

BUILDING DEPARTMENT	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC
<i>Salaries</i>										
5111 Regular Salaries	174,743	171,581	173,639	173,640	177,255	177,156	181,004	181,342	181,342	
5112 Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	
5120 Temp Part-Time Salaries	35,796	35,735	49,800	43,847	55,087	53,852	57,141	58,164	58,164	
5150 Car Allowance	7,656	7,644	9,707	8,654	9,707	9,646	9,707	9,731	9,731	
5160 Sick Leave Buy-Back	-	-	1,341	1,341	-	-	1,394	1,395	1,395	
5180 All Other Salaries	-	-	-	-	1,368	1,367	-	-	-	
Total Salaries	218,195	214,960	234,488	227,482	243,417	242,021	249,246	250,632	250,632	
Water Enterprise Fund Allocation	(2,025)	(2,025)	(1,525)	(1,525)	(1,617)	(1,617)	(1,624)	-	-	
Sewer Enterprise Fund Allocation	(5,570)	(5,570)	(3,557)	(3,557)	(3,772)	(3,772)	(3,789)	-	-	
Total Salaries Net of Allocations	210,600	207,365	229,406	222,400	238,028	236,632	243,833	250,632	250,632	
<i>Operating</i>										
5340 Communications	1,500	1,482	2,185	2,155	2,160	2,160	2,160	2,160	2,160	
5420 Office Supplies	2,000	1,969	3,085	3,084	2,003	2,000	2,000	2,000	2,000	
5429 Computer Equipment	1,176	1,176	-	-	-	-	-	-	-	
5703 Dues and Memberships	350	240	265	265	350	280	350	370	370	
5790 Staff Development	500	495	475	390	700	570	1,200	1,400	1,400	
Total Operating	5,526	5,363	6,010	5,894	5,213	5,010	5,710	5,930	5,930	
<i>Capital Outlay</i>										
5833 Capital Outlay	-	-	-	-	-	-	-	-	-	
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Budget	223,721	220,323	240,498	233,377	248,630	247,032	254,956	256,562	256,562	-
Total Budget Net of Allocations	216,126	212,728	235,416	228,295	243,241	241,643	249,543	256,562	256,562	-

	FY2012 BUDGETED	FY2013 BUDGETED	FY2014 BUDGETED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC
Position	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Building Commisioner	1	1	1	1	1	1	
Asst. Building Commisioner	0	0	0	0	0	0	
Local Inspector (15/Week)	0	0	0.25	0.25	0.25	0.25	
Admin. Asst/Permit Tech	2	2	2	2	2	2	
Plumbing and Gas Insp.	1	1	1	1	1	1	
Wiring Insp.	1	1	1	1	1	1	
Alternate P&G Insp.	1	1	1	1	1	1	
Alternate Wiring Insp.	1	1	1	1	1	1	
Alt. Building Comm (12 hr/year)	0	0	0	0	0	0	
Total Staffing	7	7	7.25	7.25	7.25	7.25	0

FISCAL YEAR 2016
BUILDING DEPARTMENT DEPARTMENT SALARY INFORMATION TOWN MANAGER RECOMMENDED

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Ed Johnson	Building Commisioner	1/8/1996	A		70,757		1,088		71,845
Ed Johnson	*Inc in Long 01/08/16 to \$2500	9/13/2004	A				1,145		1,145
D. Cathcart	Admin. Asst/Permit Tech	10/7/2002	B5	7	52,676		1,500		54,176
N. O'Keefe	Admin. Asst/Permit Tech	9/13/2004	B5	7	52,676		1,500		54,176
Total Regular Salaries					176,109	-	5,233	-	181,342

Permanent Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Total Permanent Part Tme Salaries									-

Temporary Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Weeks	Longevity \$	Wage Def.	Total Salary
P. Wild	Plumbing and Gas Insp.	2/8/2007			361				18,844
H. Sullivan	Wiring Insp.	10/7/2002			361				18,844
A. Aurilio	Alternate P&G Insp.	9/30/2013			88	2	*DAYS		176
R. Bagni	Alternate Wiring Insp.	2/22/2010			88	2	*DAYS		176
R. Armstrong	Local Bldg Insp	11/5/2012	B2	4	372				16,517
R. Armstrong	Local Bldg Insp	11/5/2012	B2	5	389				3,112
R. Armstrong	Local Bldg Insp	11/5/2012	B2	4	496				496
Total Temporary Part Tme Salaries									58,164

Car Allowance

Name	Position				Per/Month	# Months			Total Benefit
Ed Johnson	Building Commisioner				300	12			3,600
P. Wild	Plumbing and Gas Insp.						39	52	2,044
H. Sullivan	Wiring Insp.						39	52	2,044
R. Armstrong	Local Bldg Insp						39	52	2,044
Total Car Allowance									9,731

Sick Leave Buy Back

Name	Position	Retirement Date		# of Days	Annual Sal.	Weekly Sal.	Daily Sal.	Total Benefit
E. Johnson	Building Commissioner	Sick Leave Incentive		5			279	1,395
Total Sick Leave Buy-Back								1,395

All Other Salaries

				Amount				Total
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FISCAL YEAR 2016
BUILDING DEPARTMENT DEPARTMENT SALARY INFORMATION TOWN MANAGER RECOMMENDED

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Ed Johnson	Building Commisioner	1/8/1996	A		70,757		1,088		71,845
Ed Johnson	*Inc in Long 01/08/16 to \$2500	9/13/2004	A				1,145		1,145
D. Cathcart	Admin. Asst/Permit Tech	10/7/2002	B5	7	52,676		1,500		54,176
N. O'Keefe	Admin. Asst/Permit Tech	9/13/2004	B5	7	52,676		1,500		54,176
Total Regular Salaries					176,109	-	5,233	-	181,342

Permanent Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Total Permanent Part Tme Salaries									-

Temporary Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Weeks	Longevity \$	Wage Def.	Total Salary
P. Wild	Plumbing and Gas Insp.	2/8/2007			361				18,844
H. Sullivan	Wiring Insp.	10/7/2002			361				18,844
A. Aurilio	Alternate P&G Insp.	9/30/2013			88	2	*DAYS		176
R. Bagni	Alternate Wiring Insp.	2/22/2010			88	2	*DAYS		176
R. Armstrong	Local Bldg Insp	11/5/2012	B2	4	372				16,517
R. Armstrong	Local Bldg Insp	11/5/2012	B2	5	389				3,112
R. Armstrong	Local Bldg Insp	11/5/2012	B2	4	496				496
Total Temporary Part Tme Salaries									58,164

Car Allowance

Name	Position				Per/Month	# Months			Total Benefit
Ed Johnson	Building Commisioner				300	12			3,600
P. Wild	Plumbing and Gas Insp.						39	52	2,044
H. Sullivan	Wiring Insp.						39	52	2,044
R. Armstrong	Local Bldg Insp						39	52	2,044
Total Car Allowance									9,731

Sick Leave Buy Back

Name	Position	Retirement Date		# of Days	Annual Sal.	Weekly Sal.	Daily Sal.	Total Benefit
E. Johnson	Building Commissioner	Sick Leave Incentive		5			279	1,395
Total Sick Leave Buy-Back								1,395

All Other Salaries

				Amount				Total
Out of Grade Pay								-
Total All Other Salaries				3				-

FISCAL YEAR 2015
BUILDING DEPARTMENT DEPARTMENT SALARY INFORMATION

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Ed Johnson	Building Commisioner	1/8/1996	A	1	70,757		2,000	-	72,757
D. Cathcart	Admin. Asst/Permit Tech	10/7/2002		7	52,676		1,500		54,176
N. O'Keefe	Admin. Asst/Permit Tech	9/13/2004		7	52,676		211		52,887
N. O'Keefe	*Inc in Long 9/13/14 - \$1500	9/13/2004		7			1,184		1,184
Total Regular Salaries					176,109	-	4,895	-	181,004

Permanent Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Total Permanent Part Tme Salaries									-

Temporary Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Weeks	Longevity \$	Wage Def.	Total Salary
P. Wild	Plumbing and Gas Insp.	2/8/2007			361	52			18,844
H. Sullivan	Wiring Insp.	10/7/2002			361	52			18,844
A. Aurilio	Alternate P&G Insp.	9/30/2013			88	2	*Days		176
R. Bagni	Alternate Wiring Insp.	2/22/2010			88	2	*Days		176
R. Armstrong	Local Bldg Insp	11/5/2012		3	354	44			15,653
R. Armstrong	Local Bldg Insp	11/5/2012		4	372	8	Step Incr 5/5/15 - Step 4		2,975
R. Armstrong	Local Bldg Insp	11/5/2012		3	472		(Addt'l 20 Hours for Vacation Coverage)		472
Total Temporary Part Tme Salaries									57,141

Car Allowance

Name	Position				Per/Month	# Months			Total Benefit
Ed Johnson	Building Commisioner				300	12			3,600
P. Wild	Plumbing and Gas Insp.						39	52	2,036
H. Sullivan	Wiring Insp.						39	52	2,036
R. Armstrong	Local Bldg Insp						39	52	2,036
Total Car Allowance									9,707

Sick Leave Buy Back

Name	Position	Retirement Date		# of Days	Annual Sal.	Weekly Sal.	Daily Sal.	Total Benefit
E. Johnson	Building Commissioner	Sick Leave Incentive		5			279	1,394
Total Sick Leave Buy-Back								1,394

FISCAL YEAR 2014
BUILDING DEPARTMENT DEPARTMENT SALARY INFORMATION

Regular Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Ed Johnson	Building Commisioner	1/8/1996	A	1	69,370		2,000	-	71,370
D. Cathcart	Admin. Asst/Permit Tech	10/7/2002		7	51,693		1,500		53,193
N. O'Keefe	Admin. Asst/Permit Tech	9/13/2004		7	51,693		1,000		52,693
Total Regular Salaries					172,755	-	4,500	-	177,255

Permanent Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Longevity %	Longevity \$	Wage Def.	Total Salary
Total Permanent Part Tme Salaries									-

Temporary Part Tme Salaries

Name	Position	Ann. Date	Grade	Step	Base Salary	Weeks	Longevity \$	Wage Def.	Total Salary
P. Wild	Plumbing and Gas Insp.	2/8/2007			354	52			18,464
H. Sullivan	Wiring Insp.	10/7/2002			354	52			18,464
Vacant	Alternate P&G Insp.				88	2			177
R. Bagni	Alternate Wiring Insp.	2/22/2010			88	2			177
R. Armstrong	Local Bldg Insp	11/5/2012		2	330	44			14,520
R. Armstrong	Local Bldg Insp	11/5/2012		3	356	8	Step Incr 5/5/14 - Step 3		2,844
R. Armstrong	Local Bldg Insp	11/5/2012		2	441		(Addtl 20 Hours for Vacation Coverage)		441
Total Temporary Part Tme Salaries									55,087

Car Allowance

Name	Position				Per/Month	# Months			Total Benefit
Ed Johnson	Building Commisioner				300	12			3,600
P. Wild	Plumbing and Gas Insp.						39	52	2,036
H. Sullivan	Wiring Insp.						39	52	2,036
R. Armstrong	Local Bldg Insp						39	52	2,036
Total Car Allowance									9,707.40

Sick Leave Buy Back

Name	Position	Retirement Date		# of Days	Annual Sal.	Weekly Sal.	Daily Sal.	Total Benefit
						-	-	-
Total Sick Leave Buy-Back								-

All Other Salaries

				Amount			Total
E. Johnson	Building Commisioner			1,368	*Sick Leave Incentive - Cash Option		1,368
Out of Grade Pay							-

DESCRIPTION/DETAIL**BUILDING DEPARTMENT OPERATING***5340 Communications*

FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
1,500	1,482	2,185	2,155	2,160	2,160	2,160	2,160	2,160

The only payments that are paid in line item #5340 are to pay for the 5 lines at the Building Dept.
4430, 4431, 4435 and Fax line 4434 and Cell phone for Building Commissioner

	2,160	2,160
<i>Total 5340 Communications:</i>	2,160	2,160

DESCRIPTION/DETAIL**BUILDING DEPARTMENT OPERATING***5420 Office Supplies*

FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
2,000	1,969	3,085	3,084	2,003	2,000	2,000	2,000	2,000

The only payments that are paid in line item #5420 are to pay for office/prINTER supplies for the Building Dept. 2,000 2,000
Please note that we also buy supplies for printing and filing sewer/water permits.

Total 5420 Office Supplies: 2,000 2,000

DESCRIPTION/DETAIL

COMMUNITY DEVELOPMENT OPERATING

5429 Computer Equipment

FY2009 BUDGETED	FY2009 EXPENDED	FY2010 BUDGETED	FY2010 EXPENDED	FY2011 BUDGETED	FY2011 EXPENDED	FY2012 BUDGETED	FY2013 DEPT REQ	FY2013 TM REC
1,176	1,176	-	-	-	-	-	-	-

Total 5429 Computer Equipment: - -

DESCRIPTION/DETAIL

BUILDING DEPARTMENT OPERATING

5703 Dues and Memberships

FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
350	240	265	265	350	280	350	370	370

This line item is used for dues and memberships to the ICC, MBCIA, & NMPGIA

ICC - International Code Council (Town) - Increased to \$125

MBCIA - Mass. Building Commissioners & Inspectors Associations (2 Members) - Increased to \$65 x 2 = \$130

NMPGIA - Northeastern Mass. Plumbing & Gas Inspectors Associations - \$25

ICC Certifications - \$90

370 370

Total 5703 Dues and Memberships: 370 370

DESCRIPTION/DETAIL**BUILDING DEPARTMENT OPERATING***5790 Staff Development*

FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
500	495	475	390	700	570	1,200	1,400	1,400

This line item is used for continuing education for the Building and Plumbing Inspectors.

MBCIA Monthly Meeting Costs Increased from \$35 to \$40

Note: Continued Education is required by code.

Annual Conference for Building Commissioner

1,400 1,400

Total 5790 Staff Development: 1,400 1,400

DESCRIPTION/DETAIL**BUILDING DEPARTMENT***5805 Capital Outlay*

FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
-	-	-	-	-	-	-	-	-

Total 5833 Capital Outlay: - -