

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
General Government											
Moderator											
<i>Salaries</i>											
Elected Salaries	563	563	450	-	450	450	450	450	450	-	-
Total Salaries	563	563	450	-	450	450	450	450	450	-	-
<i>Operating</i>											
Travel	-	-	25	-	25	-	25	25	25	-	-
Dues and Memberships	-	-	50	-	50	20	50	50	50	-	-
Total Operating	-	-	75	-	75	20	75	75	75	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Moderator Budget	563	563	525	-	525	470	525	525	525	-	-
Board of Selectmen											
<i>Salaries</i>											
Elected Salaries	23,400	23,400	23,400	23,400	23,400	23,400	23,400	23,400	23,400	-	-
Temporary Part-Time	5,382	5,090	2,984	2,251	3,612	3,612	3,167	3,167	3,167	-	-
Total Salaries	28,782	28,490	26,384	25,651	27,012	27,012	26,567	26,567	26,567	-	-
<i>Operating</i>											
Professional Services	77,868	77,868	51,097	50,222	51,071	50,906	63,052	63,052	63,052	-	-
Legal Services	80,486	80,486	74,256	73,651	42,831	42,583	42,445	42,445	42,445	-	-
Office Supplies	1,883	1,866	1,066	973	2,157	1,963	2,500	2,500	2,500	-	-
Travel	225	-	225	-	-	-	225	225	225	-	-
Dues and Memberships	12,919	12,918	12,628	12,458	13,223	13,223	12,918	15,017	15,017	-	2,099
Unpaid Bills	326	326	-	-	-	-	-	-	-	-	-
Total Operating	173,707	173,464	139,272	137,303	109,282	108,675	121,140	123,239	123,239	-	2,099
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Board of Selectmen Budget	202,489	201,953	165,656	162,954	136,294	135,686	147,707	149,806	149,806	-	2,099

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Town Manager											
<i>Salaries</i>							-				
Regular	245,523	245,520	265,459	265,459	270,748	270,748	278,227	278,227	278,227	-	-
Permenant Part-Time	12,091	12,066	-	-	-	-	-	-	-	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Car Allowance	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	-	-
Annuity	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-
Total Salaries	268,614	268,586	276,459	276,459	281,748	281,748	289,227	289,227	289,227	-	-
Water Enterprise Fund Allocation	(7,950)	(7,950)	(7,400)	(7,400)	(7,548)	(7,548)	(7,699)	(7,891)	(7,891)	-	(192)
Sewer Enterprise Fund Allocation	(7,950)	(7,950)	(7,400)	(7,400)	(7,548)	(7,548)	(7,699)	(7,891)	(7,891)	-	(192)
Total Salaries Net of Allocations	252,714	252,686	261,659	261,659	266,652	266,652	273,829	273,445	273,445	-	(384)
<i>Operating</i>							-				
Communications	1,498	1,389	1,653	1,340	845	660	1,000	720	720	-	(280)
Office Supplies	800	630	798	732	1,800	910	800	800	800	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Insurance Reimbursement	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	-
Travel	542	542	502	547	655	655	500	500	500	-	-
Dues and Memberships	158	-	45	-	-	-	1,000	1,000	1,000	-	-
Staff Development	-	-	-	-	-	-	-	-	-	-	-
Total Operating	4,498	4,060	4,498	4,119	4,800	3,724	4,800	4,520	4,520	-	(280)
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Town Manager Budget	273,112	272,646	280,957	280,577	286,548	285,472	294,027	293,747	293,747	-	(280)
Total Town Manager Budget Net of Allocations	257,212	256,746	266,157	265,777	271,452	270,376	278,629	277,965	277,965	-	(664)
Finance Committee											
<i>Salaries</i>							-				
Temporary Part-Time	2,515	2,157	2,515	1,475	2,515	2,215	2,515	2,515	2,515	-	-
Total Salaries	2,515	2,157	2,515	1,475	2,515	2,215	2,515	2,515	2,515	-	-
<i>Operating</i>											
Professional Services	-	-	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-	-	-
Office Supplies	264	-	264	-	264	-	264	264	264	-	-
Travel	-	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	335	326	335	326	335	333	335	335	335	-	-
Staff Development	80	-	80	-	80	-	80	80	80	-	-
Total Operating	679	326	679	326	679	333	679	679	679	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Reserve Fund	1,086	-	2,386	-	687	-	75,000	75,000	75,000	-	-
Total Finance Committee Budget	4,280	2,483	5,580	1,801	3,881	2,548	78,194	78,194	78,194	-	-

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Town Counsel											
<i>Operating</i>							-				
Professional Services	145,575	145,575	178,511	178,511	153,387	153,387	150,000	150,000	150,000	-	-
Water Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-	-	-	-	-	-	-
Total Operating Net of Allocations	145,575	145,575	178,511	178,511	153,387	153,387	150,000	150,000	150,000	-	-
Total Town Counsel Budget	145,575	145,575	178,511	178,511	153,387	153,387	150,000	150,000	150,000	-	-
Total Town Counsel Budget Net Allocations	145,575	145,575	178,511	178,511	153,387	153,387	150,000	150,000	150,000	-	-
Administrative Services											
<i>Salaries</i>											
Regular	41,550	41,550	45,779	45,824	49,417	49,417	57,232	57,232	57,232	-	-
Temporary Part-Time	-	-	-	-	3,827	3,827	4,419	7,579	7,579	-	3,160
Total Salaries	41,550	41,550	45,779	45,824	53,244	53,244	61,651	64,811	64,811	-	3,160
Water Enterprise Fund Allocation	(484)	(484)	(674)	(674)	(746)	(746)	(858)	(880)	(880)	-	(22)
Sewer Enterprise Fund Allocation	(484)	(484)	(674)	(674)	(746)	(746)	(858)	(880)	(880)	-	(22)
Total Salaries Net of Allocations	40,582	40,582	44,431	44,476	51,752	51,752	59,935	63,051	63,051		3,116
<i>Operating</i>											
Professional Services	-	-	-	-	547	547	-	-	-	-	-
Advertising/Recruiting	1,470	1,470	1,245	1,245	1,820	1,820	1,000	1,000	1,000	-	-
Communications	-	-	-	-	-	-	660	720	720	-	60
Postage	10,300	10,300	10,300	10,300	7,695	7,695	10,300	10,300	10,300	-	-
Medical	5,694	5,694	2,396	2,396	6,164	6,164	3,100	1,500	1,500	-	(1,600)
Office Supplies	620	613	776	723	787	787	780	800	800	-	20
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	38	38	-	-	-	-	-
Dues and Memberships	-	-	250	250	430	430	435	435	435	-	-
Staff Development	280	280	243	243	-	-	300	300	300	-	-
Total Operating	18,364	18,357	15,209	15,157	17,481	17,481	16,575	15,055	15,055	-	(1,520)
Water Enterprise Fund Allocation	(180)	(180)	(194)	(194)	(201)	(201)	(201)	(226)	(226)	-	(25)
Sewer Enterprise Fund Allocation	(180)	(180)	(194)	(194)	(201)	(201)	(201)	(226)	(226)	-	(25)
Total Operating Net of Allocations	18,004	17,997	14,821	14,769	17,079	17,079	16,173	14,603	14,603		(1,570)
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Administrative Services Budget	59,914	59,907	60,988	60,981	70,724	70,724	78,226	79,866	79,866	-	1,640
Total Administrative Services Budget Net Allocations	58,586	58,579	59,252	59,245	68,830	68,830	76,108	77,654	77,654	-	1,546

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Town Clerk											
<i>Salaries</i>											
Elected Salaries	66,473	66,473	67,802	67,802	53,138	52,995	-	-	-	-	-
Regular	82,122	81,387	90,294	90,294	113,807	113,807	179,244	215,402	215,402	-	36,158
Permanent Part-Time	10,805	10,324	18,842	18,842	20,532	20,532	21,884	-	-	-	(21,884)
Temporary Part-Time	15,954	5,045	-	-	160	160	-	-	-	-	-
Overtime	600	112	159	159	390	390	-	-	-	-	-
Sick Leave Buy Back	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	175,954	163,340	177,097	177,097	188,028	187,884	201,128	215,402	215,402	-	14,274
<i>Operating</i>											
Repairs and Maintenance	295	295	656	656	850	665	800	800	800	-	-
Leases and Contracts	2,641	2,641	2,065	2,065	1,738	1,681	2,065	2,065	2,065	-	-
Professional Services	6,900	6,900	5,088	5,088	9,140	9,140	9,140	9,140	9,140	-	-
Communications	2,080	1,981	3,042	3,042	130	130	700	700	700	-	-
Office Supplies	1,097	1,096	671	671	500	475	500	500	500	-	-
Travel	372	372	288	288	485	485	200	200	200	-	-
Dues and Memberships	400	350	388	388	423	423	400	400	400	-	-
Staff Development	1,001	684	809	809	1,096	1,096	1,200	1,200	1,200	-	-
Total Operating	14,786	14,319	13,006	13,006	14,362	14,095	15,005	15,005	15,005	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Town Clerk Budget	190,740	177,660	190,104	190,104	202,390	201,979	216,133	230,407	230,407	-	14,274

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Elections/Town Meetings											
<i>Salaries</i>											
Temporary Part-Time	17,584	17,584	27,262	27,235	9,836	8,919	10,800	26,820	11,320	-	520
Overtime	4,464	4,301	7,162	7,140	4,100	2,844	3,900	-	3,900	-	-
Total Salaries	22,048	21,886	34,424	34,376	13,936	11,763	14,700	26,820	15,220	-	520
<i>Operating</i>	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	-	-
Professional Services	6,150	6,150	9,239	9,239	3,897	3,396	4,000	6,500	6,500	-	2,500
Office Supplies	414	406	1,759	1,759	733	733	350	350	350	-	-
Staff Development	71	71	199	83	200	91	200	200	200	-	-
Total Operating	8,235	8,227	12,797	12,681	6,430	5,820	6,150	8,650	8,650	-	2,500
<i>Capital Outlay</i>	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Election Budget	30,283	30,113	47,221	47,056	20,366	17,583	20,850	35,470	23,870	-	3,020
Board of Registrars											
<i>Salaries</i>											
Temporary Part-Time	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	-	-
Total Salaries	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	2,850	-	-
<i>Operating</i>											
Office Supplies	24	20	600	600	600	571	600	600	600	-	-
Staff Development	100	80	100	-	100	73	100	100	100	-	-
Total Operating	124	100	700	600	700	644	700	700	700	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Board of Registrars Budget	2,974	2,950	3,550	3,450	3,550	3,494	3,550	3,550	3,550	-	-

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Computer Services											
<i>Salaries</i>											
Regular	158,982	158,981	138,472	138,433	98,198	97,567	84,059	84,059	84,059	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-	-
Out of Grade	225	68	225	90	-	-	-	-	-	-	-
Total Salaries	159,207	159,048	138,697	138,523	98,198	97,567	84,059	84,059	84,059	-	-
Water Enterprise Fund Allocation	(2,388)	(2,388)	(2,333)	(2,333)	(1,275)	(1,275)	(1,275)	(1,292)	(1,292)	-	(17)
Sewer Enterprise Fund Allocation	(2,388)	(2,388)	(2,333)	(2,333)	(1,275)	(1,275)	(1,275)	(1,292)	(1,292)	-	(17)
Total Salaries Net of Allocations	154,431	154,272	134,031	133,857	95,648	95,017	81,509	81,475	81,475	-	(34)
<i>Operating</i>											
Leases/Contracts	183,653	183,618	204,432	204,325	55,612	54,697	45,108	41,297	41,297	-	(3,811)
PC Maintenance	1,500	1,327	1,500	1,448	1,500	1,428	1,500	1,500	1,500	-	-
Professional Services	5,940	5,940	9,550	9,176	29,614	28,080	11,500	11,500	11,500	-	-
Communications	1,700	1,660	2,645	1,909	1,800	1,643	1,800	1,800	1,800	-	-
All Other	3,000	2,881	3,527	2,658	604	604	3,000	3,000	3,000	-	-
Computer Supplies	3,500	3,252	3,321	3,129	4,000	3,579	4,000	4,000	4,000	-	-
Software	3,825	3,804	10,945	10,943	2,095	2,095	4,000	4,000	4,000	-	-
In-State Travel	1,000	690	1,000	748	389	389	1,000	1,000	1,000	-	-
Dues and Memberships	75	75	-	-	-	-	100	100	100	-	-
Staff Development	3,419	3,419	1,110	1,110	-	-	1,000	1,000	1,000	-	-
Total Operating	207,612	206,665	238,030	235,446	95,614	92,514	73,008	69,197	69,197	-	(3,811)
<i>Capital Outlay</i>											
Capital Outlay	33,694	33,173	38,869	38,507	5,898	5,898	8,000	8,000	8,000	-	-
Total Capital Outlay	33,694	33,173	38,869	38,507	5,898	5,898	8,000	8,000	8,000	-	-
Total Computer Services Budget	400,513	398,886	415,596	412,475	199,710	195,979	165,067	161,256	161,256	-	(3,811)
Total Computer Services Budget Net Allocations	395,737	394,110	410,930	407,809	197,160	193,429	162,517	158,672	158,672	-	(3,845)
Total General Government	1,310,443	1,292,735	1,348,687	1,337,910	1,077,376	1,067,324	1,154,279	1,182,822	1,171,222	-	16,942
Total General Government Net Allocations	1,288,439	1,270,731	1,327,485	1,316,708	1,057,836	1,047,784	1,134,213	1,162,244	1,150,644	-	16,430

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Finance Department											
Accounting											
<i>Salaries</i>											
Regular Salaries	189,737	185,265	201,722	201,490	205,736	205,736	210,831	207,967	207,967	-	(2,863)
Temp Part-Time Salaries	-	-	127	127	3,140	3,140	2,800	2,800	2,800	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	189,737	185,265	201,849	201,617	208,876	208,876	213,631	210,767	210,767	-	(2,863)
Water Enterprise Fund Allocation	(5,095)	(5,095)	(4,958)	(4,958)	(5,143)	(5,143)	(5,246)	(5,329)	(5,329)	-	(83)
Sewer Enterprise Fund Allocation	(5,095)	(5,095)	(4,958)	(4,958)	(5,143)	(5,143)	(5,246)	(5,329)	(5,329)	-	(83)
Total Salaries Net of Allocations	179,547	175,075	191,933	191,701	198,590	198,590	203,139	200,109	200,109	-	(3,029)
<i>Operating</i>											
Repairs and Maintenance	91	91	-	-	250	249	605	1,372	1,372	-	767
Lease and Contracts	12,600	12,598	11,390	11,390	9,002	6,457	1,687	1,687	1,687	-	-
Professional Services	-	-	-	-	-	-	-	-	-	-	-
Communications	-	-	-	-	674	674	689	689	689	-	-
Office Supplies	3,366	3,364	3,191	3,142	3,596	3,526	1,750	1,750	1,750	-	-
Computer Equipment/Software	15,040	15,040	-	-	833	833	-	-	-	-	-
Munis Software	-	-	9,911	9,911	164,699	161,598	164,162	164,162	164,162	-	-
Travel	358	358	214	214	1,571	1,571	1,344	1,344	1,344	-	-
Dues	810	430	275	275	560	560	825	595	595	-	(230)
Staff Development	3,475	3,475	998	998	3,142	3,142	1,725	1,725	1,725	-	-
Total Operating	35,740	35,355	25,979	25,930	184,327	178,610	172,787	173,324	173,324	-	537
Water Enterprise Fund Allocation	(116)	(116)	(132)	(132)	(4,259)	(4,259)	(4,345)	(4,333)	(4,333)	-	12
Sewer Enterprise Fund Allocation	(116)	(116)	(132)	(132)	(4,259)	(4,259)	(4,345)	(4,333)	(4,333)	-	12
Total Operating Net of Allocations	35,508	35,123	25,715	25,666	175,809	170,092	164,097	164,658	164,658	-	561
<i>Capital Outlay</i>											
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Accounting Budget	225,477	220,620	227,828	227,548	393,203	387,486	386,418	384,091	384,091	-	(2,326)
Total Accounting Budget Net Allocations	215,055	210,198	217,648	217,368	374,399	368,682	367,236	364,767	364,767	-	(2,468)

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Assessor											
<i>Salaries</i>											
Regular Salaries	187,033	185,514	177,036	177,034	210,637.00	206,803	198,166	203,291	201,514	-	3,347
Permanent Part-Time Salaries	33,523	32,268	34,808	34,554	-	-	-	-	-	-	-
Temp Part-Time Salaries	2,400	2,400	2,448	2,448	2,497.00	2,496	2,496	2,498	2,498	-	2
Car Allowance	1,350	1,300	-	-	-	-	-	-	-	-	-
Sick Leave Buy-Back	11,362	11,319	-	-	-	-	-	-	-	-	-
All Other Salaries	150	59	102	36	150.00	111	150	-	-	-	(150)
Total Salaries	235,818	232,861	214,395	214,073	213,284	209,410	200,812	205,789	204,012	-	3,199
<i>Operating</i>											
Repairs and Maintenance	250	-	250	-	-	-	500	500	500	-	-
Professional Services	13,731	10,025	16,750	15,724	33,483	31,762	51,575	29,700	29,700	-	(21,875)
Communications	-	-	-	-	500	492	1,000	1,000	1,000	-	-
Office Supplies	3,803	3,744	3,455	3,426	3,598	2,646	3,500	4,500	4,500	-	1,000
Computer Equipment	-	-	4,000	4,000	6,102	5,602	-	-	-	-	-
Travel	900	750	3,600	3,596	4,000	1,752	4,000	4,000	4,000	-	-
Dues and Memberships	315	290	415	330	400	200	400	400	400	-	-
Staff Development	2,850	2,460	5,360	5,075	3,500	3,176	3,500	3,500	3,500	-	-
Unpaid Bills	-	-	-	-	-	-	-	-	-	-	-
Total Operating	21,849	17,269	33,830	32,151	51,584	45,630	64,475	43,600	43,600	-	(20,875)
<i>Capital Outlay</i>											
Capital Outlay	1,500	1,500	-	-	-	-	-	-	-	-	-
Capital Outlay	1,500	1,500	-	-	-	-	-	-	-	-	-
Total Assessor Budget	259,167	251,630	248,224	246,224	264,868	255,040	265,287	249,389	247,612	-	(17,676)

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Treasurer/Collector											
<i>Salaries</i>											
Regular Salaries	292,572	291,462	291,810	291,581	311,722	311,722	336,246	335,877	335,877	-	(369)
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	-	-	-	-	-	-	-	-	-	-	-
Overtime	2,500	1,955	1,000	434	2,500	695	2,500	500	500	-	(2,000)
Sick Leave Buy-Back	31,955	31,265	-	-	-	113	-	-	-	-	-
All Other	894	894	325	146	325	-	325	-	-	-	(325)
Total Salaries	327,921	325,577	293,135	292,161	314,547	312,529	339,071	336,377	336,377	-	(2,694)
Water Enterprise Fund Allocation	(16,926)	(16,926)	(17,932)	(17,932)	(18,798)	(18,798)	(22,504)	(23,216)	(23,216)	-	(712)
Sewer Enterprise Fund Allocation	(16,926)	(16,926)	(17,932)	(17,932)	(18,798)	(18,798)	(22,504)	(23,216)	(23,216)	-	(712)
Total Salaries Net of Allocations	294,069	291,725	257,271	256,297	276,951	274,933	294,063	289,945	289,945	-	(4,118)
<i>Operating</i>											
Leases and Contracts	1,296	1,296	1,196	-	2,044	2,044	1,790	1,790	1,790	-	-
Professional Services	137,175	136,924	123,803	113,740	102,277	102,266	145,048	148,048	148,048	-	3,000
Office Supplies	31,000	25,891	13,633	12,073	31,998	31,348	13,500	13,500	13,500	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Scanners	-	-	-	-	-	-	-	-	-	-	-
Travel	155	155	656	653	676	648	676	676	676	-	-
Dues and Memberships	25	25	635	230	715	715	230	530	530	-	300
Staff Development	15	15	264	84	270	180	270	390	390	-	120
Total Operating	169,667	164,307	140,187	126,779	137,981	137,202	161,514	164,934	164,934	-	3,420
Water Enterprise Fund Allocation	(13,192)	(13,192)	(9,450)	(9,450)	(10,023)	(10,023)	(16,151)	(16,493)	(16,493)	-	(342)
Sewer Enterprise Fund Allocation	(13,192)	(13,192)	(9,450)	(9,450)	(10,023)	(10,023)	(16,151)	(16,493)	(16,493)	-	(342)
Total Operating Net of Allocations	143,283	137,923	121,287	107,879	117,935	117,156	129,212	131,948	131,948	-	2,736
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Treasurer/Collector Budget	497,588	489,883	433,321	418,939	452,528	449,731	500,585	501,311	501,311	-	726
Total Treasurer/Collector Budget Net Allocations	437,352	429,647	378,557	364,175	394,886	392,089	423,275	421,893	421,893	-	(1,382)
Total Finance Department	982,233	962,133	909,374	892,711	1,110,599	1,092,257	1,152,290	1,134,791	1,133,014	-	(19,276)
Total Finance Department Net Allocations	911,575	891,475	844,430	827,767	1,034,153	1,015,811	1,055,798	1,036,049	1,034,272	-	(21,526)

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Community Services											
Cable Television											
<i>Salaries</i>											
Temporary Part-Time	2,855	2,853	2,160	2,077	2,259	2,259	2,160	2,160	2,160	-	-
Total Salaries	2,855	2,853	2,160	2,077	2,259	2,259	2,160	2,160	2,160	-	-
<i>Operating</i>											
Repairs and Maintenance	464	463	969	330	870	330	969	969	969	-	-
Professional Services	-	-	-	-	-	-	-	-	-	-	-
Total Operating	464	463	969	330	870	330	969	969	969	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Cable Television Budget	3,319	3,316	3,129	2,407	3,129	2,589	3,129	3,129	3,129	-	-
Veteran's Services											
<i>Salaries</i>											
Regular	49,411	49,376	50,378	50,344	51,366	52,504	50,602	45,675	45,675	-	(4,927)
Car Allowance	-	-	-	-	-	-	-	960	960	-	960
Total Salaries	49,411	49,376	50,378	50,344	51,366	52,504	50,602	46,635	46,635	-	(3,967)
<i>Operating</i>											
Medical	30,774	30,774	46,150	40,157	34,181	36,124	34,150	34,150	34,150	-	-
Office Supplies	387	361	401	401	462	426	450	450	450	-	-
Flags	1,045	1,045	1,083	1,083	1,118	1,210	1,100	1,100	1,100	-	-
Decorations	300	286	408	402	450	435	450	450	450	-	-
Travel	164	164	143	143	150	173	150	150	150	-	-
Dues and Memberships	55	55	65	65	20	20	50	50	50	-	-
Veterans Aid	186,438	186,438	264,000	262,489	314,894	311,749	309,593	309,593	309,593	-	-
Staff Development	100	100	100	100	-	-	-	-	-	-	-
Total Operating	219,263	219,222	312,350	304,841	351,275	350,137	345,943	345,943	345,943	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Veteran's Budget	268,674	268,598	362,728	355,185	402,641	402,641	396,545	392,578	392,578	-	(3,967)

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Community Events											
<i>Operating</i>											
All Other	1,350	1,350	335	335	7,175	7,049	8,000	8,000	8,000	-	-
Special Details	-	-	2,846	2,846	4,643	4,643	3,000	3,000	3,000	-	-
Flags	-	-	-	-	-	-	-	-	-	-	-
Marchers	-	-	-	-	-	-	-	-	-	-	-
Decorations	-	-	-	-	-	-	-	-	-	-	-
Total Operating	1,350	1,350	3,180	3,180	11,818	11,692	11,000	11,000	11,000	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Community Events Budget	1,350	1,350	3,180	3,180	11,818.00	11,692.19	11,000	11,000	11,000	-	-
Parks and Recreation											
<i>Salaries</i>											
Regular Salaries	40,928	40,928	72,029	71,697	86,395	86,395	93,590	99,194	99,194	-	5,605
Permenant Part-Time	-	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	8,850	8,850	-	-	-	-	-	-	-	-	-
Overtime	1,000	1,000	2,000	1,873	2,000	2,000	2,000	2,000	2,000	-	-
Uniforms	-	-	-	-	-	-	-	480	480	-	480
Sick Leave Buy Back	4,150	4,150	-	-	-	-	-	-	-	-	-
Total Salaries	54,928	54,928	74,029	73,570	88,395	88,395	95,590	101,674	101,674	-	6,085
<i>Operating</i>											
Energy Utilities	2,333	2,333	2,400	2,400	4,357	3,409	2,400	2,400	2,400	-	-
Vehicle Repair and Maintenance	4,000	3,849	7,000	7,000	-	-	-	-	-	-	-
Repairs and Maintenance	22,400	23,391	9,978	9,978	5,684	4,781	5,000	5,000	5,000	-	-
Leases and Contrcts	21,700	21,695	19,896	19,896	21,039	16,143	20,286	21,209	21,909	-	1,623
Communications	1,000	803	535	359	632	504	1,100	1,100	1,100	-	-
Office Supplies	-	-	-	-	-	-	-	-	-	-	-
All Other Supplies	11,394	11,371	10,465	10,465	12,885	11,619	11,000	11,000	11,000	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Gas/Diesel Fuel	4,000	4,000	4,455	4,455	-	-	-	-	-	-	-
Program Development	-	-	-	-	-	-	-	-	-	-	-
Unpaid Bills	67	67	-	-	-	-	-	-	-	-	-
Total Operating	66,894	67,508	54,730	54,554	44,596	36,456	39,786	40,709	41,409	-	1,623
<i>Capital Outlay</i>											
Capital Outlay	9,867	9,867	-	-	-	-	-	-	-	-	-
Total Capital Outlay	9,867	9,867	-	-	-	-	-	-	-	-	-
Total Parks and Recreation Budget	131,689	132,304	128,759	128,124	132,991	124,851	135,376	142,383	143,083	-	7,708
Total Community Services	405,032	405,568	497,797	488,896	550,579	541,773	546,049	549,090	549,790	-	3,741

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Council on Aging											
<i>Salaries</i>											
Regular Salaries	121,811	121,811	146,226	146,226	162,556	162,479	151,285	153,315	153,315	-	2,030
Permanent Part-Time	2,767	2,767	6,928	6,858	-	-	-	-	-	-	-
Temporary Part-Time	649	547	900	758	922	922	900	13,580	13,580	-	12,680
Overtime	-	-	238	167	-	-	-	-	-	-	-
Uniforms	-	-	-	-	250	250	200	200	200	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Car Allowance	600	600	600	600	600	600	600	600	600	-	-
Total Salaries	125,826	125,724	154,892	154,608	164,328	164,252	152,985	167,695	167,695	-	14,710
<i>Operating</i>											
Energy Utilities	44,813	44,726	43,580	43,534	52,795	52,795	45,000	47,500	47,500	-	2,500
Repairs and Maintenance	21,156	21,156	32,712	32,541	29,089	29,089	23,530	29,000	29,000	-	5,470
Professional Services	-	-	-	-	-	-	-	-	-	-	-
Communications	1,293	1,220	1,415	1,271	1,400	1,477	1,400	1,910	1,910	-	510
Maintenance Supplies	-	-	-	-	-	-	-	4,500	4,500	-	4,500
Office Supplies	1,764	1,764	1,500	1,499	1,496	1,496	1,500	1,500	1,500	-	-
All Other Supplies	-	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Uniforms	200	200	200	200	-	-	-	-	-	-	-
Travel	153	153	138	138	36	36	200	600	600	-	400
Dues and Memberships	100	100	196	196	-	-	200	200	200	-	-
Staff Development	-	-	-	-	-	-	-	-	-	-	-
Unpaid Bills	-	-	-	-	-	-	-	-	-	-	-
Total Operating	69,479	69,319	79,741	79,379	84,816	84,892	71,830	85,210	85,210	-	13,380
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Council on Aging Budget	195,306	195,043	234,633	233,988	249,144	249,144	224,815	252,905	252,905	-	28,090

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Facilities											
Town Hall											
<i>Salaries</i>											
Regular Salaries	32,333	32,333	42,071	42,071	42,893	42,892	43,731	43,731	43,731	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	600	514	-	-	-	-	-	-	-
Uniforms	-	-	-	-	-	-	-	240	240	-	240
Car Allowance	-	-	-	-	-	-	-	600	600	-	600
Total Salaries	32,333	32,333	42,671	42,585	42,893	42,892	43,731	44,571	44,571	-	840
<i>Operating</i>											
Energy Utilities	20,059	19,974	22,009	22,009	15,944	14,415	20,000	20,000	20,000	-	-
Non-Energy Utilities	12,620	12,586	13,120	13,053	13,741	12,501	14,500	14,500	14,500	-	-
Repairs and Maintenance	3,000	2,974	6,125	6,105	24,869	24,841	6,100	6,100	6,100	-	-
Leases and Contracts	8,753	8,450	8,066	6,793	6,935	4,710	8,950	8,950	8,950	-	-
All Other	2,419	1,313	2,000	1,983	4,570	3,909	2,000	2,000	2,000	-	-
Total Operating	46,851	45,296	51,320	49,943	66,059	60,376	51,550	51,550	51,550	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Town Hall Budget	79,184	77,629	93,992	92,528	108,952	103,268	95,281	96,121	96,121	-	840
Auxiliary Buildings											
<i>Operating</i>											
Utilities-Annex	30,243	28,769	28,067	28,067	25,731	25,731	25,000	25,000	25,000	-	-
Repairs and Maintenance	6,511	6,511	6,617	6,478	12,345	12,345	6,500	6,500	6,500	-	-
Professional Services	-	-	-	-	786	-	-	-	-	-	-
All Other	889	706	900	898	1,400	905	900	900	900	-	-
Total Operating	37,643	35,986	35,584	35,443	40,262	38,982	32,400	32,400	32,400	-	-
<i>Total Capital Outlay</i>											
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Auxiliary Building Budget	37,643	35,986	35,584	35,443	40,262	38,982	32,400	32,400	32,400	-	-
Cemeteries											
<i>Operating</i>											
Contracted Services	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	-
Total Operating	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Cemeteries Budget	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	-	-
Total Facilities	119,827	116,616	132,576	130,971	152,214	145,250	130,681	131,521	131,521	-	840

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Library											
<i>Salaries</i>											
Regular Salaries	618,800	618,772	653,975	654,557	679,627	679,627	693,589	738,215	738,215	-	44,626
Permanent Part-Time	-	-	-	-	-	-	-	-	-	-	-
Temporary Part-Time	-	-	-	-	-	-	-	-	-	-	-
Overtime	8,100	7,589	6,000	6,122	6,500	6,494	12,000	12,000	12,000	-	-
Uniforms	-	-	-	-	-	-	200	240	240	-	40
Sick leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	626,900	626,362	659,975	660,679	686,127	686,121	705,789	750,455	750,455	-	44,666
<i>Operating</i>											
Energy Utilities	85,000	75,272	82,794	82,794	82,037	81,220	85,000	85,000	85,000	-	-
Repairs and Maintenance	30,000	29,207	37,977	37,977	35,334	35,333	30,000	30,000	34,500	-	4,500
Network Membership	34,712	34,712	34,712	34,712	34,712	34,712	35,981	35,981	37,763	-	1,782
Professional Services	-	-	-	-	-	-	-	-	-	-	-
Communications	6,000	5,209	6,000	5,977	6,000	5,979	6,000	6,000	6,000	-	-
Office Supplies	7,000	7,000	7,000	6,996	7,000	7,000	7,500	7,500	10,300	-	2,800
Custodial Uniforms	200	178	200	196	200	194	-	-	-	-	-
Books/Subscriptions	76,540	76,540	84,403	84,403	88,836	88,835	91,390	96,263	96,263	-	4,873
Programs	-	-	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	-	-	-	-	-	-	-	1,085	1,085	-	1,085
Staff Development	-	-	-	-	-	-	-	500	500	-	500
Total Operating	239,452	228,119	253,086	253,055	254,120	253,273	255,871	262,329	271,411	-	15,540
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	25,000	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	25,000	-	-	-
Total Library Budget	866,352	854,480	913,061	913,734	940,246	939,394	961,660	1,037,784	1,021,866	-	60,206

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Planning and Development											
Planning (Community Development)											
<i>Salaries</i>											
Elected Salaries	4,140	4,140	4,140	4,140	4,140	4,140	4,140	4,140	4,140	-	-
Regular	201,499	191,347	204,599	204,138	211,878	211,878	219,266	216,913	216,913	-	(2,353)
Temporary Part-Time	7,832	7,684	6,738	5,651	6,560	5,995	9,305	9,403	9,403	-	98
Car Allowance	6,600	4,993	6,600	6,600	6,600	6,600	6,600	6,600	6,600	-	-
Sick Leave Buy-Back	-	-	-	-	2,009	2,009	2,050	2,050	2,050	-	-
Total Salaries	220,071	208,164	222,077	220,529	231,188	230,623	241,361	239,106	239,106	-	(2,255)
Wetlands Protection Allocation	(10,000)	(10,000)	-	-	-	-	-	-	-	-	-
Total Salaries Net of Allocations	210,071	198,164	222,077	220,529	231,188	230,623	241,361	239,106	239,106	-	(2,255)
<i>Operating</i>											
Leases/Contracts	5,000	4,774	5,000	4,462	5,000	5,000	5,000	5,000	5,000	-	-
Professional Services	8,500	8,204	12,000	12,000	11,500	11,500	12,000	13,550	13,550	-	1,550
Advertising	1,000	727	1,004	1,004	1,000	1,000	1,000	1,000	1,000	-	-
Communications	2,300	2,224	4,120	4,095	3,620	3,620	3,620	3,620	3,620	-	-
Office Supplies	1,945	1,917	1,316	1,244	2,000	2,000	2,000	2,000	2,000	-	-
Computer Equipment	1,057	1,057	-	-	-	-	-	-	-	-	-
Dues and Memberships	570	570	585	585	515	515	635	1,120	1,120	-	485
Staff Development	150	135	260	260	650	650	530	750	750	-	220
Total Operating	20,522	19,608	24,285	23,651	24,285	24,285	24,785	27,040	27,040	-	2,255
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Community Development Budget	240,594	227,772	246,362	244,180	255,473	254,908	266,146	266,146	266,146	-	0
Total Community Development Budget Net Allocations	230,594	217,772	246,362	244,180	255,473	254,908	266,146	266,146	266,146	-	0

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Building Department											
<i>Salaries</i>											
Regular Salaries	174,743	171,581	173,639	173,640	177,255	177,156	181,004	181,342	181,342	-	338
Permanent Part-Time Salaries	-	-	-	-	-	-	-	-	-	-	-
Temp Part-Time Salaries	35,796	35,735	49,800	43,847	55,087	53,852	57,141	58,164	58,164	-	1,023
Car Allowance	7,656	7,644	9,707	8,654	9,707	9,646	9,707	9,731	9,731	-	23
Sick Leave Buy-Back	-	-	1,341	1,341	-	-	1,394	1,395	1,395	-	1
All Other Salaries	-	-	-	-	1,368	1,367	-	-	-	-	-
Total Salaries	218,195	214,960	234,488	227,482	243,417	242,021	249,246	250,632	250,632	-	1,386
Water Enterprise Fund Allocation	(2,025)	(2,025)	(1,525)	(1,525)	(1,617)	(1,617)	(1,624)	-	-	-	1,624
Sewer Enterprise Fund Allocation	(5,570)	(5,570)	(3,557)	(3,557)	(3,772)	(3,772)	(3,789)	-	-	-	3,789
Total Salaries Net of Allocations	210,600	207,365	229,406	222,400	238,028	236,632	243,833	250,632	250,632	-	6,799
<i>Operating</i>											
Communications	1,500	1,482	2,185	2,155	2,160	2,160	2,160	2,160	2,160	-	-
Office Supplies	2,000	1,969	3,085	3,084	2,003	2,000	2,000	2,000	2,000	-	-
Computer Equipment	1,176	1,176	-	-	-	-	-	-	-	-	-
Dues and Memberships	350	240	265	265	350	280	350	370	370	-	20
Staff Development	500	495	475	390	700	570	1,200	1,400	1,400	-	200
Total Operating	5,526	5,363	6,010	5,894	5,213	5,010	5,710	5,930	5,930	-	220
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Building Department Budget	223,721	220,323	240,498	233,377	248,630	247,032	254,956	256,562	256,562	-	1,606
Total Building Department Budget Net Allocations	216,126	212,728	235,416	228,295	243,241	241,643	249,543	256,562	256,562	-	7,019

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Board of Health											
<i>Salaries</i>											
Elected Salaries	1,665	1,665	1,744	1,725	1,665	1,665	1,665	1,665	1,665	-	-
Regular	142,481	142,117	163,525	163,523	167,546	167,546	184,205	175,620	175,620	-	(8,585)
Permenant Part-Time	26,177	26,177	8,803	8,803	-	-	-	-	-	-	-
Temporary Part-Time	31,404	31,309	29,944	28,007	50,635	50,635	35,005	37,209	41,477	-	6,472
Overtime	-	-	-	-	-	-	300	300	300	-	-
Car Allowance	7,680	7,680	7,380	7,340	4,040	4,040	7,680	7,680	7,800	-	120
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	209,408	208,948	211,395	209,399	223,886	223,886	228,855	222,474	226,862	-	(1,993)
<i>Operating</i>											
Vehicle Repair and Maintenance	-	-	-	-	-	-	-	-	-	-	-
Professional Services	4,675	3,751	4,689	4,204	5,091	5,091	3,500	3,500	3,500	-	-
Communications	126	126	350	288	632	627	350	350	350	-	-
Uniforms	149	149	-	-	-	-	-	-	-	-	-
Office Supplies	2,791	2,789	1,860	1,855	2,072	2,067	1,500	1,500	1,500	-	-
Medical Supplies	2,250	2,154	2,798	2,761	2,054	2,025	2,250	2,250	2,250	-	-
All Other Supplies	-	-	-	-	-	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-	-	-	-	-	-
Hazmat Collection	-	-	-	-	-	-	-	-	-	-	-
Vaccine	-	-	-	-	-	-	-	-	-	-	-
Gas/Diesel Fuel	1,100	809	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-	-	-	-
Dues and Memberships	150	150	425	343	305	305	425	425	425	-	-
Staff Development	234	234	200	197	270	260	200	200	200	-	-
Total Operating	11,475	10,162	10,321	9,648	10,424	10,375	8,225	8,225	8,225	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Board of Health Budget	220,883	219,109	221,716	219,047	234,309	234,260	237,080	230,699	235,087	-	(1,993)
Total Planning and Development	685,198	667,204	708,577	696,604	738,412	736,200	758,182	753,407	757,795	-	(387)
Total Planning and Development Net Allocations	667,603	649,609	703,495	691,522	733,023	730,811	752,769	753,407	757,795	-	5,026

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Public Safety											
Police											
<i>Salaries</i>											
Regular Salaries	4,294,776	4,294,775	4,515,370	4,512,383	4,673,493	4,672,740	5,008,750	5,132,747	5,122,561	-	113,811
Temporary Part-time	-	-	-	-	-	-	-	-	-	-	-
Overtime	411,809	411,809	501,831	491,756	582,231	581,638	480,231	480,231	480,231	-	-
Dispatch Overtime	46,560	46,560	47,349	47,349	60,182	59,538	33,182	33,182	33,182	-	-
Reserve Dispatchers	15,543	15,542	9,617	9,530	16,117	16,053	27,117	27,117	27,117	-	-
Uniforms	76,344	72,803	516	367	49,684	49,684	88,550	89,890	89,890	-	1,340
Special Overtime	-	-	3,519	3,519	-	3,822	-	-	-	-	-
Terminal Leave	12,794	12,203	4,000	3,747	3,822	28,326	4,800	4,800	4,800	-	-
All Other	29,794	29,793	26,659	25,770	28,759	-	36,309	20,700	20,700	-	(15,609)
Total Salaries	4,887,620	4,883,486	5,108,861	5,094,421	5,414,288	5,411,801	5,678,939	5,788,667	5,778,481	-	99,542
<i>Operating</i>											
Energy Utilities	94,302	94,302	97,742	94,370	89,496	77,835	99,343	99,343	99,343	-	-
Non-Energy Utilities	-	-	-	-	-	-	-	-	-	-	-
Vehicle Repairs & Maintenance	49,767	49,767	59,310	56,059	-	-	-	-	-	-	-
Repairs and Maintenance	110,879	110,879	83,476	83,380	74,278	71,701	64,573	69,373	69,373	-	4,800
Leases/Contracts	61,627	61,627	45,535	45,535	74,064	74,064	69,166	96,356	96,356	-	27,190
Professional Services	10,922	10,922	16,895	16,833	6,600	6,600	5,050	5,050	5,050	-	-
Communications	42,752	42,752	40,944	40,251	41,344	41,344	54,805	58,443	58,443	-	3,638
All Other	-	-	-	-	-	-	-	-	-	-	-
Maintenance Supplies	-	-	-	-	-	-	-	-	-	-	-
Office Supplies	10,600	10,600	11,006	11,006	9,500	9,500	11,000	11,000	11,000	-	-
All Other Supplies	45,890	45,890	52,200	51,658	80,512	80,346	47,150	58,950	58,950	-	11,800
Gas/Diesel Fuel	112,000	112,000	151,098	151,098	-	-	-	-	-	-	-
K-9	12,400	12,296	2,451	2,288	2,476	2,476	2,400	2,400	2,400	-	-
New Recruit Exp	-	-	-	-	-	-	8,000	12,000	12,000	-	4,000
Uniforms	-	3,541	74,623	72,480	43,971	41,625	-	-	-	-	-
Travel	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,500	2,500	-	1,500
Dues and Memberships	8,758	8,758	9,334	9,211	9,944	9,944	9,424	9,874	9,874	-	450
Staff Development	10,025	10,020	18,025	18,025	17,087	17,087	18,265	44,025	18,325	-	60
Total Operating	570,921	574,353	663,639	653,194	450,272	433,522	390,176	469,314	443,614	-	53,438
<i>Capital Outlay</i>											
Capital Outlay	122,852	122,852	129,452	129,452	163,325	163,325	172,849	204,411	179,300	-	6,451
Total Capital Outlay	122,852	122,852	129,452	129,452	163,325	163,325	172,849	204,411	179,300	-	6,451
Total Police Budget	5,581,392	5,580,690	5,901,952	5,877,067	6,027,885	6,008,648	6,241,964	6,462,392	6,401,395	-	159,431

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Fire											
<i>Salaries</i>											
Regular Salaries	3,294,101	3,292,974	3,346,955	3,346,955	3,686,903	3,686,903	3,804,771	3,703,102	3,703,102	-	(101,669)
Temporary Part-time	700	700	-	-	-	-	-	-	-	-	-
Overtime	392,703	392,703	766,681	766,681	711,673	711,673	465,200	510,000	510,000	-	44,800
Uniforms	57,305	45,830	5,000	5,000	32,545	32,545	40,500	41,250	41,250	-	750
Terminal Leave	120,867	120,702	69,427	69,427	55,370	55,370	83,318	155,620	66,978	-	(16,340)
Total Salaries	3,865,676	3,852,908	4,188,063	4,188,063	4,486,492	4,486,492	4,393,789	4,409,972	4,321,330	-	(72,459)
<i>Operating</i>											
Energy Utilities	43,436	43,221	50,247	50,247	51,154	51,154	49,973	49,973	49,973	-	-
Repairs and Maintenance	57,274	57,188	88,870	88,683	75,015	72,486	73,440	79,955	72,050	-	(1,390)
Fire Alarm Maintenance	900	900	222	222	525	436	525	625	625	-	100
Professional Services	9,193	9,128	31,840	31,826	14,419	15,781	11,560	13,090	13,090	-	1,530
Communications	11,810	11,810	12,332	12,332	13,180	13,180	14,990	17,750	17,750	-	2,760
Facilities Maintenance	29,212	29,198	29,926	29,813	23,079	23,565	24,511	35,895	27,895	-	3,384
Office Supplies	4,200	4,125	5,002	4,953	3,990	3,954	3,990	4,700	4,700	-	710
Ambulance Supplies	20,000	19,963	14,030	14,030	23,678	23,050	22,700	24,970	24,970	-	2,270
Hose	-	-	1,900	1,900	-	-	1,500	13,406	1,500	-	-
Hazmat	1,448	1,448	-	-	-	-	500	500	500	-	-
Gas/Diesel Fuel	32,001	32,001	50,371	47,588	-	-	-	-	-	-	-
Grant Match	-	-	-	-	-	-	-	-	-	-	-
Mutual Aid	-	-	1,448	1,448	-	-	150	150	150	-	-
Ambulance Billing	29,738	29,738	33,168	33,168	32,538	34,077	31,000	32,300	32,300	-	1,300
Uniforms	-	11,128	50,400	50,400	31,597	31,597	10,000	10,000	5,000	-	(5,000)
Travel	-	-	355	355	1,816	1,816	500	500	500	-	-
Dues and Memberships	900	900	2,234	2,234	5,602	5,602	7,725	8,790	8,790	-	1,065
Staff Development	-	-	1,714	1,714	3,329	3,087	3,897	7,275	7,275	-	3,378
Unpaid Bills	235	235	-	-	-	-	-	-	-	-	-
Total Operating	240,347	250,983	374,058	370,913	279,922	279,785	256,961	299,879	267,068	-	10,107
<i>Capital Outlay</i>											
Capital Outlay	373,464	373,464	-	-	12,000	12,000	-	-	-	-	-
Total Capital Outlay	373,464	373,464	-	-	12,000	12,000	-	-	-	-	-
Total Fire Budget	4,479,487	4,477,355	4,562,121	4,558,976	4,778,414	4,778,277	4,650,750	4,709,851	4,588,398	-	(62,352)

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Emergency Management											
<i>Salaries</i>											
Temp Part-Time Salaries	4,637	4,637	4,637	4,637	2,705	2,705	4,637	4,637	4,637	-	-
Uniforms	200	190	-	-	-	-	-	-	-	-	-
Total Salaries	4,837	4,827	4,637	4,637	2,705	2,705	4,637	4,637	4,637	-	-
<i>Operating</i>											
Leases/Contracts	18,500	18,500	18,500	18,500	18,500	18,500	21,815	21,815	21,815	-	-
Professional Services	3,800	3,795	6,008	4,048	3,690	3,690	3,850	3,850	3,850	-	-
Communications	860	764	741	741	707	707	900	900	900	-	-
All Other	260	125	6,352	6,345	5,682	5,682	500	500	500	-	-
Maintenance Supplies	1,287	1,219	3,340	3,340	2,487	2,487	1,000	1,000	1,000	-	-
Office Supplies	150	149	295	295	235	235	-	-	-	-	-
All Other Supplies	-	-	-	-	56	56	1,200	1,200	1,200	-	-
Uniforms	-	-	200	192	-	-	-	-	-	-	-
Dues and Memberships	25	-	-	-	-	-	25	25	25	-	-
Total Operating	24,882	24,552	35,436	33,462	31,356	31,356	29,290	29,290	29,290		-
<i>Capital Outlay</i>											
Capital Outlay	13,753	13,753	-	-	-	-	-	-	-	-	-
Total Capital Outlay	13,753	13,753	-	-	-	-	-	-	-	-	-
Total Emergency Management Budget	43,472	43,131	40,073	38,099	34,061	34,061	33,927	33,927	33,927	-	-
Parking Clerk											
<i>Salaries</i>											
Regular Salaries	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	-
Total Salaries	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	-
<i>Operating</i>											
Professional Services	1,200	362	1,200	555	1,200	522	1,200	1,200	1,200	-	-
Total Operating	1,200	362	1,200	555	1,200	522	1,200	1,200	1,200	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Parking Clerk Budget	5,200	4,362	5,200	4,555	5,200	4,522	5,200	5,200	5,200	-	-
Total Public Safety Budget	10,109,551	10,105,539	10,509,346	10,478,697	10,845,560	10,825,508	10,931,842	11,211,370	11,028,921	-	97,079

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
School Departments											
Tewksbury											
Salaries	24,578,563	24,578,563	25,059,785	25,059,785	26,244,306	26,058,592	28,453,422	27,577,525	27,577,525		(875,897)
Operating	11,905,082	11,905,082	12,784,620	12,782,250	10,804,546	10,845,938	12,538,335	11,928,860	11,928,860		(609,475)
Capital Outlay	20,000	20,000	20,000	19,570	20,000	20,000	20,000	-	-		(20,000)
Total School Operating Budget	36,503,645	36,503,645	37,864,405	37,861,605	37,068,852	36,924,530	41,011,757	39,506,385	39,506,385		(1,505,372)
Offsets	(1,615,300)	(1,615,300)	(1,857,000)	(1,857,000)	(2,011,837)	(2,011,837)	(2,029,557)	-	-		2,029,557
Net School Operating Budget	34,888,345	34,888,345	36,007,405	36,004,605	35,057,015	34,912,693	38,982,200	39,506,385	39,506,385		524,185
Fixed Costs											
Health Insurance	7,552,860	7,552,860	7,753,457	7,753,457	8,441,191	7,584,041	7,983,616	8,429,582	8,429,582		445,966
Middlesex Retirement	866,844	866,844	903,772	903,772	961,625	961,625	1,021,723	1,070,766	1,070,766		49,043
Medicare Tax	345,000	345,000	365,000	360,233	375,950	384,261	383,469	383,469	383,469		-
Unemployment	57,000	57,000	52,000	51,152	47,176	13,439	50,000	50,000	50,000		-
Insurance	112,951	112,951	112,951	117,716	152,918	151,650	156,736	167,707	167,707		10,971
Debt Non-Exempt Principal	10,000	10,000	10,000	10,000	11,945	11,945	11,910	10,955	10,955		(955)
Debt Non-Exempt Interest	1,575	1,575	1,325	11,759	1,464	1,464	1,105	522	522		(583)
Temporary Interest	-	-	-	-	-	-	-	-	-		-
Total Fixed Costs	8,946,230	8,946,230	9,198,505	9,208,089	9,992,269	9,108,425	9,608,559	10,113,001	10,113,001		504,441
Town Tewksbury School Budget	43,834,575	43,834,575	45,205,910	45,212,694	45,049,285	44,021,118	48,590,759	49,619,386	49,619,386	-	1,028,626
School Exempt Debt Principal	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625		135,590
School Exempt Interest	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474	-	48,409
Shawsheen Regional Vocational School	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000	-	(185)
Essex North Shore Agricultural and Tech. School District	-	-	-	-	-	-	154,107	160,271	160,271	-	6,164
Total School Departments	52,039,053	52,039,053	54,004,975	53,960,383	54,109,269	53,079,863	57,616,151	58,834,756	58,834,756	-	1,218,605

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Department of Public Works											
DPW Administration											
<i>Salaries</i>											
Regular	196,094	190,122	238,178	237,899	241,466	241,443	246,248	246,456	246,456	-	208
Permanent Part-time	22,917	22,918	30,003	30,003	30,116	30,102	30,603	24,267	24,267	-	(6,336)
Temporary Part-Time	-	-	-	-	458	458	21,964	22,407	22,407	-	443
Overtime	500	-	500	345	1,141	1,141	500	500	500	-	-
Night Call Back	3,900	2,640	3,900	3,900	7,800	7,800	8,000	8,100	8,100	-	100
Car Allowance	5,000	5,000	5,300	5,000	5,342	5,000	5,800	5,800	5,800	-	-
Sick Leave Buy Back	-	-	-	-	-	-	-	6,749	-	-	-
All Other Salaries	10	-	277	277	159	95	-	-	-	-	-
Total Salaries	228,421	220,680	278,159	277,425	286,482	286,039	313,115	314,279	307,530	-	(5,585)
Water Enterprise Fund Allocation	(40,248)	(40,248)	(65,756)	(65,756)	(68,356)	(68,356)	(70,081)	(71,845)	(71,845)	-	(1,764)
Sewer Enterprise Fund Allocation	(40,248)	(40,248)	(65,756)	(65,756)	(68,356)	(68,356)	(70,081)	(71,845)	(71,845)	-	(1,764)
Total Salaries Net of Allocations	147,925	140,184	146,647	145,913	149,770	149,327	172,953	170,589	163,840	-	(9,113)
<i>Operating</i>											
Energy Utilities	57,000	55,861	66,685	62,241	67,283	67,283	65,000	65,000	65,000	-	-
Facility Repairs and Maint.	36,608	31,636	29,286	29,280	24,500	23,250	19,000	19,000	19,000	-	-
Leases and Contracts	4,761	4,761	5,394	5,144	3,600	3,600	5,600	5,600	5,600	-	-
Professional Services	-	-	7,001	7,000	450	450	1,000	6,000	6,000	-	5,000
Communications	18,141	18,141	15,683	15,257	15,507	15,286	16,500	16,940	16,940	-	440
Office Supplies	1,459	1,403	2,500	2,492	3,700	3,647	2,500	2,500	2,500	-	-
All Other Supplies and Exp.	6,796	5,899	10,111	9,638	9,610	8,581	5,750	5,750	5,750	-	-
Computer Equipment	2,907	2,907	-	-	1,547	1,547	-	1,200	1,200	-	1,200
Travel	118	68	-	-	-	-	-	-	-	-	-
Dues and Memberships/Cert.	784	784	520	520	650	650	880	1,080	1,080	-	200
Damage Claims	7,257	7,547	292	292	-	-	1,000	1,000	1,000	-	-
Staff Development	667	567	484	484	1,000	869	1,000	800	800	-	(200)
Total Operating	136,499	129,574	137,956	132,348	127,847	125,164	118,230	124,870	124,870	-	6,640
Water Enterprise Fund Allocation	(30,149)	(30,149)	(30,033)	(30,033)	(29,558)	(29,558)	(29,558)	(31,218)	(31,218)	-	(1,660)
Sewer Enterprise Fund Allocation	(30,149)	(30,149)	(30,033)	(30,033)	(29,558)	(29,558)	(29,558)	(31,218)	(31,218)	-	(1,660)
Total Operating Net of Allocations	76,201	69,276	77,890	72,282	68,731	66,048	59,114	62,434	62,434	-	3,320
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total DPW Administration Budget	364,920	350,254	416,115	409,773	414,329	411,203	431,345	439,149	432,400	-	1,055
Total DPW Administration Budget Net Allocations	224,126	209,460	224,537	218,195	218,501	215,375	232,067	233,023	226,274	-	(5,793)

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
DPW Engineering											
<i>Salaries</i>											
Regular	165,632	157,950	178,847	176,674	163,233	162,323	188,874	344,540	344,540	-	155,666
Temporary Part-Time	10,500	10,206	5,458	5,458	2,360	2,350	7,991	9,488	9,488	-	1,497
Overtime	86	86	-	-	500	-	500	500	500	-	-
Car Allowance	3,600	3,000	3,600	3,600	3,600	3,000	3,600	3,600	3,600	-	-
All Other Salaries	500	528	500	60	500	-	-	-	-	-	-
Total Salaries	180,318	171,770	188,405	185,791	170,193	167,673	200,965	358,128	358,128	-	157,163
Water Enterprise Fund Allocation	(74,798)	(74,798)	(77,315)	(77,315)	(74,793)	(74,793)	(53,637)	(123,643)	(123,643)	-	(70,006)
Sewer Enterprise Fund Allocation	(42,298)	(42,298)	(46,307)	(46,307)	(54,792)	(54,792)	(53,109)	(117,349)	(117,349)	-	(64,240)
Total Salaries Net of Allocations	63,222	54,674	64,783	62,169	40,608	38,088	94,219	117,136	117,136	-	22,917
<i>Operating</i>											
Communications	-	-	-	-	-	-	-	2,700	2,700	-	2,700
Professional Services	7,900	7,900	3,783	3,775	1,251	1,251	2,750	2,600	2,600	-	(150)
Postage	800	800	800	800	500	500	1,300	1,300	1,300	-	-
Office Supplies	300	295	1,080	1,080	450	446	300	800	800	-	500
All Other Supplies and Exp.	500	426	1,000	954	4,482	4,464	1,300	7,400	7,400	-	6,100
Dues and Memberships	1,020	918	1,170	959	479	479	1,325	1,715	1,715	-	390
Staff Development	1,125	1,116	985	595	583	583	1,875	1,650	1,650	-	(225)
Total Operating	11,645	11,455	8,818	8,162	7,745	7,723	8,850	18,165	18,165	-	9,315
Water Enterprise Fund Allocation	(2,500)	(2,500)	(3,001)	(3,001)	(3,253)	(3,253)	(3,253)	(7,629)	(7,629)	-	(4,376)
Sewer Enterprise Fund Allocation	(2,500)	(2,500)	(2,429)	(2,429)	(2,633)	(2,633)	(2,633)	(6,176)	(6,176)	-	(3,543)
Total Operating Net of Allocations	6,645	6,455	3,388	2,732	1,859	1,837	2,964	4,360	4,360	-	1,396
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total DPW Engineering Budget	191,963	183,225	197,222	193,954	177,938	175,396	209,815	376,293	376,293	-	166,478
Total DPW Engineering Budget Net Allocations	69,867	61,129	68,170	64,902	42,467	39,925	97,183	121,496	121,496	-	24,313
DPW Highway											
<i>Salaries</i>											
Regular Salaries	399,549	387,942	426,327	414,118	398,702	390,563	483,851	499,378	499,378	-	15,528
Temporary Part-Time	-	-	-	-	6,000	5,308	-	-	-	-	-
Overtime	46,000	25,796	54,570	31,287	39,144	22,816	54,570	54,570	45,000	-	(9,570)
Uniform Allowance	1,800	800	-	-	1,800	1,800	2,160	2,160	2,160	-	-
Night Call Back	150	150	-	-	-	-	-	-	-	-	-
All Other Salaries	-	-	1,000	-	367	367	1,000	500	500	-	(500)
Total Salaries	447,499	414,687	481,897	445,404	446,013	420,854	541,581	556,608	547,038	-	5,458
<i>Operating</i>											
Repairs and Maintenance	7,000	3,279	8,414	8,401	13,000	12,567	5,000	5,000	5,000	-	-
Road Resurfacing	17,100	14,207	26,000	25,298	31,458	26,751	24,000	30,000	30,000	-	6,000
Storm Water Drainage Maint	12,000	10,213	64,686	64,686	82,444	78,991	75,000	75,000	75,000	-	-
Leases and Contract Services	30,900	30,652	38,540	38,540	29,048	28,776	34,000	46,065	46,065	-	12,065
Other Supplies and Exp.	25,901	25,651	22,100	20,335	22,693	21,946	17,000	17,000	17,000	-	-
Traffic Controls	14,500	14,297	19,228	19,227	17,000	16,999	17,000	20,000	20,000	-	3,000
Uniform Allowance	-	-	1,800	1,600	200	200	-	-	-	-	-
Dues and Memberships	-	-	-	-	100	100	500	485	485	-	(15)
Staff Development	300	300	-	-	340	300	500	1,950	1,950	-	1,450
Total Operating	107,701	98,598	180,768	178,088	196,283	186,630	173,000	195,500	195,500	-	22,500
<i>Capital Outlay</i>											
Capital Outlay	79,419	79,419	-	-	-	-	-	-	-	-	-
Total Capital Outlay	79,419	79,419	-	-	-	-	-	-	-	-	-
Total DPW Highway Budget	634,619	592,704	662,665	623,492	642,295	607,484	714,581	752,108	742,538	-	27,958

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
DPW Forestry											
<i>Salaries</i>											
Regular Salaries	-	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	-	-	-	-	-	-	-
Night Call Back	-	-	-	-	-	-	-	-	-	-	-
Working Out of Grade	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	-	-	-	-	-	-	-	-	-	-	-
<i>Operating</i>											
Repairs and Maintenance	881	881	2,000	1,996	7,500	5,656	2,500	2,500	2,500	-	-
Leases and Contract Services	30,560	30,560	33,105	29,800	47,850	47,556	44,000	44,000	44,000	-	-
Professional Services	-	-	4,045	3,844	-	-	-	-	-	-	-
Other Supplies and Exp.	15,922	15,437	15,000	13,941	16,635	16,502	14,500	14,500	14,500	-	-
Dues and Memberships	-	-	-	-	200	195	200	200	200	-	-
Staff Development	240	240	-	-	1,300	1,300	250	1,200	1,200	-	950
Total Operating	47,604	47,118	54,150	49,581	73,485	71,209	61,450	62,400	62,400	-	950
<i>Capital Outlay</i>											
Capital Outlay	27,306	-	-	-	-	-	-	-	-	-	-
Capital Outlay	27,306	-	-	-	-	-	-	-	-	-	-
Total DPW Forestry Budget	74,910	47,118	54,150	49,581	73,485	71,209	61,450	62,400	62,400	-	950
DPW Fleet Maintenance											
<i>Salaries</i>											
Regular Salaries	182,691	182,448	177,308	177,222	196,862	195,312	230,157	237,187	237,187	-	7,030
Temporary Part-Time Salary	-	-	-	-	-	-	-	-	-	-	-
Overtime	2,917	2,529	3,594	1,149	7,594	6,867	5,000	5,000	5,000	-	-
Tool/Uniform Allowance	1,350	950	750	750	1,550	1,550	1,960	1,960	1,960	-	-
Night Call Back	-	-	-	-	-	-	-	-	-	-	-
All Other Salaries	1,083	1,083	500	-	500	422	500	500	500	-	-
Total Salaries	188,041	187,009	182,152	179,121	206,506	204,151	237,617	244,647	244,647	-	7,030
Water Enterprise Fund Allocation	(31,570)	(31,570)	(29,409)	(29,409)	(32,874)	(32,874)	(31,796)	(33,200)	(33,200)	-	(1,404)
Sewer Enterprise Fund Allocation	(31,570)	(31,570)	(29,409)	(29,409)	(32,874)	(32,874)	(31,796)	(33,200)	(33,200)	-	(1,404)
Total Salaries Net of Allocations	124,901	123,869	123,334	120,303	140,758	138,403	174,025	178,247	178,247	-	4,222
<i>Operating</i>											
Equipment Maintenance	108,332	107,293	91,013	89,900	167,333	167,278	177,188	176,688	176,688	-	(500)
Gas and Diesel	80,380	79,832	85,000	85,000	262,115	261,405	255,415	255,415	255,415	-	-
Uniforms	-	-	600	200	200	200	-	-	-	-	-
Dues and Memberships	-	-	-	-	-	-	-	-	-	-	-
Staff Development	-	-	-	-	-	-	500	1,000	1,000	-	500
Total Operating	188,712	187,124	176,613	175,100	429,648	428,883	433,103	433,103	433,103	-	-
Water Enterprise Fund Allocation	(35,000)	(35,000)	(35,000)	(35,000)	(35,120)	(35,120)	(37,051)	(37,051)	(37,051)	-	-
Sewer Enterprise Fund Allocation	(35,000)	(35,000)	(35,000)	(35,000)	(35,120)	(35,120)	(37,051)	(37,051)	(37,051)	-	-
Total Operating Net of Allocations	118,712	117,124	106,613	105,100	359,408	358,643	359,001	359,001	359,001	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay	126,336	126,119	-	-	-	-	-	-	-	-	-
Total Capital Outlay	126,336	126,119	-	-	-	-	-	-	-	-	-
Water Enterprise Fund Allocation	(6,502)	(6,502)	-	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	(6,502)	(6,502)	-	-	-	-	-	-	-	-	-
Total Capital Outlay Net of Allocations	113,332	113,115	-	-	-	-	-	-	-	-	-
Total DPW Fleet Maintenance Budget	503,089	500,253	358,765	354,222	636,154	633,034	670,720	677,750	677,750	-	7,030
Total DPW Fleet Maintenance Budget Net Allocations	356,945	354,109	229,947	225,404	500,166	497,046	533,026	537,248	537,248	-	4,222

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
DPW ELECTRICIAN											
<i>Salaries</i>											
Regular Salaries	-	-	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-	-	-
Uniform Allowance	-	-	-	-	-	-	-	-	-	-	-
Sick Leave Buy-Back	-	-	-	-	-	-	-	-	-	-	-
Total Salaries	-	-	-	-	-	-	-	-	-	-	-
<i>Operating</i>											
Repairs and Maint.	5,583	4,383	5,583	5,463	-	-	-	-	-	-	-
All Other Supplies and Exp.	-	-	-	-	-	-	-	-	-	-	-
Dues and Memberships/Cert.	-	-	-	-	-	-	-	-	-	-	-
Staff Development	-	-	-	-	-	-	-	-	-	-	-
Total Operating	5,583	4,383	5,583	5,463	-	-	-	-	-	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total DPW Electrician Budget	5,583	4,383	5,583	5,463	-	-	-	-	-	-	-
DPW SNOW AND ICE											
<i>Salaries</i>											
Overtime	75,500	48,351	95,000	100,713	95,000	137,571	95,000	95,000	95,000	-	-
Total Salaries	75,500	48,351	95,000	100,713	95,000	137,571	95,000	95,000	95,000	-	-
<i>Operating</i>											
Repairs/Maint. and Other Exp.	26,000	44,839	26,000	33,827	32,470	41,450	26,000	32,000	32,000	-	6,000
Contractor Vehicle Rental	50,000	57,112	70,000	342,603	670,000	378,001	70,000	60,000	60,000	-	(10,000)
Salt/Calcium Chloride	143,000	143,865	50,000	230,154	50,000	272,484	50,000	50,000	50,000	-	-
Gas/Diesal	-	-	-	-	15,000	29,308	15,000	15,000	15,000	-	-
Other Expenses	-	-	-	698	-	3,655	-	4,000	4,000	-	4,000
Total Operating	219,000	245,815	146,000	607,282	767,470	724,898	161,000	161,000	161,000	-	-
<i>Capital Outlay</i>											
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total DPW Snow and Ice Budget	294,500	294,166	241,000	707,995	862,470	862,470	256,000	256,000	256,000	-	-

General Fund Budget Classification	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	FY2016 FIN COM REC	BUDGET INC/DEC
Street Lighting											
Operating											
Street Lights	165,075	164,928	160,000	159,971	160,838	160,838	160,000	160,000	160,000	-	-
Total Operating	165,075	164,928	160,000	159,971	160,838	160,838	160,000	160,000	160,000	-	-
Total Street Lighting Budget	165,075	164,928	160,000	159,971	160,838	160,838	160,000	160,000	160,000	-	-
Solid Waste Disposal											
Operating											
Solid Waste Collection	1,325,369	1,325,177	1,389,217	1,389,209	1,243,356	1,243,356	1,337,704	1,354,248	1,354,248	-	16,543
Solid Waste Disposal	704,400	704,400	721,521	716,552	687,300	687,300	683,400	693,450	693,450	-	10,050
Condo Solid Waste	-	-	-	-	-	-	-	-	-	-	-
Sutton Brook Remediation	225,000	225,000	300,000	300,000	375,000	375,000	347,749	347,749	347,749	-	-
Compost Facility	-	-	-	-	-	-	-	-	-	-	-
Sutton Brook Legal Services	6,615	2,856	5,000	5,000	9,715	7,745	6,000	6,000	6,000	-	-
Recycling Programs	1,900	1,649	2,300	1,881	1,771	1,750	1,300	1,300	1,300	-	-
Solid Waste Stabilization Fund	-	-	-	-	-	-	-	-	-	-	-
Total Operating	2,263,284	2,259,081	2,418,038	2,412,642	2,317,141	2,315,152	2,376,153	2,402,747	2,402,747	-	26,593
Total Solid Waste Budget	2,263,284	2,259,081	2,418,038	2,412,642	2,317,141	2,315,152	2,376,153	2,402,747	2,402,747	-	26,593
Total DPW Budget	4,497,942	4,396,112	4,513,537	4,917,092	5,284,650	5,236,785	4,880,064	5,126,447	5,110,128	-	230,065
Total DPW Budget Net Allocations	4,088,908	3,987,078	4,064,089	4,467,644	4,817,363	4,769,498	4,430,459	4,525,022	4,508,703	-	78,244
Unclassified											
Non-Exempt Principal Debt	122,330	122,330	33,747	30,000	115,495	115,495	105,615	84,975	84,975	-	(20,640)
Non-Exempt Interest Debt	26,888	26,888	126,028	126,703	15,534	15,534	12,102	8,990	8,990	-	(3,112)
Interest Temporary Debt	1,000	-	1,000	333	230	-	1,000	1,000	1,000	-	-
Exempt Principal Debt	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043	-	242,037
Exempt Interest Debt	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978	-	(71,484)
Middlesex Retirement Assmt.	4,474,377	4,474,377	4,664,837	4,664,837	4,974,958	4,974,958	5,282,287	5,518,933	5,518,933	-	236,646
Water Enterprise Fund Allocation	(258,523)	(258,523)	(275,770)	(275,770)	(318,543)	(318,543)	(330,375)	(330,375)	(330,375)	-	-
Sewer Enterprise Fund Allocation	(76,857)	(76,857)	(87,023)	(87,023)	(107,492)	(107,492)	(111,894)	(111,894)	(111,894)	-	-
Total Retirement	4,138,997	4,138,997	4,302,044	4,302,044	4,548,923	4,548,923	4,840,018	5,076,665	5,076,665	-	236,646
Occupational Injury Reserve	80,795	80,795	80,800	80,800	140,795	140,795	125,000	125,000	125,000	-	-
Unemployment Compensation	30,483	30,483	9,361	9,360	2,034	635	10,000	15,000	15,000	-	5,000
Group Insurance	4,545,200	4,545,200	4,270,352	4,270,352	4,568,147	4,056,641	4,825,363	5,049,516	5,049,516	-	224,153
Water Enterprise Fund Allocation	(206,378)	(206,378)	(227,067)	(227,067)	(233,962)	(233,962)	(247,265)	(269,835)	(269,835)	-	(22,570)
Sewer Enterprise Fund Allocation	(72,198)	(72,198)	(70,364)	(70,364)	(66,958)	(66,958)	(80,289)	(65,763)	(65,763)	-	14,526
Total Group Insurance	4,266,624	4,266,624	3,972,921	3,972,921	4,267,227	3,755,721	4,497,809	4,713,918	4,713,918	-	216,109
Medicare Tax	195,000	182,008	195,000	194,330	209,714	209,544	193,800	199,800	199,800	-	6,000
Water Enterprise Fund Allocation	(13,117)	(13,117)	(9,291)	(9,291)	(9,790)	(9,790)	(10,246)	(15,514)	(15,514)	-	(5,268)
Sewer Enterprise Fund Allocation	(2,457)	(2,457)	(3,465)	(3,465)	(3,322)	(3,322)	(4,070)	(4,924)	(4,924)	-	(854)
Total Medicare Tax	179,426	166,434	182,244	181,574	196,602	196,432	179,484	179,362	179,362	-	(122)
Fire and Liability Insurance	207,900	200,659	322,900	322,012	270,900	263,696	355,565	378,867	378,867	-	23,302
Total Unclassified Budget	14,024,509	13,996,316	13,979,457	13,973,485	14,551,836	14,031,327	15,515,201	16,157,103	16,157,103	-	641,902
Total Unclassified Budget Net Allocations	13,394,979	13,366,786	13,306,477	13,300,505	13,811,769	13,291,260	14,731,062	15,358,798	15,358,798	-	627,736
Total Budget Before Transfers, Allocations and Offsets	86,850,745	86,646,099	89,609,020	89,881,470	91,621,721	89,956,660	95,900,770	96,371,995	96,149,019	-	248,250
Total Budget Before Transfers Net Allocations/Offsets	84,086,624	83,881,978	86,538,364	86,810,814	88,301,155	86,636,094	92,515,499	94,852,946	94,629,970	-	2,114,470
Transfers											
To the Sewer Enterprise Fund	296,089	296,089	281,485	281,485	268,721	268,721	263,794	253,724	253,724	-	(10,070)
To the Water Enterprise Fund	-	-	-	-	-	-	-	-	-	-	-
Special Revenue	-	-	-	-	-	-	-	-	-	-	-
Town Trust Funds	-	-	-	-	-	-	-	-	-	-	-
Total Transfers	296,089	296,089	281,485	281,485	268,721	268,721	263,794	253,724	253,724	-	(10,070)
ATM General Fund Budget	84,382,713	84,178,067	86,819,849	87,092,299	88,569,876	86,904,816	92,779,293	95,106,670	94,883,694	-	2,104,401

Town and School Budget w/o Exempt Debt	<u>FY2012 BUDGETED</u>	<u>FY2012 EXPENDED</u>	<u>FY2013 BUDGETED</u>	<u>FY2013 EXPENDED</u>	<u>FY2014 BUDGETED</u>	<u>FY2014 EXPENDED</u>	<u>FY2015 BUDGETED</u>	<u>FY2016 DEPT REQ</u>	<u>FY2016 TM REC</u>
Total Town Budget	28,855,856	28,658,170	29,471,612	29,789,329	31,246,586	30,610,932	31,650,594	32,762,218	32,539,243
Total Town Budget Net Allocations	27,707,034	27,509,348	28,257,956	28,575,673	29,937,857	29,302,203	30,294,881	31,243,169	31,020,193
Total School Budget	45,449,875	45,449,875	47,062,910	47,069,694	47,061,122	46,032,955	50,620,316	49,619,386	49,619,386
Total School Budget Net Offsets	43,834,575	43,834,575	45,205,910	45,212,694	45,049,285	44,021,118	48,590,759	49,619,386	49,619,386
Total Budget w/o Exempt Debt	74,305,730	74,108,044	76,534,523	76,859,024	78,307,708	76,643,887	82,270,911	82,381,604	82,158,628
Total Budget w/o Exempt Debt Net Allocations/Offsets	71,541,609	71,343,923	73,463,867	73,788,368	74,987,142	73,323,321	78,885,640	80,862,555	80,639,579
Town As a % of Total Budget w/o Exempt Debt	39%	39%	39%	39%	40%	40%	38%	40%	40%
Town As a % of Total Budget w/o Exempt Debt Net Allocations	39%	39%	38%	39%	40%	40%	38%	39%	38%
School As a % of Total Budget w/o Exempt Debt	61%	61%	61%	61%	60%	60%	62%	60%	60%
School As a % of Total Budget w/o Exempt Debt Net Allocations	64%	64%	64%	64%	63%	63%	64%	61%	62%
Shawsheen	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000
Essex North Shore Agricultural and Tech. School District	-	-	-	-	-	-	154,107	160,271	160,271
Town Exempt Principal	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043
Town Exempt Interest	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978
Total Exempt Town Debt	4,340,537	4,333,577	4,275,432	4,274,758	4,254,029	4,254,029	4,604,468	4,775,021	4,775,021
School Exempt Principal	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625
School Exempt Interest	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474
Total Exempt School Debt	2,733,695	2,733,695	3,174,064	3,122,688	3,089,025	3,087,786	3,033,099	3,217,099	3,217,099
Grand Total	86,850,745	86,646,099	89,609,020	89,881,470	91,621,721	89,956,660	95,900,770	96,371,995	96,149,019
Grand Total Net Enterprise Allocations	84,086,624	83,881,978	86,538,364	86,810,814	88,301,155	86,636,094	92,515,499	94,852,946	94,629,970

**General Fund Budget Classification
Budget Summary**

	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	BUDGET INC/DEC
Town Salaries	12,877,398	12,743,538	13,597,272	13,530,954	14,250,224	14,249,786	14,676,622	15,066,975	14,942,839	266,218
School Salaries	24,578,563	24,578,563	25,059,785	25,059,785	26,244,306	26,058,592	28,453,422	27,577,525	27,577,525	(875,897)
Town Operating	3,241,923	3,232,665	3,581,571	3,979,047	4,199,503	4,087,473	3,431,237	3,598,004	3,549,275	118,038
School Operating	11,905,082	11,905,082	12,784,620	12,782,250	10,804,546	10,845,938	12,538,335	11,928,860	11,928,860	(609,475)
Town Capital Outlay	788,192	760,147	168,321	167,959	181,223	181,223	180,849	237,411	187,300	6,451
School Capital Outlay	20,000	20,000	20,000	19,570	20,000	20,000	20,000	-	-	(20,000)
Town Principal Debt	122,330	122,330	33,747	30,000	115,495	115,495	105,615	84,975	84,975	(20,640)
Town Interest Debt	26,888	26,888	126,028	126,703	15,534	15,534	12,102	8,990	8,990	(3,112)
Town Temporary Interest	1,000	-	1,000	333	230	-	1,000	1,000	1,000	-
Town Exempt Principal Debt	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043	242,037
Town Exempt Interest Debt	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978	(71,484)
School Principal Debt	10,000	10,000	10,000	10,000	11,945	11,945	11,910	10,955	10,955	(955)
School Interest Debt	1,575	1,575	1,325	11,759	1,464	1,464	1,105	522	522	(583)
School Temporary Interest	-	-	-	-	-	-	-	-	-	-
School Exempt Principal Debt	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625	135,590
School Exempt Interest Debt	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474	48,409
Town Health insurance	4,545,200	4,545,200	4,270,352	4,270,352	4,568,147	4,056,641	4,825,363	5,049,516	5,049,516	224,153
School Health insurance	7,552,860	7,552,860	7,753,457	7,753,457	8,441,191	7,584,041	7,983,616	8,429,582	8,429,582	445,966
Town Retirement	4,474,377	4,474,377	4,664,837	4,664,837	4,974,958	4,974,958	5,282,287	5,518,933	5,518,933	236,646
School Retirement	866,844	866,844	903,772	903,772	961,625	961,625	1,021,723	1,070,766	1,070,766	49,043
Town Other Fixed/Unclassified Costs	515,264	493,944	610,446	606,502	624,130	614,670	759,365	793,667	793,667	34,302
School Other Fixed Costs	514,951	514,951	529,951	529,101	576,044	549,350	590,205	601,176	601,176	10,971
Solid Waste	2,263,284	2,259,081	2,418,038	2,412,642	2,317,141	2,315,152	2,376,153	2,402,747	2,402,747	26,593
Shawsheen Tech	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000	(185)
Essex North Shore Agricultural and Tech. School District	-	-	-	-	-	-	154,107	160,271	160,271	6,164
Total Budget	86,850,745	86,646,099	89,609,020	89,881,470	91,621,721	89,956,660	95,900,770	96,371,995	96,149,019	248,250
Town Allocations	(1,148,821)	(1,148,821)	(1,213,656)	(1,213,656)	(1,308,729)	(1,308,729)	(1,355,713)	(1,519,050)	(1,519,050)	(163,336)
School Offsets	(1,615,300)	(1,615,300)	(1,857,000)	(1,857,000)	(2,011,837)	(2,011,837)	(2,029,557)	-	-	2,029,557
Total Budget Net Allocations/Offsets	84,086,624	83,881,978	86,538,364	86,810,814	88,301,155	86,636,094	92,515,499	94,852,946	94,629,970	2,114,470
Total Town Budget	28,855,856	28,658,170	29,471,612	29,789,329	31,246,586	30,610,932	31,650,594	32,762,218	32,539,243	888,648
Total Town Budget Net Allocations	27,707,034	27,509,348	28,257,956	28,575,673	29,937,857	29,302,203	30,294,881	31,243,169	31,020,193	725,312
										-
Town Exempt Principal	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043	242,037
Town Exempt Interest	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978	(71,484)
Total Exempt Town Debt	4,340,537	4,333,577	4,275,432	4,274,758	4,254,029	4,254,029	4,604,468	4,775,021	4,775,021	170,553
										-
Total School Budget	45,449,875	45,449,875	47,062,910	47,069,694	47,061,122	46,032,955	50,620,316	49,619,386	49,619,386	(1,000,931)
Total School Budget Net Allocations	43,834,575	43,834,575	45,205,910	45,212,694	45,049,285	44,021,118	48,590,759	49,619,386	49,619,386	1,028,626
School Exempt Principal	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625	135,590
School Exempt Interest	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474	48,409
Total Exempt School Debt	2,733,695	2,733,695	3,174,064	3,122,688	3,089,025	3,087,786	3,033,099	3,217,099	3,217,099	183,999
										-
Shawsheen Tech	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000	(185)
Essex North Shore Agricultural and Tech. School District	-	-	-	-	-	-	154,107	160,271	160,271	6,164
										-
Total Budget w/o Offsets or Allocations	86,850,745	86,646,099	89,609,020	89,881,470	91,621,721	89,956,660	95,900,770	96,371,995	96,149,019	248,250
Total Budget Net Allocations/Offsets	84,086,624	83,881,978	86,538,364	86,810,814	88,301,155	86,636,094	92,515,499	94,852,946	94,629,970	2,114,470

General Fund Budget Classification	FY2012	FY2012	FY2013	FY2013	FY2014	FY2014	FY2015	FY2016	FY2016	BUDGET
Budget Summary	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC
Total General Government	1,309,357	1,292,735	1,346,301	1,337,910	1,076,688	1,067,324	1,079,279	1,107,822	1,096,222	16,942
Total General Government Net Allocations	1,287,353	1,270,731	1,325,099	1,316,708	1,057,148	1,047,784	1,059,213	1,087,244	1,075,644	16,430
Total Finance Department	982,233	962,133	909,374	892,711	1,110,599	1,092,257	1,152,290	1,134,791	1,133,014	(19,276)
Total Finance Department Net Allocations	911,575	891,475	844,430	827,767	1,034,153	1,015,811	1,055,798	1,036,049	1,034,272	(21,526)
Total Community Services	405,032	405,568	497,797	488,896	550,579	541,773	546,049	549,090	549,790	3,741
Total Council on Aging Budget	195,306	195,043	234,633	233,988	249,144	249,144	224,815	252,905	252,905	28,090
Total Facilities	119,827	116,616	132,576	130,971	152,214	145,250	130,681	131,521	131,521	840
Total Library Budget	866,352	854,480	913,061	913,734	940,246	939,394	961,660	1,037,784	1,021,866	60,206
Total Planning and Development	685,198	667,204	708,577	696,604	738,412	736,200	758,182	753,407	757,795	(387)
Total Planning and Development Net Allocations	667,603	649,609	703,495	691,522	733,023	730,811	752,769	753,407	757,795	5,026
Total Public Safety Budget	10,109,551	10,105,539	10,509,346	10,478,697	10,845,560	10,825,508	10,931,842	11,211,370	11,028,921	97,079
Total DPW Budget	4,497,942	4,396,112	4,513,537	4,917,092	5,284,650	5,236,785	4,880,064	5,126,447	5,110,128	230,065
Total DPW Budget Net Allocations	4,088,908	3,987,078	4,064,089	4,467,644	4,817,363	4,769,498	4,430,459	4,525,022	4,508,703	78,244
Town Unclassified Budget Minus Exempt Debt	9,685,059	9,662,739	9,706,410	9,698,727	10,298,494	9,777,298	10,985,733	11,457,081	11,457,081	471,349
Town Unclassified Budget Net Allocations Minus Exempt Debt	9,055,529	9,033,209	9,033,430	9,025,747	9,558,427	9,037,231	10,201,594	10,658,777	10,658,777	457,182
Town Exempt Principal Debt	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043	242,037
Town Exempt Interest Debt	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978	(71,484)
Total Town Budget	33,196,392	32,991,746	33,747,045	34,064,087	35,500,615	34,864,960	36,255,062	37,537,240	37,314,264	1,059,202
Total Town Budget net Allocations	32,047,571	31,842,925	32,533,389	32,850,431	34,191,886	33,556,231	34,899,349	36,018,190	35,795,214	797,946
Town Tewksbury School Budget	36,503,645	36,503,645	37,864,405	37,861,605	37,068,852	36,924,530	41,011,757	39,506,385	39,506,385	(1,505,372)
Offsets	(1,615,300)	(1,615,300)	(1,857,000)	(1,857,000)	(2,011,837)	(2,011,837)	(2,029,557)	-	-	2,029,557
Fixed Costs	8,946,230	8,946,230	9,198,505	9,208,089	9,992,269	9,108,425	9,608,559	10,113,001	10,113,001	504,441
Town Tewksbury School Budget	43,834,575	43,834,575	45,205,910	45,212,694	45,049,285	44,021,118	48,590,759	49,619,386	49,619,386	1,028,626
School Exempt Debt Principal	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625	135,590
School Exempt Interest	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474	48,409
Shawsheen Regional Vocational School	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000	-
Essex North Shore Agricultural and Tech. School District	-	-	-	-	-	-	154,107	160,271	160,271	6,164
Total School Departments	52,039,053	52,039,053	54,004,975	53,960,383	54,109,269	53,079,863	57,616,151	58,834,756	58,834,756	1,218,605
Total Budget Before Transfers, Allocations and Offsets	86,850,745	86,646,099	89,609,020	89,881,470	91,621,721	89,956,660	95,900,770	96,371,995	96,149,019	248,250
Total Budget Before Transfers Net Allocations/Offsets	84,086,624	83,881,978	86,538,364	86,810,814	88,301,155	86,636,094	92,515,499	94,852,946	94,629,970	2,114,470

General Fund Budget Classification Salary Summary	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	BUDGET INC/DEC
Total General Government Salaries	702,083	688,469	704,655	702,254	667,980	664,733	683,147	712,702	701,102	17,954
Total General Government Salaries Net Allocations	680,439	666,825	683,841	681,440	648,842	645,595	663,483	692,576	680,976	17,492
Total Finance Department Salaries	753,477	743,702	709,379	707,851	736,707	730,815	753,514	752,933	751,156	(2,358)
Total Finance Department Salaries Net Allocations	709,435	699,660	663,599	662,071	688,825	682,933	698,014	695,843	694,066	(7,147)
Total Community Services Salaries	107,194	107,157	126,568	125,990	142,020	143,158	148,351	150,469	150,469	2,118
Total Council on Aging Salaries	125,826	125,724	154,892	154,608	164,328	164,252	152,985	167,695	167,695	14,710
Total Facilities Salaries	32,333	32,333	42,671	42,585	42,893	42,892	43,731	44,571	44,571	840
Total Library Budget	626,900	626,362	659,975	660,679	686,127	686,121	705,789	750,455	750,455	44,666
Total Planning and Development Salaries	647,674	632,072	667,961	657,411	698,491	696,530	719,462	712,212	716,600	(2,862)
Total Planning and Development Salaries Net Allocations	630,079	614,477	662,879	652,329	693,102	691,141	714,049	712,212	716,600	6,799
Total Public Safety Salaries	8,762,132	8,745,221	9,305,561	9,291,121	9,907,485	9,904,998	10,081,366	10,207,276	10,108,449	27,083
Total DPW Salaries	1,119,779	1,042,498	1,225,612	1,188,455	1,204,193	1,216,289	1,388,277	1,568,663	1,552,344	164,066
Total DPW Salaries Net Allocations	859,047	781,766	911,660	874,503	872,148	884,244	1,077,777	1,117,581	1,101,262	23,484
Total Salary Budget	12,877,398	12,743,538	13,597,272	13,530,954	14,250,224	14,249,786	14,676,622	15,066,975	14,942,839	266,218
Total Salary Budget Net Allocations	12,533,385	12,399,525	13,211,644	13,145,326	13,845,770	13,845,332	14,285,545	14,538,677	14,414,541	128,997
School Salaries	24,578,563	24,578,563	25,059,785	25,059,785	26,244,306	26,058,592	28,453,422	27,577,525	27,577,525	(875,897)
Grand Total Salary Budget	37,455,961	37,322,101	38,657,057	38,590,739	40,494,530	40,308,378	43,130,044	42,644,500	42,520,364	(609,679)
Grand Total Salary Budget Net Allocations	37,111,948	36,978,088	38,271,429	38,205,111	40,090,076	39,903,924	42,738,967	42,116,202	41,992,066	(746,900)

General Fund Budget Classification Operating Summary	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
Total General Government Operating	573,580	571,093	602,778	597,149	402,810	396,693	388,132	387,120	387,120
Total General Government Operating Net Allocations	573,220	570,733	602,390	596,761	402,408	396,291	387,730	386,668	386,668
Total Finance Department Operating	227,256	216,931	199,995	184,860	373,892	361,442	398,776	381,858	381,858
Total Finance Department Operating Net Allocations	200,640	190,315	180,831	165,696	345,328	332,878	357,784	340,206	340,206
Total Community Services Operating	287,971	288,544	371,229	362,906	408,559	398,615	397,698	398,621	399,321
Total Council on Aging Operating	69,479	69,319	79,741	79,379	84,816	84,892	71,830	85,210	85,210
Total Facilities	87,494	84,283	89,904	88,386	109,321	102,358	86,950	86,950	86,950
Total Library Budget	239,452	228,119	253,086	253,055	254,120	253,273	255,871	262,329	271,411
Total Planning and Development Operating	37,524	35,133	40,616	39,193	39,921	39,670	38,720	41,195	41,195
Total Planning and Development Operating Net Allocations	37,524	35,133	40,616	39,193	39,921	39,670	38,720	41,195	41,195
Total Public Safety Operating	837,350	850,249	1,074,333	1,058,124	762,750	745,186	677,627	799,683	741,172
Total DPW Operating	3,145,102	3,148,076	3,287,925	3,728,637	4,080,456	4,020,496	3,491,786	3,557,785	3,557,785
Total DPW Operating Net Allocations	3,009,804	3,012,778	3,152,429	3,593,141	3,945,214	3,885,254	3,352,682	3,407,442	3,407,442
Total Operating Budget	5,505,207	5,491,746	5,999,609	6,391,689	6,516,645	6,402,624	5,807,390	6,000,751	5,952,022
Total Operating Budget Net Allocations	5,342,933	5,329,472	5,844,561	6,236,641	6,352,437	6,238,416	5,626,892	5,808,304	5,759,575
School Operating	11,905,082	11,905,082	12,784,620	12,782,250	10,804,546	10,845,938	12,538,335	11,928,860	11,928,860
Grand Total Operating Budget	17,410,289	17,396,828	18,784,229	19,173,940	17,321,191	17,248,562	18,345,725	17,929,611	17,880,882
Grand Total Operating Budget Net Allocations	17,248,015	17,234,554	18,629,181	19,018,892	17,156,983	17,084,354	18,165,227	17,737,164	17,688,435

General Fund Budget Classification	FY2012	FY2012	FY2013	FY2013	FY2014	FY2014	FY2015	FY2016	FY2016
Capital Outlay	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC
Total General Government Capital Outlay	33,694	33,173	38,869	38,507	5,898	5,898	8,000	8,000	8,000
Total Finance Department Capital Outlay	1,500	1,500	-	-	-	-	-	-	-
Total Community Services Capital Outlay	9,867	9,867	-	-	-	-	-	-	-
Total Council on Aging Capital Outlay	-	-	-	-	-	-	-	-	-
Total Facilities Capital Outlay	-	-	-	-	-	-	-	-	-
Total Library Budget	-	-	-	-	-	-	-	25,000	-
Total Planning and Development Capital Outlay	-	-	-	-	-	-	-	-	-
Total Public Safety Capital Outlay	510,069	510,069	129,452	129,452	175,325	175,325	172,849	204,411	179,300
Total DPW Capital Outlay	233,061	205,538	-	-	-	-	-	-	-
Total DPW Capital Outlay Net Allocations	220,057	192,534	-	-	-	-	-	-	-
Total Capital Outlay Budget	788,192	760,147	168,321	167,959	181,223	181,223	180,849	237,411	187,300
Total Capital Outlay Budget Net Allocations	775,188	747,143	168,321	167,959	181,223	181,223	180,849	237,411	187,300
School Capital Outlay	20,000	20,000	20,000	19,570	20,000	20,000	20,000	-	-
Grand Total Capital Outlay Budget	808,192	780,147	188,321	187,529	201,223	201,223	200,849	237,411	187,300
Grand Total Capital Outlay Budget Net Allocations	795,188	767,143	188,321	187,529	201,223	201,223	200,849	237,411	187,300

General Fund Budget Classification

	<u>FY2012</u> <u>BUDGETED</u>	<u>FY2012</u> <u>EXPENDED</u>	<u>FY2013</u> <u>BUDGETED</u>	<u>FY2013</u> <u>EXPENDED</u>	<u>FY2014</u> <u>BUDGETED</u>	<u>FY2014</u> <u>EXPENDED</u>	<u>FY2015</u> <u>BUDGETED</u>	<u>FY2016</u> <u>DEPT REQ</u>	<u>FY2016</u> <u>TM REC</u>
Unclassified									
Town Unclassified Budget Minus Exempt Debt	9,685,059	9,662,739	9,706,410	9,698,727	10,298,494	9,777,298	10,985,733	11,457,081	11,457,081
Town Unclassified Budget Net Allocations Minus Exempt Debt	9,055,529	9,033,209	9,033,430	9,025,747	9,558,427	9,037,231	10,201,594	10,658,777	10,658,777
School Unclassified Budget	8,946,230	8,946,230	9,198,505	9,208,089	9,992,269	9,108,425	9,608,559	10,113,001	10,113,001
Total Unclassified Budget	18,631,288	18,608,969	18,904,915	18,906,816	20,290,763	18,885,723	20,594,292	21,570,082	21,570,082
Total Unclassified Budget Net Allocations	18,001,758	17,979,439	18,231,935	18,233,836	19,550,696	18,145,656	19,810,154	20,771,778	20,771,778
Exempt Debt									
Town Exempt Principal Debt	2,211,090	2,208,590	2,341,421	2,341,421	2,292,643	2,292,643	2,718,005	2,960,043	2,960,043
Town Exempt Interest Debt	2,129,447	2,124,987	1,934,011	1,933,336	1,961,386	1,961,386	1,886,463	1,814,978	1,814,978
School Exempt Debt Principal	2,101,000	2,101,000	1,975,000	1,971,490	2,005,850	2,005,850	1,997,035	2,132,625	2,132,625
School Exempt Interest	632,695	632,695	1,199,064	1,151,198	1,083,175	1,081,936	1,036,064	1,084,474	1,084,474
Total Exempt Principal	4,312,090	4,309,590	4,316,421	4,312,911	4,298,493	4,298,493	4,715,040	5,092,668	5,092,668
Total Exempt Interest	2,762,142	2,757,682	3,133,075	3,084,534	3,044,561	3,043,322	2,922,527	2,899,452	2,899,452

Water and Sewer Allocations
General Fund Budget Classification
Budget Summary

	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	BUDGET INC/DEC
Town Manager										
Salaries										
Water Enterprise Fund Allocation	(7,950)	(7,950)	(7,400)	(7,400)	(7,548)	(7,548)	(7,699)	(7,891)	(7,891)	(192)
Sewer Enterprise Fund Allocation	(7,950)	(7,950)	(7,400)	(7,400)	(7,548)	(7,548)	(7,699)	(7,891)	(7,891)	(192)
Total Salaries Allocations	(15,900)	(15,900)	(14,800)	(14,800)	(15,096)	(15,096)	(15,398)	(15,782)	(15,782)	(384)
Administrative Services										
Salaries										
Water Enterprise Fund Allocation	(484)	(484)	(674)	(674)	(746)	(746)	(858)	(880)	(880)	(22)
Sewer Enterprise Fund Allocation	(484)	(484)	(674)	(674)	(746)	(746)	(858)	(880)	(880)	(22)
Total Salaries Allocations	(968)	(968)	(1,348)	(1,348)	(1,492)	(1,492)	(1,716)	(1,760)	(1,760)	(44)
Operating										
Water Enterprise Fund Allocation	-180	-180	(194)	(194)	(201)	(201)	(201)	(226)	(226)	(25)
Sewer Enterprise Fund Allocation	-180	-180	(194)	(194)	(201)	(201)	(201)	(226)	(226)	(25)
Total Operating Allocations	(360)	(360)	(388)	(388)	(402)	(402)	(402)	(452)	(452)	(50)
Total Water Allocations	(664)	(664)	(868)	(868)	(947)	(947)	(1,059)	(1,106)	(1,106)	(47)
Total Sewer Allocations	(664)	(664)	(868)	(868)	(947)	(947)	(1,059)	(1,106)	(1,106)	(47)
Total All Allocations	(1,328)	(1,328)	(1,736)	(1,736)	(1,894)	(1,894)	(2,118)	(2,212)	(2,212)	(94)
Computer Services										
Salaries										
Water Enterprise Fund Allocation	(2,388)	(2,388)	(2,333)	(2,333)	(1,275)	(1,275)	(1,275)	(1,292)	(1,292)	(17)
Sewer Enterprise Fund Allocation	(2,388)	(2,388)	(2,333)	(2,333)	(1,275)	(1,275)	(1,275)	(1,292)	(1,292)	(17)
Total Salaries Allocations	(4,776)	(4,776)	(4,666)	(4,666)	(2,550)	(2,550)	(2,550)	(2,584)	(2,584)	(34)
Accounting										
Salaries										
Water Enterprise Fund Allocation	(5,095)	(5,095)	(4,958)	(4,958)	(5,143)	(5,143)	(5,246)	(5,329)	(5,329.00)	(83)
Sewer Enterprise Fund Allocation	(5,095)	(5,095)	(4,958)	(4,958)	(5,143)	(5,143)	(5,246)	(5,329)	(5,329)	(83)
Total Salaries Allocations	(10,190)	(10,190)	(9,916)	(9,916)	(10,286)	(10,286)	(10,492)	(10,658)	(10,658)	(166)
Operating										
Water Enterprise Fund Allocation	(116)	(116)	(132)	(132)	(4,259)	(4,259)	(4,345)	(4,333)	(4,333)	12
Sewer Enterprise Fund Allocation	(116)	(116)	(132)	(132)	(4,259)	(4,259)	(4,345)	(4,333)	(4,333)	12
Total Operating Allocations	(232)	(232)	(264)	(264)	(8,518)	(8,518)	(8,690)	(8,666)	(8,666)	24
Total Water Allocations	(5,211)	(5,211)	(5,090)	(5,090)	(9,402)	(9,402)	(9,591)	(9,662)	(9,662)	(71)
Total Sewer Allocations	(5,211)	(5,211)	(5,090)	(5,090)	(9,402)	(9,402)	(9,591)	(9,662)	(9,662)	(71)
Total All Allocations	(10,422)	(10,422)	(10,180)	(10,180)	(18,804)	(18,804)	(19,182)	(19,324)	(19,324)	(142)
Treasurer/Collector										
Salaries										
Water Enterprise Fund Allocation	(16,926)	(16,926)	(17,932)	(17,932)	(18,798)	(18,798)	(22,504)	(23,216)	(23,216)	(712)
Sewer Enterprise Fund Allocation	(16,926)	(16,926)	(17,932)	(17,932)	(18,798)	(18,798)	(22,504)	(23,216)	(23,216)	(712)
Total Salaries Allocations	(33,852)	(33,852)	(35,864)	(35,864)	(37,596)	(37,596)	(45,008)	(46,432)	(46,432)	(1,424)
Operating										
Water Enterprise Fund Allocation	(13,192)	(13,192)	(9,450)	(9,450)	(10,023)	(10,023)	(16,151)	(16,493)	(16,493)	(342)
Sewer Enterprise Fund Allocation	(13,192)	(13,192)	(9,450)	(9,450)	(10,023)	(10,023)	(16,151)	(16,493)	(16,493)	(342)
Total Operating Allocations	(26,384)	(26,384)	(18,900)	(18,900)	(20,046)	(20,046)	(32,302)	(32,986)	(32,986)	(684)
Total Water Allocations	(30,118)	(30,118)	(27,382)	(27,382)	(28,821)	(28,821)	(38,655)	(39,709)	(39,709)	(1,054)
Total Sewer Allocations	(30,118)	(30,118)	(27,382)	(27,382)	(28,821)	(28,821)	(38,655)	(39,709)	(39,709)	(1,054)
Total All Allocations	(60,236)	(60,236)	(54,764)	(54,764)	(57,642)	(57,642)	(77,310)	(79,418)	(79,418)	(2,108)
Planning (Community Development)										
Salaries										
Wetlands Protection Allocation	(10,000)	(10,000)	-	-	-	-	-	-	-	-
Total Salaries Allocations	(10,000)	(10,000)	-	-	-	-	-	-	-	-

Water and Sewer Allocations
General Fund Budget Classification
Budget Summary

Building Department

	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC	BUDGET INC/DEC
Salaries										
Water Enterprise Fund Allocation	(2,025)	(2,025)	(1,525)	(1,525)	(1,617)	(1,617)	(1,624)	-	-	1,624
Sewer Enterprise Fund Allocation	(5,570)	(5,570)	(3,557)	(3,557)	(3,772)	(3,772)	(3,789)	-	-	3,789
Total Salaries Allocations	(7,595)	(7,595)	(5,082)	(5,082)	(5,389)	(5,389)	(5,413)	-	-	5,413

DPW Administration

Salaries										
Water Enterprise Fund Allocation	(40,248)	(40,248)	(65,756)	(65,756)	(68,356)	(68,356)	(70,081)	(71,845)	(71,845)	(1,764)
Sewer Enterprise Fund Allocation	(40,248)	(40,248)	(65,756)	(65,756)	(68,356)	(68,356)	(70,081)	(71,845)	(71,845)	(1,764)
Total Salaries Allocations	(80,496)	(80,496)	(131,512)	(131,512)	(136,712)	(136,712)	(140,162)	(143,690)	(143,690)	(3,528)
Operating										
Water Enterprise Fund Allocation	(30,149)	(30,149)	(30,033)	(30,033)	(29,558)	(29,558)	(29,558)	(31,218)	(31,218)	(1,660)
Sewer Enterprise Fund Allocation	(30,149)	(30,149)	(30,033)	(30,033)	(29,558)	(29,558)	(29,558)	(31,218)	(31,218)	(1,660)
Total Operating Allocations	(60,298)	(60,298)	(60,066)	(60,066)	(59,116)	(59,116)	(59,116)	(62,436)	(62,436)	(3,320)
Total Water Allocations	(70,397)	(70,397)	(95,789)	(95,789)	(97,914)	(97,914)	(99,639)	(103,063)	(103,063)	(3,424)
Total Sewer Allocations	(70,397)	(70,397)	(95,789)	(95,789)	(97,914)	(97,914)	(99,639)	(103,063)	(103,063)	(3,424)
Total All Allocations	(140,794)	(140,794)	(191,578)	(191,578)	(195,828)	(195,828)	(199,278)	(206,126)	(206,126)	(6,848)

DPW Engineering

Salaries										
Water Enterprise Fund Allocation	(74,798)	(74,798)	(77,315)	(77,315)	(74,793)	(74,793)	(53,637)	(123,643)	(123,643)	(70,006)
Sewer Enterprise Fund Allocation	(42,298)	(42,298)	(46,307)	(46,307)	(54,792)	(54,792)	(53,109)	(117,349)	(117,349)	(64,240)
Total Salaries Allocations	(117,096)	(117,096)	(123,622)	(123,622)	(129,585)	(129,585)	(106,746)	(240,992)	(240,992)	(134,246)
Operating										
Water Enterprise Fund Allocation	(2,500)	(2,500)	(3,001)	(3,001)	(3,253)	(3,253)	(3,253)	(7,629)	(7,629)	(4,376)
Sewer Enterprise Fund Allocation	(2,500)	(2,500)	(2,429)	(2,429)	(2,633)	(2,633)	(2,633)	(6,176)	(6,176)	(3,543)
Total Operating Allocations	(5,000)	(5,000)	(5,430)	(5,430)	(5,886)	(5,886)	(5,886)	(13,805)	(13,805)	(7,919)
Total Water Allocations	(77,298)	(77,298)	(80,316)	(80,316)	(78,046)	(78,046)	(56,890)	(131,272)	(131,272)	(74,382)
Total Sewer Allocations	(44,798)	(44,798)	(48,736)	(48,736)	(57,425)	(57,425)	(55,742)	(123,525)	(123,525)	(67,783)
Total All Allocations	(122,096)	(122,096)	(129,052)	(129,052)	(135,471)	(135,471)	(112,632)	(254,797)	(254,797)	(142,165)

DPW Fleet Maintenance

Salaries										
Water Enterprise Fund Allocation	(31,570)	(31,570)	(29,409)	(29,409)	(32,874)	(32,874)	(31,796)	(33,200)	(33,200)	(1,404)
Sewer Enterprise Fund Allocation	(31,570)	(31,570)	(29,409)	(29,409)	(32,874)	(32,874)	(31,796)	(33,200)	(33,200)	(1,404)
Total Salaries Allocations	(63,140)	(63,140)	(58,818)	(58,818)	(65,748)	(65,748)	(63,592)	(66,400)	(66,400)	(2,808)
Operating										
Water Enterprise Fund Allocation	(35,000)	(35,000)	(35,000)	(35,000)	(35,120)	(35,120)	(37,051)	(37,051)	(37,051)	-
Sewer Enterprise Fund Allocation	(35,000)	(35,000)	(35,000)	(35,000)	(35,120)	(35,120)	(37,051)	(37,051)	(37,051)	-
Total Operating Allocations	(70,000)	(70,000)	(70,000)	(70,000)	(70,240)	(70,240)	(74,102)	(74,102)	(74,102)	-
Capital Outlay										
Water Enterprise Fund Allocation	(6,502)	(6,502)	-	-	-	-	-	-	-	-
Sewer Enterprise Fund Allocation	(6,502)	(6,502)	-	-	-	-	-	-	-	-
Total Capital Outlay Allocations	(13,004)	(13,004)	-	-	-	-	-	-	-	-
Total Water Allocations	(73,072)	(73,072)	(64,409)	(64,409)	(67,994)	(67,994)	(68,847)	(70,251)	(70,251)	(1,404)
Total Sewer Allocations	(73,072)	(73,072)	(64,409)	(64,409)	(67,994)	(67,994)	(68,847)	(70,251)	(70,251)	(1,404)
Total All Allocations	(146,144)	(146,144)	(128,818)	(128,818)	(135,988)	(135,988)	(137,694)	(140,502)	(140,502)	(2,808)

Water and Sewer Allocations											
General Fund Budget Classification											
Budget Summary	FY2012	FY2012	FY2013	FY2013	FY2014	FY2014	FY2015	FY2016	FY2016	BUDGET	
	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	EXPENDED	BUDGETED	DEPT REQ	TM REC	INC/DEC	
Middlesex Retirement Assmt.											
Water Enterprise Fund Allocation	(258,523)	(258,523)	(275,770)	(275,770)	(318,543)	(318,543)	(330,375)	(330,375)	(330,375)	-	
Sewer Enterprise Fund Allocation	(76,857)	(76,857)	(87,023)	(87,023)	(107,492)	(107,492)	(111,894)	(111,894)	(111,894)	-	
Total Retirement Allocations	(335,380)	(335,380)	(362,793)	(362,793)	(426,035)	(426,035)	(442,269)	(442,269)	(442,269)	-	
Group Insurance											
Water Enterprise Fund Allocation	(206,378)	(206,378)	(227,067)	(227,067)	(233,962)	(233,962)	(247,265)	(269,835)	(269,835)	(22,570)	
Sewer Enterprise Fund Allocation	(72,198)	(72,198)	(70,364)	(70,364)	(66,958)	(66,958)	(80,289)	(65,763)	(65,763)	14,526	
Total Group Insurance Allocations	(278,576)	(278,576)	(297,431)	(297,431)	(300,920)	(300,920)	(327,554)	(335,598)	(335,598)	(8,044)	
Medicare Tax											
Water Enterprise Fund Allocation	(13,117)	(13,117)	(9,291)	(9,291)	(9,790)	(9,790)	(10,246)	(15,514)	(15,514)	(5,268)	
Sewer Enterprise Fund Allocation	(2,457)	(2,457)	(3,465)	(3,465)	(3,322)	(3,322)	(4,070)	(4,924)	(4,924)	(854)	
Total Medicare Tax Allocations	(15,574)	(15,574)	(12,756)	(12,756)	(13,112)	(13,112)	(14,316)	(20,438)	(20,438)	(6,122)	
Total Water Allocations Salaries	(181,484)	(181,484)	(207,302)	(207,302)	(211,150)	(211,150)	(194,720)	(267,296)	(267,296)	(72,576)	
Total Sewer Allocations Salaries	(152,529)	(152,529)	(178,326)	(178,326)	(193,304)	(193,304)	(196,357)	(261,002)	(261,002)	(64,645)	
Total Water Allocations Operating	(81,137)	(81,137)	(77,810)	(77,810)	(82,414)	(82,414)	(90,559)	(96,950)	(96,950)	(44)	
Total Sewer Allocations Operating	(81,137)	(81,137)	(77,238)	(77,238)	(81,794)	(81,794)	(89,939)	(95,497)	(95,497)	(6,366)	
Total Water Allocations Capital Outlay	(6,502)	(6,502)	-	-	-	-	-	-	-	-	
Total Sewer Allocations Capital Outlay	(6,502)	(6,502)	-	-	-	-	-	-	-	-	
Total Water Allocations Unclassified	(478,018)	(478,018)	(512,128)	(512,128)	(562,295)	(562,295)	(587,886)	(615,724)	(615,724)	(27,838)	
Total Sewer Allocations Unclassified	(151,512)	(151,512)	(160,852)	(160,852)	(177,772)	(177,772)	(196,252)	(182,581)	(182,581)	13,672	
Grand Total Water Allocations	(747,141)	(747,141)	(797,240)	(797,240)	(855,859)	(855,859)	(873,165)	(979,970)	(979,970)	(106,805)	
Grand Total Sewer Allocations	(391,680)	(391,680)	(416,416)	(416,416)	(452,870)	(452,870)	(482,549)	(539,080)	(539,080)	(56,531)	
Other Allocations	(10,000)	(10,000)	-	-	-	-	-	-	-	-	
Grand Total All Allocations	(1,148,821)	(1,148,821)	(1,213,656)	(1,213,656)	(1,308,729)	(1,308,729)	(1,355,713)	(1,519,050)	(1,519,050)	(163,336)	

General Fund Budget Classification

	FY2012 BUDGETED	FY2012 EXPENDED	FY2013 BUDGETED	FY2013 EXPENDED	FY2014 BUDGETED	FY2014 EXPENDED	FY2015 BUDGETED	FY2016 DEPT REQ	FY2016 TM REC
General Government									
Moderator									
Total Moderator Budget	563	563	525	-	525	470	525	525	525
Budget as Percent of Total Budget w/o Exempt Debt	0.00073%	0.00073%	0.00066%	0.00000%	0.00065%	0.00059%	0.00062%	0.00060%	0.00061%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00069%	0.00069%	0.00063%	0.00000%	0.00062%	0.00054%	0.00061%	0.00061%	0.00061%
Board of Selectmen									
Total Board of Selectmen Budget Net of Allocations	202,489	201,953	165,656	162,954	136,294	135,686	147,707	149,806	149,806
Budget as Percent of Total Budget w/o Exempt Debt	0.26293%	0.26291%	0.20946%	0.20520%	0.16835%	0.17112%	0.17402%	0.17247%	0.17291%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.25000%	0.24933%	0.19876%	0.19552%	0.16086%	0.15669%	0.17057%	0.17299%	0.17299%
Town Manager									
Total Town Manager Budget Net of Allocations	257,212	256,746	266,157	265,777	271,452	270,376	278,629	277,965	277,965
Budget as Percent of Total Budget w/o Exempt Debt	0.33399%	0.33424%	0.33653%	0.33468%	0.33530%	0.34098%	0.32827%	0.32001%	0.32084%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.31756%	0.31698%	0.31935%	0.31889%	0.32039%	0.31222%	0.32175%	0.32099%	0.32099%
Finance Committee									
Total Finance Committee Budget	4,280	2,483	5,580	1,801	3,881	2,548	78,194	78,194	78,194
Budget as Percent of Total Budget w/o Exempt Debt	0.00556%	0.00323%	0.00705%	0.00227%	0.00479%	0.00321%	0.09213%	0.09002%	0.09025%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00528%	0.00307%	0.00669%	0.00216%	0.00458%	0.00294%	0.09030%	0.09030%	0.09030%
Town Counsel									
Total Town Counsel Budget Net Allocations	145,575	145,575	178,511	178,511	153,387	153,387	150,000	150,000	150,000
Budget as Percent of Total Budget w/o Exempt Debt	0.18903%	0.18951%	0.22571%	0.22479%	0.18947%	0.19344%	0.17672%	0.17269%	0.17313%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.17973%	0.17973%	0.21419%	0.21419%	0.18104%	0.17713%	0.17322%	0.17322%	0.17322%
Administrative Services									
Total Administrative Services Budget Net Allocations	58,586	58,579	59,252	59,245	68,830	68,830	76,108	77,654	77,654
Budget as Percent of Total Budget w/o Exempt Debt	0.07607%	0.07626%	0.07492%	0.07460%	0.08502%	0.08680%	0.08967%	0.08940%	0.08963%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.07233%	0.07232%	0.07109%	0.07108%	0.08124%	0.07948%	0.08789%	0.08967%	0.08967%
Town Clerk									
Total Town Clerk Budget Net Allocations	190,740	177,660	190,104	190,104	202,390	201,979	216,133	230,407	230,407
Budget as Percent of Total Budget w/o Exempt Debt	0.24767%	0.23128%	0.24037%	0.23939%	0.24999%	0.25472%	0.25464%	0.26526%	0.26594%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.23549%	0.21934%	0.22810%	0.22810%	0.23888%	0.23324%	0.24958%	0.26607%	0.26607%
Elections/Town Meetings									
Total Election Budget	30,283	30,113	47,221	47,056	20,366	17,583	20,850	35,470	23,870
Budget as Percent of Total Budget w/o Exempt Debt	0.03932%	0.03920%	0.05971%	0.05925%	0.02516%	0.02217%	0.02456%	0.04084%	0.02755%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.03739%	0.03718%	0.05666%	0.05646%	0.02404%	0.02030%	0.02408%	0.04096%	0.02756%
Total Board of Registrars Budget	2,974	2,950	3,550	3,450	3,550	3,494	3,550	3,550	3,550
Budget as Percent of Total Budget w/o Exempt Debt	0.00386%	0.00384%	0.00449%	0.00434%	0.00438%	0.00441%	0.00418%	0.00409%	0.00410%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00367%	0.00364%	0.00426%	0.00414%	0.00419%	0.00403%	0.00410%	0.00410%	0.00410%
Computer Services									
Total Computer Services Budget Net Allocations	395,737	394,110	410,930	407,809	197,160	193,429	162,517	158,672	158,672
Budget as Percent of Total Budget w/o Exempt Debt	0.51386%	0.51307%	0.51958%	0.51353%	0.24353%	0.24394%	0.19147%	0.18267%	0.18314%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.48858%	0.48657%	0.49305%	0.48931%	0.23270%	0.22337%	0.18767%	0.18323%	0.18323%
Total General Government Net Allocations	1,288,439	1,270,731	1,327,485	1,316,708	1,057,836	1,047,784	1,134,213	1,162,244	1,150,644
Budget as Percent of Total Budget w/o Exempt Debt	1.67303%	1.65428%	1.67847%	1.65804%	1.30665%	1.32139%	1.33629%	1.33805%	1.32811%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.59072%	1.56886%	1.59278%	1.57985%	1.24855%	1.20995%	1.30976%	1.34212%	1.32873%

Finance Department

Accounting

Total Accounting Budget Net Allocations	215,055	210,198	217,648	217,368	374,399	368,682	367,236	364,767	364,767
Budget as Percent of Total Budget w/o Exempt Debt	0.27925%	0.27364%	0.27519%	0.27372%	0.46246%	0.46495%	0.43266%	0.41994%	0.42103%
Budget as Percent of Total Operating Revenues w/o Exempt Debt Assessor	0.26551%	0.25951%	0.26115%	0.26081%	0.44190%	0.42574%	0.42407%	0.42122%	0.42122%

Total Assessor Budget Net Allocations	259,167	251,630	248,224	246,224	264,868	255,040	265,287	249,389	247,612
Budget as Percent of Total Budget w/o Exempt Debt	0.33653%	0.32758%	0.31386%	0.31005%	0.32717%	0.32164%	0.31255%	0.28711%	0.28580%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.31997%	0.31066%	0.29783%	0.29543%	0.31262%	0.29451%	0.30635%	0.28799%	0.28593%

Treasurer/Collector

Total Treasurer/Collector Budget Net Allocations	437,352	429,647	378,557	364,175	394,886	392,089	423,275	421,893	421,893
Budget as Percent of Total Budget w/o Exempt Debt	0.56790%	0.55933%	0.47865%	0.45858%	0.48777%	0.49447%	0.49869%	0.48571%	0.48696%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.53996%	0.53045%	0.45421%	0.43696%	0.46608%	0.45277%	0.48878%	0.48719%	0.48719%

Total Finance Department Net Allocations	911,575	891,475	844,430	827,767	1,034,153	1,015,811	1,055,798	1,036,049	1,034,272
Budget as Percent of Total Budget w/o Exempt Debt	1.18367%	1.16055%	1.06770%	1.04235%	1.27739%	1.28106%	1.24390%	1.19277%	1.19379%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.12544%	1.10062%	1.01319%	0.99320%	1.22059%	1.17303%	1.21920%	1.19640%	1.19435%

Community Services

Cable Television

Total Cable Television Budget	3,319	3,316	3,129	2,407	3,129	2,589	3,129	3,129	3,129
Budget as Percent of Total Budget w/o Exempt Debt	0.00431%	0.00432%	0.00396%	0.00303%	0.00386%	0.00326%	0.00369%	0.00360%	0.00361%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00410%	0.00409%	0.00375%	0.00289%	0.00369%	0.00299%	0.00361%	0.00361%	0.00361%

Total Veteran's Budget	268,674	268,598	362,728	355,185	402,641	402,641	396,545	392,578	392,578
Budget as Percent of Total Budget w/o Exempt Debt	0.34887%	0.34967%	0.45863%	0.44726%	0.49734%	0.50778%	0.46719%	0.45196%	0.45313%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.33171%	0.33161%	0.43522%	0.42617%	0.47523%	0.46496%	0.45792%	0.45334%	0.45334%

Community Events

Total Community Events Budget	1,350	1,350	3,180	3,180	11,818	11,692	11,000	11,000	11,000
Budget as Percent of Total Budget w/o Exempt Debt	0.00175%	0.00176%	0.00402%	0.00400%	0.01460%	0.01475%	0.01296%	0.01266%	0.01270%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00167%	0.00167%	0.00382%	0.00382%	0.01395%	0.01350%	0.01270%	0.01270%	0.01270%

Parks and Recreation

Total Parks and Recreation Budget	131,689	132,304	128,759	128,124	132,991	124,851	135,376	142,383	143,083
Budget as Percent of Total Budget w/o Exempt Debt	0.17100%	0.17224%	0.16280%	0.16134%	0.16427%	0.15745%	0.15949%	0.16392%	0.16515%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.16258%	0.16334%	0.15449%	0.15373%	0.15697%	0.14417%	0.15633%	0.16442%	0.16523%

Total Community Services	405,032	405,568	497,797	488,896	550,579	541,773	546,049	549,090	549,790
Budget as Percent of Total Budget w/o Exempt Debt	0.52593%	0.52798%	0.62941%	0.61563%	0.68008%	0.68324%	0.64333%	0.63215%	0.63458%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.50006%	0.50072%	0.59728%	0.58660%	0.64984%	0.62562%	0.63056%	0.63407%	0.63488%

Council on Aging

Total Council on Aging Budget	195,306	195,043	234,633	233,988	249,144	249,144	224,815	252,905	252,905
Budget as Percent of Total Budget w/o Exempt Debt	0.25360%	0.25391%	0.29667%	0.29465%	0.30774%	0.31420%	0.26487%	0.29116%	0.29191%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.24113%	0.24080%	0.28152%	0.28075%	0.29406%	0.28770%	0.25961%	0.29205%	0.29205%

Facilities									
Town Hall									
Total Town Hall Budget net Allocations	79,184	77,629	93,992	92,528	108,952	103,268	95,281	96,121	96,121
Budget as Percent of Total Budget w/o Exempt Debt	0.10282%	0.10106%	0.11884%	0.11651%	0.13458%	0.13023%	0.11226%	0.11066%	0.11095%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09776%	0.09584%	0.11278%	0.11102%	0.12859%	0.11925%	0.11003%	0.11100%	0.11100%
Auxiliary Buildings									
Total Auxiliary Building Budget Net Allocations	37,643	35,986	35,584	35,443	40,262	38,982	32,400	32,400	32,400
Budget as Percent of Total Budget w/o Exempt Debt	0.04888%	0.04685%	0.04499%	0.04463%	0.04973%	0.04916%	0.03817%	0.03730%	0.03740%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.04647%	0.04443%	0.04270%	0.04253%	0.04752%	0.04502%	0.03741%	0.03741%	0.03741%
Cemeteries									
Total Cemeteries Budget	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Budget as Percent of Total Budget w/o Exempt Debt	0.00390%	0.00391%	0.00379%	0.00378%	0.00371%	0.00378%	0.00353%	0.00345%	0.00346%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00370%	0.00370%	0.00360%	0.00360%	0.00354%	0.00346%	0.00346%	0.00346%	0.00346%
Total Facilities Net Allocations	119,827	116,616	132,576	130,971	152,214	145,250	130,681	131,521	131,521
Budget as Percent of Total Budget w/o Exempt Debt	0.15559%	0.15181%	0.16763%	0.16492%	0.18802%	0.18318%	0.15396%	0.15142%	0.15181%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.14794%	0.14397%	0.15907%	0.15715%	0.17966%	0.16773%	0.15091%	0.15188%	0.15188%
Library									
Total Library Budget	866,352	854,480	913,061	913,734	940,246	939,394	961,660	1,037,784	1,021,866
Budget as Percent of Total Budget w/o Exempt Debt	1.12495%	1.11239%	1.15447%	1.15060%	1.16140%	1.18469%	1.13299%	1.19477%	1.17947%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	1.06961%	1.05495%	1.09554%	1.09634%	1.10976%	1.08478%	1.11050%	1.19840%	1.18002%
Planning and Development									
Planning (Community Development)									
Total Community Development Budget Net Allocations	230,594	217,772	246,362	244,180	255,473	254,908	266,146	266,146	266,146
Budget as Percent of Total Budget w/o Exempt Debt	0.29942%	0.28350%	0.31150%	0.30748%	0.31556%	0.32147%	0.31356%	0.30641%	0.30719%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.28469%	0.26886%	0.29560%	0.29298%	0.30153%	0.29436%	0.30734%	0.30734%	0.30734%
Building Department									
Total Building Department Budget Net Allocations	216,126	212,728	235,416	228,295	243,241	241,643	249,543	256,562	256,562
Budget as Percent of Total Budget w/o Exempt Debt	0.28064%	0.27694%	0.29766%	0.28748%	0.30045%	0.30474%	0.29400%	0.29537%	0.29613%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.26683%	0.26264%	0.28246%	0.27392%	0.28709%	0.27904%	0.28817%	0.29627%	0.29627%
Board of Health									
Total Board of Health Budget Net Allocations	220,883	219,109	221,716	219,047	234,309	234,260	237,080	230,699	235,087
Budget as Percent of Total Budget w/o Exempt Debt	0.28681%	0.28524%	0.28034%	0.27583%	0.28942%	0.29543%	0.27932%	0.26560%	0.27134%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.27270%	0.27051%	0.26603%	0.26282%	0.27655%	0.27052%	0.27377%	0.26640%	0.27147%
Total Planning and Development Net Allocations	667,603	649,609	703,495	691,522	733,023	730,811	752,769	753,407	757,795
Budget as Percent of Total Budget w/o Exempt Debt	0.86688%	0.84568%	0.88950%	0.87079%	0.90543%	0.92164%	0.88688%	0.86737%	0.87467%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.82423%	0.80201%	0.84409%	0.82972%	0.86517%	0.84392%	0.86928%	0.87001%	0.87508%
Public Safety									
Total Police Budget									
Total Police Budget	5,581,392	5,580,690	5,901,952	5,877,067	6,027,885	6,008,648	6,241,964	6,462,392	6,401,395
Budget as Percent of Total Budget w/o Exempt Debt	7.24739%	7.26513%	7.46243%	7.40060%	7.44569%	7.57766%	7.35405%	7.43994%	7.38868%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	6.89084%	6.88997%	7.08145%	7.05160%	7.11461%	6.93861%	7.20803%	7.46258%	7.39214%
Fire									
Total Fire Budget Net Allocations	4,479,487	4,477,355	4,562,121	4,558,976	4,778,414	4,778,277	4,650,750	4,709,851	4,588,398
Budget as Percent of Total Budget w/o Exempt Debt	5.81658%	5.82877%	5.76835%	5.74082%	5.90233%	6.02600%	5.47934%	5.42230%	5.29607%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.53042%	5.52778%	5.47386%	5.47008%	5.63988%	5.51781%	5.37055%	5.43880%	5.29855%
Emergency Management									
Total Emergency Management Budget	43,472	43,131	40,073	38,099	34,061	34,061	33,927	33,927	33,927
Budget as Percent of Total Budget w/o Exempt Debt	0.05645%	0.05615%	0.05067%	0.04798%	0.04207%	0.04296%	0.03997%	0.03906%	0.03916%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.05367%	0.05325%	0.04808%	0.04571%	0.04020%	0.03933%	0.03918%	0.03918%	0.03918%
Parking Clerk									
Total Parking Clerk Budget	5,200	4,362	5,200	4,555	5,200	4,522	5,200	5,200	5,200
Budget as Percent of Total Budget w/o Exempt Debt	0.00675%	0.00568%	0.00657%	0.00574%	0.00642%	0.00570%	0.00613%	0.00599%	0.00600%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00642%	0.00539%	0.00624%	0.00547%	0.00614%	0.00522%	0.00600%	0.00600%	0.00600%

Total Public Safety Budget Net Allocations	10,109,551	10,105,539	10,509,346	10,478,697	10,845,560	10,825,508	10,931,842	11,211,370	11,028,921
Budget as Percent of Total Budget w/o Exempt Debt	13.12717%	13.15573%	13.28802%	13.19513%	13.39651%	13.65232%	12.87949%	12.90728%	12.72991%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	12.48134%	12.47639%	12.60963%	12.57286%	12.80083%	12.50097%	12.62376%	12.94655%	12.73587%
School Departments									
Town Tewksbury School Budget	43,834,575	43,834,575	45,205,910	45,212,694	45,049,285	44,021,118	48,590,759	49,619,386	49,619,386
Budget as Percent of Total Budget w/o Exempt Debt	56.91886%	57.06534%	57.15837%	56.93335%	55.64518%	55.51613%	57.24781%	57.12516%	57.27218%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	54.11856%	54.11856%	54.24028%	54.24842%	53.17092%	50.83427%	56.11116%	57.29898%	57.29898%
Shawsheen Regional Vocational School									
	5,470,783	5,470,783	5,625,001	5,625,001	5,970,959	5,970,959	5,838,185	5,838,000	5,838,000
Budget as Percent of Total Budget w/o Exempt Debt	7.10377%	7.12205%	7.11225%	7.08319%	7.37537%	7.53013%	6.87833%	6.72110%	6.73839%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	6.75428%	6.75428%	6.74915%	6.74915%	7.04742%	6.89509%	6.74176%	6.74155%	6.74155%
Essex North Shore Agricultural and Tech. School District									
	-	-	-	-	-	-	154,107	160,271	160,271
Budget as Percent of Total Budget w/o Exempt Debt	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%	0.18156%	0.18452%	0.18499%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%	0.17796%	0.18508%	0.18508%
Total School Departments	49,305,358	49,305,358	50,830,911	50,837,695	51,020,244	49,992,077	54,583,051	55,617,657	55,617,657
Budget as Percent of Total Budget w/o Exempt Debt	64.02263%	64.18739%	64.27063%	64.01655%	63.02055%	63.04626%	64.30771%	64.03077%	64.19556%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	60.87284%	60.87284%	60.98944%	60.99757%	60.21835%	57.72936%	63.03088%	64.22561%	64.22561%
Department of Public Works									
DPW Administration									
Total DPW Administration Budget Net Allocations	224,126	209,460	224,537	218,195	218,501	215,375	232,067	233,023	226,274
Budget as Percent of Total Budget w/o Exempt Debt	0.29103%	0.27268%	0.28390%	0.27476%	0.26989%	0.27161%	0.27341%	0.26827%	0.26117%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.27671%	0.25860%	0.26941%	0.26180%	0.25789%	0.24871%	0.26798%	0.26909%	0.26129%
DPW Engineering									
Total DPW Engineering Budget Net Allocations	69,867	61,129	68,170	64,902	42,467	39,925	97,183	121,496	121,496
Budget as Percent of Total Budget w/o Exempt Debt	0.09072%	0.07958%	0.08619%	0.08173%	0.05246%	0.05035%	0.11450%	0.13987%	0.14023%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.08626%	0.07547%	0.08179%	0.07787%	0.05012%	0.04610%	0.11222%	0.14030%	0.14030%
DPW Highway									
Total DPW Highway Budget	634,619	592,704	662,665	623,492	642,295	607,484	714,581	752,108	742,538
Budget as Percent of Total Budget w/o Exempt Debt	0.82405%	0.77160%	0.83787%	0.78512%	0.79337%	0.76611%	0.84189%	0.86588%	0.85706%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.78351%	0.73176%	0.79510%	0.74810%	0.75809%	0.70150%	0.82518%	0.86851%	0.85746%
DPW Forestry									
Total DPW Forestry Budget	74,910	47,118	54,150	49,581	73,485	71,209	61,450	62,400	62,400
Budget as Percent of Total Budget w/o Exempt Debt	0.09727%	0.06134%	0.06847%	0.06243%	0.09077%	0.08980%	0.07240%	0.07184%	0.07202%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09248%	0.05817%	0.06497%	0.05949%	0.08673%	0.08223%	0.07096%	0.07206%	0.07206%
DPW Fleet Maintenance									
Total DPW Fleet Maintenance Budget Net Allocations	356,945	354,109	229,947	225,404	500,166	497,046	533,026	537,248	537,248
Budget as Percent of Total Budget w/o Exempt Debt	0.46349%	0.46099%	0.29075%	0.28384%	0.61781%	0.62684%	0.62799%	0.61852%	0.62011%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.44069%	0.43719%	0.27590%	0.27045%	0.59034%	0.57397%	0.61552%	0.62040%	0.62040%
DPW ELECTRICIAN									
Total DPW Electrician Budget Net Allocations	5,583	4,383	5,583	5,463	-	-	-	-	-
Budget as Percent of Total Budget w/o Exempt Debt	0.00725%	0.00571%	0.00706%	0.00688%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00689%	0.00541%	0.00670%	0.00655%	0.00000%	0.00000%	0.00000%	0.00000%	0.00000%
DPW Snow and Ice									
Total DPW Snow and Ice Budget	294,500	294,166	241,000	707,995	862,470	862,470	256,000	256,000	256,000
Budget as Percent of Total Budget w/o Exempt Debt	0.38241%	0.38296%	0.30472%	0.89153%	1.06533%	1.08768%	0.30161%	0.29472%	0.29548%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.36359%	0.36318%	0.28916%	0.84949%	1.01796%	0.99595%	0.29562%	0.29562%	0.29562%
Street Lighting									
Operating									
Total Street Lighting Budget	165,075	164,928	160,000	159,971	160,838	160,838	160,000	160,000	160,000
Budget as Percent of Total Budget w/o Exempt Debt	0.21435%	0.21471%	0.20230%	0.20144%	0.19867%	0.20284%	0.18851%	0.18420%	0.18468%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.20380%	0.20362%	0.19198%	0.19194%	0.18983%	0.18573%	0.18476%	0.18476%	0.18476%
Solid Waste Disposal									
Total Solid Waste Budget	2,263,284	2,259,081	2,418,038	2,412,642	2,317,141	2,315,152	2,376,153	2,402,747	2,402,747
Budget as Percent of Total Budget w/o Exempt Debt	2.93886%	2.94095%	3.05737%	3.03808%	2.86215%	2.91970%	2.79950%	2.76620%	2.77332%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	2.79427%	2.78908%	2.90128%	2.89481%	2.73488%	2.67347%	2.74391%	2.77462%	2.77462%
Total DPW Budget Net Allocations	4,088,908	3,987,078	4,064,089	4,467,644	4,817,363	4,769,498	4,430,459	4,525,022	4,508,703
Budget as Percent of Total Budget w/o Exempt Debt	5.30942%	5.19051%	5.13864%	5.62581%	5.95044%	6.01493%	5.21980%	5.20951%	5.20408%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.04820%	4.92248%	4.87629%	5.36050%	5.68585%	5.50767%	5.11616%	5.22536%	5.20652%

Unclassified									
Non-Exempt Principal Debt	122,330	122,330	33,747	30,000	115,495	115,495	105,615	84,975	84,975
Budget as Percent of Total Budget w/o Exempt Debt	0.15884%	0.15925%	0.04267%	0.03778%	0.14266%	0.14565%	0.12443%	0.09783%	0.09808%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.15103%	0.15103%	0.04049%	0.03600%	0.13632%	0.13337%	0.12196%	0.09813%	0.09813%
Non-Exempt Interest Debt	26,888	26,888	126,028	126,703	15,534	15,534	12,102	8,990	8,990
Budget as Percent of Total Budget w/o Exempt Debt	0.03491%	0.03500%	0.15935%	0.15955%	0.01919%	0.01959%	0.01426%	0.01035%	0.01038%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.03320%	0.03320%	0.15121%	0.15202%	0.01833%	0.01794%	0.01398%	0.01038%	0.01038%
Interest Temporary Debt	1,000	-	1,000	333	230	-	1,000	1,000	1,000
Budget as Percent of Total Budget w/o Exempt Debt	0.00130%	0.00000%	0.00126%	0.00042%	0.00028%	0.00000%	0.00118%	0.00115%	0.00115%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.00123%	0.00000%	0.00120%	0.00040%	0.00027%	0.00000%	0.00115%	0.00115%	0.00115%
Total Retirement Net Allocations	4,138,997	4,138,997	4,302,044	4,302,044	4,548,923	4,548,923	4,840,018	5,076,665	5,076,665
Budget as Percent of Total Budget w/o Exempt Debt	5.37446%	5.38829%	5.43951%	5.41728%	5.61886%	5.73676%	5.70233%	5.84460%	5.85964%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.11004%	5.11004%	5.16180%	5.16180%	5.36902%	5.25296%	5.58911%	5.86238%	5.86238%
Occupational Injury Reserve	80,795	80,795	80,800	80,800	140,795	140,795	125,000	125,000	125,000
Budget as Percent of Total Budget w/o Exempt Debt	0.10491%	0.10518%	0.10216%	0.10175%	0.17391%	0.17756%	0.14727%	0.14391%	0.14428%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.09975%	0.09975%	0.09695%	0.09695%	0.16618%	0.16259%	0.14435%	0.14435%	0.14435%
Unemployment Compensation	30,483	30,483	9,361	9,360	2,034	635	10,000	15,000	15,000
Budget as Percent of Total Budget w/o Exempt Debt	0.03958%	0.03968%	0.01184%	0.01179%	0.00251%	0.00080%	0.01178%	0.01727%	0.01731%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.03763%	0.03763%	0.01123%	0.01123%	0.00240%	0.00073%	0.01155%	0.01732%	0.01732%
Total Group Insurance Net Allocations	4,266,624	4,266,624	3,972,921	3,972,921	4,267,227	3,755,721	4,497,809	4,713,918	4,713,918
Budget as Percent of Total Budget w/o Exempt Debt	5.54018%	5.55444%	5.02336%	5.00284%	5.27091%	4.73643%	5.29915%	5.42698%	5.44095%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	5.26761%	5.26761%	4.76691%	4.76691%	5.03654%	4.33699%	5.19394%	5.44349%	5.44349%
Total Medicare Tax Net Allocations	179,426	166,434	182,244	181,574	196,602	196,432	179,484	179,362	179,362
Budget as Percent of Total Budget w/o Exempt Debt	0.23298%	0.21667%	0.23043%	0.22864%	0.24284%	0.24773%	0.21146%	0.20649%	0.20702%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.22152%	0.20548%	0.21867%	0.21786%	0.23205%	0.22683%	0.20726%	0.20712%	0.20712%
Fire and Liability Insurance	207,900	200,659	322,900	322,012	270,900	263,696	355,565	378,867	378,867
Budget as Percent of Total Budget w/o Exempt Debt	0.26996%	0.26122%	0.40827%	0.40549%	0.33462%	0.33255%	0.41891%	0.43618%	0.43730%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	0.25668%	0.24774%	0.38743%	0.38637%	0.31974%	0.30451%	0.41060%	0.43750%	0.43750%
Total Unclassified Budget Net Allocations	9,054,443	9,033,209	9,031,044	9,025,747	9,557,740	9,037,231	10,126,594	10,583,777	10,583,777
Budget as Percent of Total Budget w/o Exempt Debt	11.75712%	11.75974%	11.41886%	11.36553%	11.80579%	11.39708%	11.93077%	12.18475%	12.21611%
Budget as Percent of Total Operating Revenues w/o Exempt Debt	11.17870%	11.15248%	10.83589%	10.82954%	11.28084%	10.43592%	11.69389%	12.22183%	12.22183%
Total Budget Before Transfers Net Allocations/Offsets w/o Exempt Debt	77,012,392	76,814,706	79,088,868	79,413,368	80,958,101	79,294,280	84,877,932	86,860,826	86,637,850
Recurring Revenue:									
TOTAL PROPERTY TAXES - LEVIED w/o Exempt Debt	56,335,557	56,335,557	58,605,536	58,605,536	60,919,642	63,056,878	63,056,878	63,056,878	63,056,878
TOTAL STATE ESTIMATED REVENUES	15,393,763	15,393,763	15,544,805	15,544,805	15,740,514	15,740,514	15,740,514	15,740,514	15,740,514
TOTAL LOCAL ESTIMATED REVENUES	9,267,982	9,267,982	9,193,457	9,193,457	8,065,257	7,799,931	7,799,931	7,799,931	7,799,931
Total Annual Operating Revenues	80,997,302	80,997,302	83,343,798	83,343,798	84,725,413	86,597,323	86,597,323	86,597,323	86,597,323