

FY23 WATER ALLOCATIONS

Dept	Category	Percentage	FY23 Town Manager		Total	Total Dept
			Recommended Amount			
Accounting	Salary	2.50%	237,876	5,947		
	Operating	2.50%	185,992	4,650	10,597	
Collector	Salary	10.00%	239,082	23,908		
	Operating (Entire Treasurer/Collector)	10.00%	89,115	8,912	32,820	
Treasurer	Salary	1.50%	155,351	2,330	2,330	
Computer Services	Salary	1.50%	172,565	2,588	2,588	
Human Resources	Salary	1.50%	108,936	1,634		
	Operating	1.50%	30,094	451	2,085	
Town Manager	Salary	5.00%	207,112	10,356	10,356	
DPW	Admin Salary	25.00%	298,160	72,408		
	Admin Operating	25.00%	140,140	35,035	107,443	
	Engineering Salary	Per Employee	534,262	172,301		
	Engineering Operating	42.00%	39,867	16,744	189,045	
	Fleet Maint Salary (Not Including Police and Fire)	Per Employee	252,205	54,021		
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	300,035	60,007	114,028	
Group Insurance	Operating	Calculated by Employee			368,885	
Retirement	Operating	Middlesex Retirement Assessment			464,408	
Medicare	Operating	Calculated by Employee Salary			24,511	
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			103,061	
Grand Total					<u>1,432,157</u>	
<u>Salary Breakdown</u>						
Town Manager	Richard Montuori	Town Manger	207,112	5.0%	10,356	
Human Resources	Teresa Balanger	HR Director	108,936	1.5%	1,634	
Accounting	Ron Florino	Finance Director	25,000			
	Al Rego	Assistant Accountant	100,553			
	Nicole Doyle	Assistant Accountant	66,526			
	Virginia Paiva	Senior Account Clerk	45,797			
			<u>237,876</u>	2.5%	5,947	
Collector Salary	Lydia Florino	Sr Acct Clerk	44,001			
	Kelly Odams	Treas/Collector	54,918			
	Pamela Sarraf	Sr Acct Clerk	44,463			
	Mary Mazzapica	Coll Specialist	57,794			
	Denise Salemm	Asst Treas/Coll	37,906			
				<u>239,082</u>	10%	23,908
Treasurer Salary	Kelly Odams	Treas/Collector	54,918			
	Diane Catyb	Payroll Spec	62,527			
	Denise Salemm	Asst Treas/Coll	37,906			
			<u>155,351</u>	1.5%	2,330	
Computer Services	Jami Bent	Tech Oper. Manager	108,236			
		Systems Operator	64,329			
			<u>172,565</u>	1.5%	2,588	
DPW	<u>Administration</u>					
	Brian Gilbert	DPW Supt.	145,416	25%	36,354	
	Christine Robinson	Admin. Secretary	65,698	25%	16,425	
	Cheryl Schofield	Sen. Clerk Secretary	52,617	25%	13,154	
	Daniellen Sotirakos	Part-Time Clerk	28,429	18%	4,975	
	Overtime		1,000	25%	250	
	Car Allowance		5,000	25%	1,250	
				<u>298,160</u>	25%	72,408
DPW	<u>Engineering</u>					
	Arthur Markos	Project Manager	86,704	0%	-	
	Andrew Stack	Project Manager	95,574	35%	33,451	
	Stefania Gallo	Project Manager	81,790	40%	32,716	
	Randall Burley	Project Manager	91,252	40%	36,501	
	Bernadine Angelo	Permit Tech	53,566	40%	21,426	
	Kevin Hardiman	Town Engineer	108,236	40%	43,294	
	Interns	Interns	12,540	30%	3,762	
	Car Allowance		3,600	25%	900	
	Overtime		1,000	25%	250	
			<u>534,262</u>		172,301	
DPW	<u>Fleet</u>					
	Shawn Whalen	Div Supervisor	82,639	25%	20,660	
	Chris Beebe	Motor Equip. Repair	75,498	10%	7,550	
	Pat Cleary	Motor Equip. Repair	74,798	30%	22,439	
	Overtime		15,000	17.5%	2,625	
	Uniform		3,270	17.5%	572	
	Working Out of Grade		1,000	17.5%	175	
				<u>252,205</u>		54,021
1/12/2022	Total Salary		2,205,549		345,493	

FY23 SEWER ALLOCATIONS

Dept	Category	Percentage	FY23Town Manager		Total Dept	
			Recommended Amount	Total		
Accounting	Salary	2.50%	237,876	5,947	10,597	
	Operating	2.50%	185,992	4,650		
Collector	Salary	10.00%	239,082	23,908	32,820	
	Operating (Entire Treasurer/Collector)	10.00%	89,115	8,912		
Treasurer	Salary	1.50%	155,351	2,330	2,330	
Computer Services	Salary	1.50%	172,565	2,588	2,588	
Human Resources	Salary	1.50%	108,936	1,634	2,085	
	Operating	1.50%	30,094	451		
Town Manager	Salary	5.00%	207,112	10,356	10,356	
DPW	Admin Salary	25.00%	298,160	72,408	107,443	
	Admin Operating	25.00%	140,140	35,035		
	Engineering Salary	Per Employee	534,262	172,267		
	Engineering Operating	34.00%	39,867	13,555		
	Fleet Maint Salary (Not Including Police and Fire)	17.50%	252,205	54,021		
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	300,035	60,007	114,028	
Group Insurance	Operating	Calculated by Employee			127,887	
Retirement	Operating	Middlesex Retirement Assessment			86,065	
Medicare	Operating	Calculated by Employee Salary			8,660	
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			28,521	
Grand Total					<u>719,202</u>	
Salary Breakdown						
Town Manager	Richard Montuori	Town Manger	207,112	5.0%	10,356	
Human Resources	Teresa Balanger	HR Director	108,936	1.5%	1,634	
Accounting	Ron Florino	Finance Director	25,000	2.5%	5,947	
	Al Rego	Assistant Accountant	100,553			
	Nicole Doyle	Assistant Accountant	66,526			
	Virginia Paiva	Senior Account Clerk	45,797			
			<u>237,876</u>			
Collector Salary	Lydia Florino	Sr Acct Clerk	44,001	10%	23,908	
	Kelly Odams	Treas/Collector	54,918			
	Pamela Sarraf	Sr Acct Clerk	44,463			
	Mary Mazzapica	Coll Specialist	57,794			
	Denise Salemmme	Asst Treas/Coll	<u>37,906</u>			
			239,082			
Treasurer Salary	Kelly Odams	Treas/Collector	54,918	1.5%	2,330	
	Diane Catyb	Payroll Spec	62,527			
	Denise Salemmme	Asst Treas/Coll	<u>37,906</u>			
		155,351				
Computer Services	Jami Bent	Tech Oper. Manager	108,236	1.5%	2,588	
	Vacant	Technology Specialist	<u>64,329</u>			
		172,565				
DPW	<u>Administration</u>					
	Brian Gilbert	DPW Supt.	145,416	25%	36,354	
	Susan Patterson	Admin. Secretary	65,698	25%	16,425	
	Cheryl Schofield	Sen. Clerk Secretary	52,617	25%	13,154	
	Daniellen Sotirakos	Part-Time Clerk	28,429	18%	4,975	
	Overtime		1,000	25%	250	
	Car Allowance		<u>5,000</u>	25%	1,250	
		298,160	25%	72,408		
DPW	<u>Engineering</u>					
	Arthur Markos	Project Manager	86,704	50%	43,352	
	Andrew Stack	Project Manager	95,574	15%	14,336	
	Chester Cheng	Project Manager	81,790	40%	32,716	
	Randall Burley	Project Manager	91,252	40%	36,501	
	Christine Robinson	Permit Tech	53,566	25%	13,392	
	Kevin Hardiman	Town Engineer	108,236	25%	27,059	
	Interns	Interns	12,540	30%	3,762	
	Car Allowance		3,600	25%	900	
	Overtime		<u>1,000</u>	25%	250	
			534,262		172,267	
	DPW	<u>Fleet</u>				
		Barney Marion	Div Supervisor	82,639	25%	20,660
Chris Beebe		Motor Equip. Repair	75,498	10%	7,550	
Pat Cleary		Motor Equip. Repair	74,798	30%	22,439	
Overtime			15,000	17.5%	2,625	
Uniform			3,270	17.5%	572	
Working Out of Grade			<u>1,000</u>	17.5%	175	
		252,205		54,021		
1/12/2022	Total Salary		2,205,549		345,460	

FY23 CABLE ALLOCATIONS

<u>Dept</u>	<u>Category</u>	<u>Percentage</u>	FY23 Town Manager <u>Recommended Amount</u>	<u>Total</u>	<u>Total Dept</u>
Group Insurance	Operating		Calculated by Employee		16,176
Retirement	Operating		Middlesex Retirement Assessment		13,445
Medicare	Operating		Calculated by Employee Salary		2,683
Property and Casualty Insurance	Operating		Insurance Carrier Cost Assessment		-
Grand Total					<u>32,305</u>