013,251**	**6,013,251**
Budget as Percent of Total Budget w/o Exempt Debt	**5.98003%**	**6.02046%**	**5.74836%**	**5.75606%**	**5.82168%**	**5.76224%**	**5.37467%**	**5.20241%**	**5.20241%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**5.75983%**	**5.72538%**	**5.72476%**	**5.65565%**	**6.02502%**	**5.85608%**	**5.58629%**	**5.57414%**	**5.57414%**

General Fund Budget Classification As Percent of Overall Budget and Revenue	FY2019 BUDGETED	FY2019 EXPENDED	FY2020 BUDGETED	FY2020 EXPENDED	FY2021 BUDGETED	FY2021 EXPENDED	FY2022 BUDGETED	FY2023 DEPT REQ	FY2023 TM REC
Unclassified									
Non-Exempt Principal Debt	265,900	265,900	244,415	244,415	215,000	215,000	1,068,599	1,450,000	1,450,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.25591%**	**0.25919%**	**0.22750%**	**0.23059%**	**0.19257%**	**0.19611%**	**0.95304%**	**1.25448%**	**1.25448%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.24648%**	**0.24648%**	**0.22657%**	**0.22657%**	**0.19930%**	**0.19930%**	**0.99056%**	**1.34411%**	**1.34411%**
Non-Exempt Interest Debt	121,242	121,242	111,520	111,520	102,134	102,134	829,311	638,278	638,278
Budget as Percent of Total Budget w/o Exempt Debt	**0.11669%**	**0.11818%**	**0.10380%**	**0.10521%**	**0.09148%**	**0.09316%**	**0.73963%**	**0.55221%**	**0.55221%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.11239%**	**0.11239%**	**0.10338%**	**0.10338%**	**0.09468%**	**0.09468%**	**0.76875%**	**0.59167%**	**0.59167%**
Interest Temporary Debt	-	-	10,649	10,649	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	**0.00000%**	**0.00000%**	**0.00991%**	**0.01005%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00000%**	**0.00000%**	**0.00987%**	**0.00987%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**
Total Retirement Net Allocations	6,146,028	6,146,028	6,575,281	6,565,432	6,730,476	6,730,476	7,031,700	7,496,822	7,496,822
Budget as Percent of Total Budget w/o Exempt Debt	**5.91503%**	**5.99085%**	**6.12025%**	**6.19404%**	**6.02843%**	**6.13901%**	**6.27129%**	**6.48593%**	**6.48593%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**5.69722%**	**5.69722%**	**6.09512%**	**6.08600%**	**6.23899%**	**6.23899%**	**6.51821%**	**6.94937%**	**6.94937%**
Occupational Injury Reserve	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.12030%**	**0.12184%**	**0.11635%**	**0.11793%**	**0.11196%**	**0.11402%**	**0.11148%**	**0.10814%**	**0.10814%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**	**0.11587%**
Unemployment Compensation	5,000	1,749	10,000	7,296	10,385	4,063	10,000	10,000	10,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.00481%**	**0.00170%**	**0.00931%**	**0.00688%**	**0.00930%**	**0.00371%**	**0.00892%**	**0.00865%**	**0.00865%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00463%**	**0.00162%**	**0.00927%**	**0.00676%**	**0.00963%**	**0.00377%**	**0.00927%**	**0.00927%**	**0.00927%**
Total Group Insurance Net Allocations	4,315,788	4,236,585	4,319,295	4,263,080	4,410,605	4,284,875	4,576,350	4,630,843	4,630,843
Budget as Percent of Total Budget w/o Exempt Debt	**4.15358%**	**4.12961%**	**4.02039%**	**4.02193%**	**3.95054%**	**3.90833%**	**4.08146%**	**4.00641%**	**4.00641%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**4.00063%**	**3.92721%**	**4.00388%**	**3.95177%**	**4.08852%**	**3.97197%**	**4.24216%**	**4.29268%**	**4.29268%**
Total Other-Post Employment Benefits	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000
Budget as Percent of Total Budget w/o Exempt Debt	**0.62557%**	**0.63359%**	**0.60502%**	**0.61323%**	**0.58220%**	**0.59288%**	**0.57971%**	**0.56235%**	**0.56235%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**	**0.60253%**
Total Medicare Tax Net Allocations	278,988	278,862	269,805	269,805	276,656	262,006	265,241	266,681	266,681
Budget as Percent of Total Budget w/o Exempt Debt	**0.26850%**	**0.27182%**	**0.25113%**	**0.25454%**	**0.24780%**	**0.23898%**	**0.23656%**	**0.23072%**	**0.23072%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.25862%**	**0.25850%**	**0.25010%**	**0.25010%**	**0.25645%**	**0.24287%**	**0.24587%**	**0.24721%**	**0.24721%**
Fire and Liability Insurance	259,318	257,202	330,990	330,950	416,008	405,837	482,662	559,771	559,771
Budget as Percent of Total Budget w/o Exempt Debt	**0.24957%**	**0.25071%**	**0.30808%**	**0.31223%**	**0.37261%**	**0.37017%**	**0.43047%**	**0.48429%**	**0.48429%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.24038%**	**0.23842%**	**0.30682%**	**0.30678%**	**0.38563%**	**0.37620%**	**0.44742%**	**0.51889%**	**0.51889%**
North Middlesex Regional Emergency Communications Center	-	-	-	-	500,000	500,000	490,809	490,809	490,809
Budget as Percent of Total Budget w/o Exempt Debt	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.44785%**	**0.45606%**	**0.43773%**	**0.42463%**	**0.42463%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**0.00000%**	**0.00000%**	**0.00000%**	**0.00000%**	**0.46349%**	**0.46349%**	**0.45497%**	**0.45497%**	**0.45497%**
Total Unclassified Budget Net Allocations	**12,167,264**	**12,082,568**	**12,646,955**	**12,578,147**	**13,436,264**	**13,279,391**	**15,529,672**	**16,318,204**	**16,318,204**
Budget as Percent of Total Budget w/o Exempt Debt	**11.70996%**	**11.77749%**	**11.77175%**	**11.86663%**	**12.03475%**	**12.11242%**	**13.85029%**	**14.11782%**	**14.11782%**
Budget as Percent of Total Operating Revenues w/o Exempt Debt	**11.27876%**	**11.20025%**	**11.72342%**	**11.65964%**	**12.45509%**	**12.30967%**	**14.39563%**	**15.12658%**	**15.12658%**
Total Budget Before Transfers Net Allocations/Offsets w/o Exempt Debt	**103,905,252**	**102,590,330**	**107,434,830**	**105,995,963**	**111,645,588**	**109,634,471**	**112,125,271**	**115,585,876**	**115,585,876**
Recurring Revenue:									
TOTAL PROPERTY TAXES - LEVIED w/o Exempt Debt	78,416,959	78,416,959	81,546,456	81,546,456	85,074,473	85,074,473	88,834,551	91,905,415	91,905,415
TOTAL STATE ESTIMATED REVENUES	16,874,088	16,874,088	17,009,744	17,009,744	17,026,951	17,026,951	17,449,642	17,449,642	17,449,642
TOTAL LOCAL ESTIMATED REVENUES	12,240,038	12,240,038	13,384,431	13,384,431	11,145,307	11,145,307	8,722,210	9,169,825	9,169,825
TOTAL OTHER AVAILABLE FUNDS: TEACHER SALARY DEFERRAL #2	346,622	346,622	259,955	259,955	173,278	173,278	86,600	-	-
Total Annual Operating Revenues	**107,877,707**	**107,877,707**	**112,200,587**	**112,200,587**	**113,420,009**	**113,420,009**	**115,093,003**	**118,524,882**	**118,524,882**