

| <b>BOARD OF SELECTMEN</b>   | FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED    | FY2018<br>DEPT REQ | FY2018<br>TM REC | FY2018<br>FIN COM REC |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|--------------------|------------------|-----------------------|
| <i>Salaries</i>             |                    |                    |                    |                    |                    |                    |                       |                    |                  |                       |
| 5103 Elected Salaries       | 23,400             | 23,400             | 23,400             | 23,400             | 23,400             | 23,400             | 23,400                | 23,400             | 23,400           | 23,400                |
| 5120 Temporary Part-Time    | 3,612              | 3,612              | 3,167              | 2,967              | 3,377              | 3,375              | 3,167                 | 3,309              | 3,309            |                       |
| <b>Total Salaries</b>       | <b>27,012</b>      | <b>27,012</b>      | <b>26,567</b>      | <b>26,367</b>      | <b>26,777</b>      | <b>26,775</b>      | <b>26,567</b>         | <b>26,709</b>      | <b>26,709</b>    |                       |
| <i>Operating</i>            |                    |                    |                    |                    |                    |                    |                       |                    |                  |                       |
| 5310 Professional Services  | 51,071             | 50,906             | 62,842             | 62,324             | 84,672             | 84,617             | 63,052                | 63,020             | 63,020           |                       |
| 5311 Legal Services         | 42,831             | 42,583             | 42,445             | 42,445             | 43,624             | 43,624             | 62,445                | 43,000             | 43,000           |                       |
| 5420 Office Supplies        | 2,157              | 1,963              | 2,500              | 2,141              | 2,500              | 2,500              | 2,500                 | 2,500              | 2,500            |                       |
| 5701 Travel                 | -                  | -                  | 225                | -                  | 225                | -                  | 225                   | 225                | 225              |                       |
| 5703 Dues and Memberships   | 13,223             | 13,223             | 13,518             | 13,517             | 13,838             | 13,838             | 16,728                | 17,084             | 17,084           |                       |
| 5950 Unpaid Bills           | -                  | -                  | -                  | -                  | -                  | -                  | -                     | -                  | -                |                       |
| <b>Total Operating</b>      | <b>109,282</b>     | <b>108,675</b>     | <b>121,530</b>     | <b>120,427</b>     | <b>144,859</b>     | <b>144,579</b>     | <b>144,950</b>        | <b>125,829</b>     | <b>125,829</b>   | -                     |
| <i>Capital Outlay</i>       |                    |                    |                    |                    |                    |                    |                       |                    |                  |                       |
| 5833 Capital Outlay         | -                  | -                  | -                  | -                  | -                  | -                  | -                     | -                  | -                |                       |
| <b>Total Capital Outlay</b> | <b>-</b>              | <b>-</b>           | <b>-</b>         |                       |
| <b>Total Budget</b>         | <b>136,294</b>     | <b>135,686</b>     | <b>148,097</b>     | <b>146,794</b>     | <b>171,636</b>     | <b>171,354</b>     | <b>171,517</b>        | <b>152,538</b>     | <b>152,538</b>   |                       |
|                             | FY2014<br>BUDGETED | FY2015<br>BUDGETED | FY2016<br>BUDGETED | FY2017<br>BUDGETED | FY2018<br>DEPT REQ | FY2018<br>TM REC   | FY2018<br>FIN COM REC |                    |                  |                       |
| Position                    |                    |                    |                    |                    |                    |                    |                       |                    |                  |                       |
| Elected Board Members       | 5                  | 5                  | 5                  | 5                  | 5                  | 5                  |                       |                    |                  |                       |
| Recording Secretary         | 1                  | 1                  | 1                  | 1                  | 1                  | 1                  |                       |                    |                  |                       |
| <b>Total Staffing</b>       | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>0</b>              |                    |                  |                       |

**FISCAL YEAR 2018  
BOARD OF SELECTMEN SALARY INFORMATION TOWN MANAGER RECOMMENDED**

***Elected Officials***

| <b>Name</b>                           | <b>Position</b>           |  | <b>Base Salary</b> |  |  |  | <b>Total Salary</b> |
|---------------------------------------|---------------------------|--|--------------------|--|--|--|---------------------|
|                                       | Board of Selectmen. Chair |  | 5,400              |  |  |  | 5,400               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
| <b><i>Total Elected Officials</i></b> |                           |  | 23,400             |  |  |  | 23,400              |

***Temporary Part Time Salaries***

| <b>Name</b>                                      | <b>Position</b> | <b>Ann. Date</b> | <b>Grade</b> | <b>Step</b> | <b>Rate</b> | <b>Meeting</b> | <b>Hours/Mtg</b> | <b>Total Salary</b> |
|--|-----------------|------------------|--------------|-------------|-------------|----------------|------------------|---------------------|
|  | PRRB Secretary  | 12/6/2006        |              | 5           | 19.70       | 24             | 7                | 3,309               |
| <b><i>Total Temporary Part-Time Salaries</i></b> |                 |                  |              |             |             |                |                  | 3,309               |

|                         |  |  |  |  |  |  |  |        |
|-------------------------|--|--|--|--|--|--|--|--------|
| <b>Department Total</b> |  |  |  |  |  |  |  | 26,709 |
|-------------------------|--|--|--|--|--|--|--|--------|

**FISCAL YEAR 2018  
BOARD OF SELECTMEN SALARY INFORMATION DEPARTMENT REQUESTED**

***Elected Officials***

| <b>Name</b>                           | <b>Position</b>           |  | <b>Base Salary</b> |  |  |  | <b>Total Salary</b> |
|---------------------------------------|---------------------------|--|--------------------|--|--|--|---------------------|
|                                       | Board of Selectmen. Chair |  | 5,400              |  |  |  | 5,400               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
| <b><i>Total Elected Officials</i></b> |                           |  | 23,400             |  |  |  | 23,400              |

***Temporary Part Time Salaries***

| <b>Name</b>                                      | <b>Position</b> | <b>Ann. Date</b> | <b>Grade</b> | <b>Step</b> | <b>Rate</b> | <b>Meeting</b> | <b>Hours/Mtg</b> | <b>Total Salary</b> |
|--|-----------------|------------------|--------------|-------------|-------------|----------------|------------------|---------------------|
|  | PRRB Secretary  | 12/6/2006        |              | 5           | 19.70       | 24             | 7                | 3,309               |
| <b><i>Total Temporary Part-Time Salaries</i></b> |                 |                  |              |             |             |                | 7                | 3,309               |

|                         |  |  |  |  |  |  |  |        |
|-------------------------|--|--|--|--|--|--|--|--------|
| <b>Department Total</b> |  |  |  |  |  |  |  | 26,709 |
|-------------------------|--|--|--|--|--|--|--|--------|

**FISCAL YEAR 2017  
BOARD OF SELECTMEN SALARY INFORMATION**

***Elected Officials***

| <b>Name</b>                           | <b>Position</b>           |  | <b>Base Salary</b> |  |  |  | <b>Total Salary</b> |
|---------------------------------------|---------------------------|--|--------------------|--|--|--|---------------------|
|                                       | Board of Selectmen. Chair |  | 5,400              |  |  |  | 5,400               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
| <b><i>Total Elected Officials</i></b> |                           |  | 23,400             |  |  |  | 23,400              |

***Temporary Part Time Salaries***

| <b>Name</b>                                      | <b>Position</b> | <b>Ann. Date</b> | <b>Grade</b> | <b>Step</b> | <b>Rate</b> | <b>Meeting</b> | <b>Hours/Mtg</b> | <b>Total Salary</b> |       |
|--|-----------------|------------------|--------------|-------------|-------------|----------------|------------------|---------------------|-------|
|  | PRRB Secretary  | 12/6/2006        |              | 4           | 18.28       | 24             | 7                | 3,167               |       |
| <b><i>Total Temporary Part-Time Salaries</i></b> |                 |                  |              |             |             |                |                  | 7                   | 3,167 |

|                         |  |  |  |  |  |  |  |        |
|-------------------------|--|--|--|--|--|--|--|--------|
| <b>Department Total</b> |  |  |  |  |  |  |  | 26,567 |
|-------------------------|--|--|--|--|--|--|--|--------|

**FISCAL YEAR 2016  
BOARD OF SELECTMEN SALARY INFORMATION**

***Elected Officials***

| <b>Name</b>                           | <b>Position</b>           |  | <b>Base Salary</b> |  |  |  | <b>Total Salary</b> |
|---------------------------------------|---------------------------|--|--------------------|--|--|--|---------------------|
|                                       | Board of Selectmen. Chair |  | 5,400              |  |  |  | 5,400               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
|                                       | Board. Member             |  | 4,500              |  |  |  | 4,500               |
| <b><i>Total Elected Officials</i></b> |                           |  | 23,400             |  |  |  | 23,400              |

***Temporary Part Time Salaries***

| <b>Name</b>                                      | <b>Position</b> | <b>Ann. Date</b> | <b>Grade</b> | <b>Step</b> | <b>Rate</b> | <b>Meeting</b> | <b>Hours/Mtg</b> | <b>Total Salary</b> |
|--|-----------------|------------------|--------------|-------------|-------------|----------------|------------------|---------------------|
|  | PRRB Secretary  | 12/6/2006        |              | 3           | 17.40       | 24             | 7.5              | 3,377               |
| <b><i>Total Temporary Part-Time Salaries</i></b> |                 |                  |              |             |             |                | 7.5              | 3,377               |

|                         |  |  |  |  |  |  |  |        |
|-------------------------|--|--|--|--|--|--|--|--------|
| <b>Department Total</b> |  |  |  |  |  |  |  | 26,777 |
|-------------------------|--|--|--|--|--|--|--|--------|

**DESCRIPTION/DETAIL**

**BOARD OF SELECTMEN OPERATING**

*5310 Professional Services*

| FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED | FY2018<br>DEPT REQ | FY2018<br>TM REC |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|
| 51,071             | 50,906             | 62,842             | 62,324             | 84,672             | 84,617             | 63,052             | <b>63,020</b>      | <b>63,020</b>    |

|   |               |               |
|---|---------------|---------------|
| Independent Audit                                     | 42,500        | 42,500        |
| Co-Star Economic Development Software \$485 per month | 5,820         | 5,820         |
| Stage Annual and Special Town Meetings                | 1,100         | 1,100         |
| Town Meeting Warrant Newspaper Ad                     | 1,200         | 1,200         |
| Misc., Studies and Consultant Services                | 12,400        | 12,400        |
| <i>Total 5310 Professional Services:</i>              | <b>63,020</b> | <b>63,020</b> |

**DESCRIPTION/DETAIL**

**BOARD OF SELECTMEN OPERATING**

*5311 Legal Services*

| FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED | FY2018<br>DEPT REQ | FY2018<br>TM REC |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|
| 42,831             | 42,583             | 42,445             | 42,445             | 43,624             | 43,624             | 62,445             | <b>43,000</b>      | <b>43,000</b>    |

Labor Counsel, Special Counsel and arbitration expenses 43,000 43,000

*Total 5311 Legal Services:* 43,000 43,000

**DESCRIPTION/DETAIL**

**BOARD OF SELECTMEN OPERATING**

*5420 Office Supplies*

| FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED | FY2018<br>DEPT REQ | FY2018<br>TM REC |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|
| 2,157              | 1,963              | 2,500              | 2,141              | 2,500              | 2,500              | 2,500              | <b>2,500</b>       | <b>2,500</b>     |

General office supplies, envelopes and letterhead 2,500 2,500

*Total 5420 Office Supplies:* 2,500 2,500

**DESCRIPTION/DETAIL**

**BOARD OF SELECTMEN OPERATING**

*5701 Travel*

| FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED | FY2018<br>DEPT REQ | FY2018<br>TM REC |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|
| -                  | -                  | 225                | -                  | 225                | -                  | 225                | <b>225</b>         | <b>225</b>       |

MMA conference and hotel/registration 225 225

*Total 5701 Travel:* 225 225

**DESCRIPTION/DETAIL**

**BOARD OF SELECTMEN OPERATING**

*5703 Dues and Memberships*

| FY2014<br>BUDGETED | FY2014<br>EXPENDED | FY2015<br>BUDGETED | FY2015<br>EXPENDED | FY2016<br>BUDGETED | FY2016<br>EXPENDED | FY2017<br>BUDGETED                      | FY2018<br>DEPT REQ | FY2018<br>TM REC |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---|--------------------|------------------|
| 13,223             | 13,223             | 13,518             | 13,517             | 13,838             | 13,838             | 16,728                                  | <b>17,084</b>      | <b>17,084</b>    |
|                    |                    |                    |                    |                    |                    | NMCOG 2.5% increase                     | 9,154              | 9,154            |
|                    |                    |                    |                    |                    |                    | MMA 2.5% increase                       | 5,430              | 5,430            |
|                    |                    |                    |                    |                    |                    | Greater Lowell Chamber of Commerce      | 500                | 500              |
|                    |                    |                    |                    |                    |                    | Middlesex 3                             | 2,000              | 2,000            |
|                    |                    |                    |                    |                    |                    | <i>Total 5703 Dues and Memberships:</i> | 17,084             | 17,084           |

