

FIRE DEPARTMENT	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	FY2019 FIN COM REC
<i>Salaries</i>										
5111 Regular Salaries	3,767,399	3,767,399	3,953,108	3,949,343	4,148,738	4,140,171	4,385,953	4,448,824	4,448,824	
5120 Temporary Part-time	-	-	-	-	-	-	-	-	-	
5130 Overtime	672,910	672,910	501,000	466,074	630,073	630,071	545,000	565,000	545,000	
5131 Uniforms	42,500	42,500	45,900	45,900	-	-	-	-	-	
5160 Terminal Leave	84,875	84,875	62,328	59,542	250,222	250,222	77,109	136,199	136,199	
Total Salaries	4,567,684	4,567,684	4,562,336	4,520,860	5,029,033	5,020,463	5,008,062	5,150,023	5,130,023	
<i>Operating</i>										
5210 Energy Utilities	52,834	52,834	36,901	36,901	36,840	36,840	44,767	44,767	44,767	
5240 Repairs and Maintenance	97,503	96,961	102,250	102,250	104,674	104,669	99,900	105,150	105,150	
5285 Fire Alarm Maintenance	525	483	160	160	469	469	950	1,545	1,545	
5310 Professional Services	10,985	10,708	9,083	9,083	31,765	31,765	34,500	30,100	30,100	
5340 Communications	15,828	14,576	46,590	46,590	28,161	28,161	8,700	7,320	7,320	
5402 Facilities Maintenance	23,007	22,161	37,932	37,890	43,941	43,941	41,300	36,050	36,050	
5420 Office Supplies	5,249	3,633	2,654	2,654	4,196	4,196	6,550	5,700	5,700	
5422 Ambulance Supplies	22,743	20,692	23,746	23,725	27,755	27,755	34,754	35,700	35,700	
5424 Hose	236	236	-	-	45	45	1,500	2,000	2,000	
5425 Hazmat	500	-	-	-	-	-	500	500	500	
5510 Grant Match	-	-	-	-	-	-	-	-	-	
5530 Mutual Aid	150	72	96	96	-	-	150	150	150	
5535 Ambulance Billing	40,687	40,687	49,895	49,895	49,255	49,255	50,000	53,000	53,000	
5580 Uniforms	10,577	10,477	2,382	2,382	39,989	39,989	15,000	20,045	20,045	
5702 Travel	1,556	1,556	500	500	500	364	650	800	800	
5703 Dues and Memberships	6,362	4,142	7,945	7,945	8,170	8,170	10,000	10,250	10,250	
5790 Staff Development	3,897	3,138	4,367	4,367	6,869	6,869	9,400	14,650	14,650	
5950 Unpaid Bills	-	-	-	-	-	-	-	-	-	
Total Operating	292,638	282,354	324,500	324,437	382,629	382,487	358,621	367,727	367,727	
<i>Capital Outlay</i>										
5833 Capital Outlay	-	-	-	-	72,252	72,251	32,000	-	-	
Total Capital Outlay	-	-	-	-	72,252	72,251	32,000	-	-	
Total Budget	4,860,322	4,850,038	4,886,836	4,845,297	5,483,914	5,475,202	5,398,683	5,517,750	5,497,750	

	FY2015 BUDGETED	FY2016 BUDGETED	FY2017 BUDGETED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	FY2019 FIN COM REC
Position	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Fire Chief	1	1	1	1	1	1	
Deputy Fire Chief	1	1	1	1	1	1	
Captains	4	4	5	5	5	5	
Lieutenants	12	13	12	13	13	13	
Firefighters	36	36	36	37	37	37	
Secretary	1	1	1	1	1	1	
Total Staffing	55	56	56	58	58	58	-

FISCAL YEAR 2019
FIRE DEPARTMENT SALARY INFORMATION TOWN MANAGER RECOMMENDED

**FISCAL YEAR 2019
FIRE DEPARTMENT SALARY INFORMATION BUDGET REQUEST**

Name / Promotion	Position	Step	Hire/Step	Base Salary	Education/Specialist		EMT Stipend		Longevity		Holiday Pay	Total Salary	
					%	Pay	%	Pay	%	PAY			
Michael Hazel	7/11/2011	Chief	PAP-9	4/17/1988	121,633	7.5%	9,115	6.0%	7,292	15.00%	18,230	6,582	162,752
Albert Vasas	7/11/2011	Deputy	PAP-4	8/7/1989	95,398	7.5%	7,155	6.0%	5,724	9.50%	9,063	4,945	122,285
Michael Callahan	3/1/2005	Captain	C-4	3/13/1989	72,938	7.5%	5,470	6.0%	4,376		3,400	4,541	90,726
James Giasullo	8/9/2015	Captain	C-4	4/17/1988	26,248	0.0%	-	6.0%	1,575	15.00%	3,937	875	32,635
Gary Kerr	2/1/2014	Captain	C-4	12/1/1988	72,938	7.5%	5,470	6.0%	4,376	15.00%	10,941	4,938	98,663
Scott Keddie	12/18/2016	Captain	C-4	3/11/1987	72,938	11.5%	8,388	6.0%	4,376	15.00%	10,941	5,091	101,734
Jon Viscione	7/11/2011	Train. Captain	C-4	8/18/1985	75,490	19.5%	14,721	6.0%	4,529	15.00%	11,324	5,588	111,651
William Brothers	7/9/2004	Lieutenant	L-4	4/28/1997	64,647	7.5%	4,849	6.0%	3,879		2,850	4,016	80,240
Robert Calisto	7/15/2002	Lieutenant	L-4	4/17/1988	66,310	7.5%	5,018	6.0%	4,015	15.00%	10,037	4,530	90,598
David Carney	8/30/2009	Lieutenant	C-3	11/1/1995	70,166	7.5%	5,262	9.0%	6,315		2,850	4,118	88,712
Patrick Doherty	3/5/2017	Lieutenant	L-4	7/7/1997	57,310	7.5%	4,298	6.0%	3,439		2,850	4,016	71,913
Jeffrey Giasullo	7/9/2004	Lieutenant	L-4	11/6/1995	64,647	3.0%	1,939	6.0%	3,879		2,850	3,862	77,177
Donald Greer	11/3/2003	Lieutenant	L-4	7/1/1986	64,647	7.5%	4,849	6.0%	3,879	15.00%	9,697	4,377	87,448
Paul Guttadauro	7/9/2004	Lieutenant	L-4	4/1/1994	64,647	7.5%	4,849	6.0%	3,879	7.50%	4,849	4,121	82,344
Brian Hurley	3/20/2005	Lieutenant	L-4	8/7/1989	64,647	0.0%	-	6.0%	3,879		3,400	3,790	75,716
Joseph Kearns	8/9/2015	Lieutenant	L-4	11/2/1995	64,647	10.0%	6,465	6.0%	3,879		3,400	4,130	82,521
Russell McGlaughlin	11/3/2003	Lieutenant	L-4	8/7/1989	64,647	11.5%	7,434	6.0%	3,879		3,400	4,044	83,404
Kenneth Sandberg	2/1/2014	Lieutenant	L-4	5/5/2003	64,647	11.5%	7,434	6.0%	3,879	6.00%	3,879	4,206	84,045
Daniel Sawicki	12/18/2016	FPO Lieut.	L-4	7/26/2004	64,647	19.5%	12,606	6.0%	3,879		1,800	4,376	87,308
Joel Altavesta		FF/AMB	P-4	6/9/2014	57,310	10.0%	5,731	7.0%	4,012		0	3,532	70,585
Scott Austin		Firefighter	L-3	11/10/2003	62,194	10.0%	6,219	6.0%	3,732		2,300	4,041	78,486
Peter Bielecki		FF/AMB	P-4	5/4/2014	57,310	0.0%	-	7.0%	4,012		0	3,231	64,553
Marc Bourdon		FF/AMB	P-4	9/3/2013	57,310	7.5%	4,298	7.0%	4,012		1,300	3,525	70,445
Shawn Bradley		FF/AMB	P-4	7/27/2015	57,310	10.0%	5,731	7.0%	4,012		0	3,533	70,586
Patrick Brothers		Firefighter	P-4	6/10/1995	57,310	0.0%	-	6.0%	3,439		2,850	3,351	66,950
Joseph Doherty		FF/AMB	P-3	7/10/2017	55,138	0.0%	-	7.0%	4,012		0	3,117	62,267
Todd Elliott		Firefighter	P-4	6/26/2006	57,310	0.0%	-	6.0%	3,439		1,800	3,326	65,875
James Fitzpatrick		FF/AMB	P-4	11/10/2011	57,310	10.0%	5,731	7.0%	4,012	2.75%	1,576	3,616	72,245
Joseph Fortunato		Firefighter	L-3	7/9/2001	62,194	10.0%	6,219	6.0%	3,732		2,300	3,624	78,069
John Fowler		Firefighter	P-4	4/26/2000	57,310	0.0%	-	6.0%	3,439	6.00%	3,439	3,382	67,569
Michael Frazier		FF/AMB	P-4	12/4/2016	57,310	7.5%	4,298	7.0%	4,012		0	3,231	68,851
David Giasullo		FF/AMB	P-4	9/4/2012	57,310	19.0%	10,889	7.0%	4,012	2.75%	1,576	3,887	77,674
Michael Giasullo		FF/AMB	P-4	11/8/2011	57,310	7.5%	4,298	7.0%	4,012	2.75%	1,576	3,540	70,736
William Gosse		Firefighter	P-4	8/4/1998	57,310	0.0%	-	6.0%	3,439		2,300	3,322	66,371
Timothy Holden		Firefighter	P-4	4/1/1994	57,310	7.5%	4,298	6.0%	3,439		2,850	3,577	71,474
David Karlberg		Firefighter	P-4	2/5/2001	57,310	10.0%	5,731	6.0%	3,439		2,300	3,624	72,404
Daniel Kasprzak		FF/AMB	P-4	9/3/2013	57,310	7.5%	4,298	7.0%	4,012	2.75%	1,576	3,540	70,736
Robert Keddie		FF/AMB	P-4	11/9/2011	57,310	10.0%	5,731	7.0%	4,012	2.75%	1,576	3,540	72,169
Justin Lamoureux		FF/AMB	P-4	11/30/2015	57,310	7.5%	4,298	7.0%	4,012	0.00%	0	3,457	69,077
David Levv, Jr.		Firefighter	P-4	4/1/1997	57,310	0.0%	-	6.0%	3,439	7.50%	4,298	3,427	68,474
Brian Mackey		FF/AMB	P-4	1/18/2009	57,310	9.0%	5,158	7.0%	4,012	3.75%	2,149	3,615	72,244
Timothy Mancusi		FF/AMB	P-4	8/9/2014	57,310	10.0%	5,731	7.0%	4,012	0.00%	0	3,533	70,586
Christina Merrill		Firefighter	P-4	11/10/2003	57,310	4.0%	2,292	6.0%	3,439	6.00%	3,439	3,484	69,964
Michael Merrill		Firefighter	P-4	1/26/2004	57,310	0.0%	-	6.0%	3,439	6.00%	3,439	3,363	67,550
Thomas Murphy		Firefighter	P-4	7/26/2004	57,310	1.5%	860	6.0%	3,439	3.75%	2,149	3,359	67,116
John O'Leary		FF/AMB	P-3	4/2/2017	55,138	0.0%	-	7.0%	4,012	0.00%	0	3,116	62,266
Alan Rosemond		Firefighter	P-4	6/12/1995	57,310	7.5%	4,298	6.0%	3,439		2,850	3,577	71,474
Daniel Sitar		Firefighter	P-4	3/13/1987	57,310	5.0%	2,866	6.0%	3,439	15.00%	8,597	3,804	76,015
Daniel Small		Firefighter	P-4	4/17/1988	57,310	0.0%	-	15.00%	8,597		3,472	69,379	
Peter Smith		FF/AMB	P-3	4/3/2017	55,138	0.0%	-	7.0%	4,012	0.00%	0	3,116	62,266
Steven Spencer		Firefighter	P-4	10/7/2002	57,310	5.0%	2,866	6.0%	3,439	6.00%	3,439	3,533	70,586
Christopher Teixeira		FF/AMB	P-3	1/16/2017	55,138	7.5%	4,135	7.0%	4,012	0.00%	0	3,116	66,402
Derek Temmallo		FF/AMB	P-3	12/4/2017	55,138	7.5%	4,135	7.0%	4,012	0.00%	0	3,116	66,402
Derek Welch		FF/AMB	P-4	12/5/2016	57,310	7.5%	4,298	7.0%	4,012	0.00%	0	3,019	68,639
Tyler Welch		FF/AMB	P-4	12/1/2014	57,310	0.0%	-	7.0%	4,012	0.00%	0	3,231	64,553
Daniel Yost		Firefighter	P-4	7/26/2004	57,310	0.0%	-	6.0%	3,439		1,800	3,295	65,844
Michael Willey		FF/AMB	P-3	12/4/2017	55,138	10.0%	5,514	7.0%	4,012	0.00%	0	3,406	68,070
Jeanne Martin		Secretary	PAP-7	1/29/2015	52,217	-	-	-	-	-	-	-	52,217
New Hire (for Captain Giasullo)		FF/AMB	P-1/2	9/17/2018	41,435	7.5%	3,108	7.0%	2,900	0.00%	0	2,433	49,876
Total					3,581,863		238,355.5		223,678		189,770	215,157	4,448,824

Temporary Part-Time:		Total
Overtime:	Estimated funds for shift replacements to maintain staffing at 12 members per shift throughout the fiscal year. Based on average time usage beyond contractually obligated time off and average past incident response. One member anticipated to attend Mass Fire Academy Recruit Training Program.	565,000
		Total 565,000
Uniforms:	Uniform allowance added to base pay for existing members of Department; individual members responsible for purchase and maintenance of uniforms and dress uniforms after initial purchase by Department.	-
		Total -
Contractually Obligated Sick Leave Incentive Programs (pay-only conversion based on current CBA)		65,539
Terminal Leave	Notice of Retirement given by Captain James Giasullo, Jr. effective 10/01/2018. Notice of Retirement given by Chief Michael Hazel effective 01/05/2021.	55,000 15,660
		Sub Total 136,199
		Total 136,199

**FISCAL YEAR 2018
FIRE DEPARTMENT SALARY INFORMATION**

Name / Promotion	Position	Step	Hire/Step	Base Salary	Education/Specialist		EMT Stipend		Longevity		Holiday Pay	Total Salary	
					%	Pay	%	Pay	%	PAY			
Michael Hazel	7/11/2011	Chief	PAP-8	4/17/1988	114,550	7.5%	8,591	6.0%	6,873	15.00%	17,182	6,204	153,400
Albert Vasas	7/11/2011	Deputy	PAP-3	8/7/1989	93,073	7.5%	6,981	6.0%	5,584	9.50%	8,842	4,825	119,305
Michael Callahan	3/1/2005	Captain	C-4	3/13/1989	72,938	7.5%	5,470	6.0%	4,376		3,400	4,541	90,725
James Giasullo	8/9/2015	Captain	C-4	4/17/1988	72,938	0.0%	-	6.0%	4,376	15.00%	10,941	4,650	92,905
Gary Kerr	2/1/2014	Captain	C-4	12/1/1988	72,938	7.5%	5,470	6.0%	4,376	15.00%	10,941	4,938	98,663
Scott Keddle	12/18/2016	Captain	C-4	3/11/1987	72,938	11.5%	8,388	6.0%	4,376	15.00%	10,941	4,513	101,155
Jon Viscione	7/11/2011	Captain	C-4	8/18/1985	75,491	19.5%	14,721	6.0%	4,529	15.00%	11,324	5,588	111,653
William Brothers	7/9/2004	Lieutenant	L-4	4/28/1997	64,647	7.5%	4,848	6.0%	3,879		2,850	4,016	80,240
Robert Calistro	7/15/2002	Lieutenant	L-4	4/17/1988	64,647	7.5%	4,848	6.0%	3,879	15.00%	9,697	4,377	87,448
David Carney	8/30/2009	Lieutenant	L-4	11/1/1995	64,647	7.5%	4,848	6.0%	3,879		2,850	4,118	80,342
Jeffrey Giasullo	7/9/2004	Lieutenant	L-4	11/6/1995	64,647	1.5%	970	6.0%	3,879		2,850	3,812	76,157
Donald Greer	11/3/2003	Lieutenant	L-4	7/1/1986	64,647	7.5%	4,848	6.0%	3,879	15.00%	9,697	4,377	87,448
Paul Guttadauro	7/9/2004	Lieutenant	L-4	4/1/1994	64,647	7.5%	4,848	6.0%	3,879	7.50%	4,848	4,121	82,343
Brian Hurley	3/20/2005	Lieutenant	L-4	8/7/1989	64,647	0.0%	-	6.0%	3,879		3,400	3,790	75,715
Joseph Kearns	8/9/2015	Lieutenant	L-4	11/21/1995	64,647	10.0%	6,465	6.0%	3,879		3,400	4,130	82,520
Russell McGlaughlin	11/3/2003	Lieutenant	L-4	8/7/1989	64,647	11.5%	7,434	6.0%	3,879		3,400	4,181	83,541
Timothy Niven	11/21/1991	Lieutenant	L-4	1/30/1985	66,909	7.5%	5,018	6.0%	4,015	15.00%	10,036	4,530	90,508
Kenneth Sandberg	2/1/2014	Lieutenant	L-4	5/5/2003	64,647	11.5%	7,434	6.0%	3,879	6.00%	3,879	4,206	84,045
Daniel Sawicki	12/18/2016	Lieutenant	L-4	7/26/2004	64,647	5.0%	3,232	6.0%	3,879		1,800	3,477	77,035
Joel Altavesta		Firefighter	P-4	6/9/2014	57,310	9.0%	5,158	7.0%	4,012		0	3,503	69,982
Scott Austin		Firefighter	P-4	11/10/2003	57,310	10.0%	5,731	6.0%	3,439		1,800	3,628	71,907
Peter Bielecki		Firefighter	P-4	5/4/2014	57,310	0.0%	-	7.0%	4,012		0	3,231	64,552
Marc Bourdon		Firefighter	P-4	9/3/2013	57,310	5.0%	2,865	7.0%	4,012		0	3,382	67,569
Shawn Bradley		Firefighter	P-3	7/27/2015	57,310	10.0%	5,731	7.0%	4,012		0	3,533	70,585
Patrick Brothers		Firefighter	P-4	6/10/1995	57,310	0.0%	-	6.0%	3,439		2,850	3,351	66,949
Joseph Dogherty		Firefighter	P-4	7/1/1986	57,310	7.5%	4,298	6.0%	3,439	15.00%	8,596	4,016	77,659
Patrick Doherty		Firefighter	P-4	4/1/1997	57,310	7.5%	4,298	6.0%	3,439		2,850	3,577	71,474
Todd Elliott		Firefighter	P-4	6/26/2006	57,310	0.0%	-	7.0%	4,012		1,800	3,326	66,447
James Fitzpatrick		Firefighter	P-4	11/10/2011	57,310	10.0%	5,731	7.0%	4,012	2.75%	1,576	3,616	72,244
Joseph Fortunato		Firefighter	P-4	7/9/2001	57,310	10.0%	5,731	6.0%	3,439		2,300	3,624	72,403
John Fowler		Firefighter	P-4	4/26/2000	57,310	0.0%	-	7.0%	4,012	6.00%	3,439	3,412	68,172
Michael Frazier		Firefighter	P-3	12/4/2016	55,139	7.5%	4,135	7.0%	4,012		0	3,117	66,403
David Giasullo		Firefighter	P-4	9/4/2012	57,310	13.0%	7,450	7.0%	4,012	2.75%	1,576	3,706	74,054
Michael Giasullo		Firefighter	P-4	11/8/2011	57,310	7.5%	4,298	7.0%	4,012	2.75%	1,576	3,540	70,736
William Gosse		Firefighter	P-4	8/4/1998	57,310	0.0%	-	6.0%	3,439		2,300	3,322	66,370
Timothy Holden		Firefighter	P-4	4/1/1994	57,310	7.5%	4,298	6.0%	3,439		2,850	3,577	71,474
Christian Irving		Firefighter	P-4	5/5/2014	57,310	5.0%	2,865	7.0%	4,012		0	3,382	67,569
David Karlberg		Firefighter	P-4	2/5/2001	57,310	10.0%	5,731	6.0%	3,439		2,300	3,624	72,403
Daniel Kasprzak		Firefighter	P-4	9/3/2013	57,310	7.5%	4,298	7.0%	4,012		0	3,457	69,077
Robert Keddle		Firefighter	P-4	11/9/2011	57,310	7.5%	4,298	7.0%	4,012	2.75%	1,576	3,540	70,736
Justin Lamoureux		Firefighter	P-4	11/30/2015	57,310	5.0%	2,865	7.0%	4,012		0	3,382	67,569
David Levy JR		Firefighter	P-4	4/1/1997	57,310	0.0%	-	6.0%	3,439	7.50%	4,298	3,427	68,474
Brian Mackey		Firefighter	P-4	1/18/2009	57,310	9.0%	5,158	7.0%	4,012	2.75%	1,576	3,586	71,641
Timothy Mancusi		Firefighter	P-4	6/9/2014	57,310	10.0%	5,731	6.0%	3,439		0	3,533	70,012
Christina Merrill		Firefighter	P-4	11/10/2003	57,310	4.0%	2,292	6.0%	3,439	3.75%	2,149	3,435	68,625
Michael Merrill		Firefighter	P-4	1/26/2004	57,310	0.0%	-	7.0%	4,012	3.75%	2,149	3,344	66,815
Thomas Murphy		Firefighter	P-4	7/26/2004	57,310	1.5%	860	7.0%	4,012	3.75%	2,149	3,390	67,720
Alan Rosemond		Firefighter	P-4	6/12/1995	57,310	7.5%	4,298	6.0%	3,439		2,850	3,577	71,474
Daniel Sitar		Firefighter	P-4	3/13/1987	57,310	0.0%	-	6.0%	3,439	15.00%	8,596	3,654	72,999
Daniel Small		Firefighter	P-4	4/17/1988	57,310	0.0%	-	0.0%	-	15.00%	8,596	3,472	69,378
Steven Spencer		Firefighter	P-4	10/7/2002	57,310	5.0%	2,865	6.0%	3,439	6.00%	3,439	3,533	70,585
Christopher Teixeira		Firefighter	P-2	1/16/2017	51,162	7.5%	3,837	7.0%	4,012		0	3,108	62,119
Derek Welch		Firefighter	P-3	12/5/2016	55,139	7.5%	4,135	7.0%	4,012		0	3,117	66,403
Tyler Welch		Firefighter	P-4	12/1/2014	57,310	0.0%	-	7.0%	4,012		0	3,231	64,552
Daniel Yost		Firefighter	P-4	7/26/2004	57,310	0.0%	-	7.0%	4,012		1,800	3,326	66,447
Jeanne Martin		Secretary	PAP-6	1/28/2015	50,942		-						50,942
Training Officer (New Position)		Lieutenant	L-4	7/1/2017	64,647	17.0%	10,990	6.0%	4,525		1,800	4,318	86,280

**FISCAL YEAR 2018
FIRE DEPARTMENT SALARY INFORMATION**

Name / Promotion	Position	Step	Hire/Step	Education/Specialist		EMT Stipend		Longevity		Holiday Pay	Total Salary	
				Base Salary	%	Pay	%	Pay	%			PAY
Total				3,521,139		224,368.5		218,085		209,070	213,291	4,385,953

Temporary Part-Time:	Total	-
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Overtime:	Estimated funds for shift replacements to maintain staffing at 12 members per shift throughout the fiscal year. Based on average time usage beyond contractually obligated time off and average past incident response. One member anticipated to attend Mass Fire Academy Recruit Training Program.	545,000
Total		545,000

Uniforms:	Uniform allowance added to base pay for existing members of Department; individual members responsible for purchase and maintenance of uniforms and dress uniforms after initial purchase by Department.	-
Total		-

Contractually Obligated Sick Leave Incentive Programs (pay-only conversion based on current CBA)		77,109
Terminal Leave	No notice of retirements given for FY18.	
Sub Total		77,109

**FISCAL YEAR 2017
FIRE DEPARTMENT SALARY INFORMATION**

Name / Promotion	Position	Step	Hire/Step	Base Salary	Education/Specialist		EMT Stipend		Longevity		Holiday Pay	Total Salary	
						Pay	%	Pay	%	PAY			
Michael Hazel	7/11/2011	Chief	PRR-7	4/17/1988	109,930	7.5%	8,181	6.0%	6,545	15.0%	16,362	5,907	146,925
Albert Vasas	7/11/2011	Deputy	PRB-2	8/7/1989	89,469	7.5%	6,646	6.0%	5,317	9.5%	8,419	4,594	114,445
James Bruce (Retire 9/11/2016)		Captain	C-4	11/1/1995	15,520	0.0%	-	6.0%	931		574	774	17,799
Michael Callahan	3/1/2005	Captain	C-4	3/13/1989	71,159	7.5%	5,337	6.0%	4,270		3,250	4,426	88,441
James Giasullo	8/9/2015	Captain	C-4	4/17/1988	71,159	0.0%	-	6.0%	4,270	15.0%	10,674	4,536	90,638
Gary Kerr	2/1/2014	Captain	C-4	12/1/1988	71,159	7.5%	5,337	6.0%	4,270	15.0%	10,674	4,817	96,256
Jon Viscione	7/11/2011	Captain	C-4	8/18/1985	71,159	19.5%	13,876	6.0%	4,270	15.0%	10,674	5,267	105,245
William Brothers	7/9/2004	Lieutenant	L-4	4/28/1997	63,070	7.5%	4,730	6.0%	3,784		2,200	3,887	77,671
Robert Calistro	7/15/2002	Lieutenant	L-4	4/17/1988	63,070	7.5%	4,730	6.0%	3,784	15.0%	9,461	4,270	85,315
David Carney	8/30/2009	Lieutenant	L-4	11/1/1995	63,070	7.5%	4,730	9.0%	5,676		2,725	4,014	80,215
Jeffrey Giasullo	7/9/2004	Lieutenant	L-4	11/6/1995	63,070	1.5%	946	6.0%	3,784		2,725	3,715	74,240
Donald Greer	11/3/2003	Lieutenant	L-4	7/1/1986	63,070	7.5%	4,730	6.0%	3,784	15.0%	9,461	4,270	85,315
Paul Guttadauro	7/9/2004	Lieutenant	L-4	4/1/1994	63,070	7.5%	4,730	6.0%	3,784	7.0%	4,415	4,004	80,003
Brian Hurley	3/20/2005	Lieutenant	L-4	8/7/1989	63,070	0.0%	-	6.0%	3,784		3,250	3,693	73,797
Joseph Kearns	8/9/2015	Lieutenant	L-4	11/2/1995	63,070	10.0%	6,307	6.0%	3,784		2,725	3,998	79,884
Scott Keddle	4/19/2002	Lieutenant	L-4	1/11/1987	63,070	11.5%	7,253	6.0%	3,784	15.0%	9,461	4,403	87,971
Russell McGlaughlin	11/3/2003	Lieutenant	L-4	8/7/1989	63,070	7.5%	4,730	6.0%	3,784		3,250	3,942	78,776
Timothy Niven	11/21/1991	Lieutenant	L-4	1/30/1985	63,070	7.5%	4,730	6.0%	3,784	15.0%	9,461	4,270	85,315
Kenneth Sandberg	2/1/2014	Lieutenant	L-4	5/5/2003	63,070	11.5%	7,253	6.0%	3,784	3.5%	2,207	4,020	80,335
Joel Altavesta		Firefighter	P-4	6/9/2014	55,912	9.0%	5,032	7.0%	3,914			3,417	68,275
Scott Austin		Firefighter	P-4	11/10/2003	55,912	10.0%	5,591	7.0%	3,914		1,700	3,536	70,653
Peter Bielecki		Firefighter	P-4	5/4/2014	55,912	0.0%	-	7.0%	3,914			3,152	62,978
Patrick Brothers		Firefighter	P-4	6/10/1995	55,912	0.0%	-	6.0%	3,355		2,725	3,266	65,258
Marc Bourdon		Firefighter	P-4	9/3/2013	55,912	5.0%	2,796	7.0%	3,914			3,299	65,920
Shawn Bradley		Firefighter	P-3	7/27/2015	53,794	10.0%	3,914	7.0%	3,914			3,324	64,945
Joseph Doherty		Firefighter	P-4	7/1/1986	57,869	7.5%	4,340	6.0%	3,472	15.0%	8,680	3,918	78,279
Patrick Doherty		Firefighter	P-4	4/1/1997	55,912	7.5%	4,193	7.0%	3,914		2,200	3,459	69,678
Todd Elliott		Firefighter	P-4	6/26/2006	55,912	0.0%	-	7.0%	3,914		1,700	3,241	64,767
James Fitzpatrick		Firefighter	P-4	11/10/2011	55,912	9.0%	5,032	7.0%	3,914	2.5%	1,398	3,490	69,746
Joseph Fortunato		Firefighter	P-4	7/9/2001	55,912	10.0%	5,591	6.0%	3,355		2,200	3,533	70,591
John Fowler		Firefighter	P-4	4/26/2000	55,912	0.0%	-	7.0%	3,914	5.5%	3,075	3,314	66,215
David Giasullo		Firefighter	P-4	9/4/2012	55,912	9.0%	5,032	7.0%	3,914			3,417	68,275
Michael Giasullo		Firefighter	P-4	11/8/2011	55,912	7.5%	4,193	7.0%	3,914	2.5%	1,398	3,446	68,863
William Gosse		Firefighter	P-4	8/4/1998	55,912	0.0%	-	6.0%	3,355		2,200	3,238	64,705
Richard Hamm (Retire 1/23/17)		Firefighter	P-4	1/14/1987	33,258	4.0%	1,330	6.0%	1,995	15.0%	4,989	2,772	44,344
Timothy Holden		Firefighter	P-4	4/1/1994	55,912	7.5%	4,193	6.0%	3,355		2,725	3,486	69,671
Christian Irving		Firefighter	P-4	5/5/2014	55,912	7.5%	4,193	7.0%	3,914			3,373	67,392
David Karlberg		Firefighter	P-4	2/5/2001	55,912	10.0%	5,591	6.0%	3,355		2,200	3,533	70,591
Daniel Kasprzak		Firefighter	P-4	9/3/2013	55,912	7.5%	4,193	7.0%	3,914			3,373	67,392
Robert Keddle		Firefighter	P-4	11/9/2011	55,912	7.5%	4,193	7.0%	3,914	2.5%	1,398	3,373	68,790
Justin Lamoureux		Firefighter	P-3	11/30/2015	53,794	3.0%	3,914	7.0%	3,914			3,240	64,861
David Levy JR		Firefighter	P-4	4/1/1997	55,912	0.0%	-	6.0%	3,355		2,200	3,238	64,705
Robert Little (Retire 1/31/17)		Firefighter	P-4	12/31/1984	34,367	4.0%	1,375	0.0%	-	15.0%	5,155	2,638	43,535
Brian Mackey		Firefighter	P-4	1/18/2009	55,912	7.5%	4,193	7.0%	3,914	2.5%	1,398	3,446	68,863
Timothy Mancusi		Firefighter	P-4	6/9/2014	55,912	10.0%	5,591	7.0%	3,914			3,446	68,863
Christina Merrill		Firefighter	P-4	11/10/2003	55,912	0.0%	-	6.0%	3,355	3.5%	1,957	3,225	64,449
Michael Merrill		Firefighter	P-4	1/26/2004	55,912	4.0%	2,236	7.0%	3,914	3.5%	1,957	3,373	67,392
Thomas Murphy		Firefighter	P-4	7/26/2004	55,912	1.5%	839	7.0%	3,914	3.5%	1,957	3,299	65,920
Alan Rosemond		Firefighter	P-4	6/12/1995	55,912	7.5%	4,193	6.0%	3,355		2,725	3,487	69,672
Daniel Sawicki		Firefighter	P-4	7/26/2004	55,912	7.5%	4,193	7.0%	3,914		1,700	3,389	69,108
Daniel Sitar		Firefighter	P-4	3/13/1987	55,912	0.0%	-	6.0%	3,355	15.0%	8,387	3,564	71,218
Daniel Small		Firefighter	P-4	4/17/1988	55,912	0.0%	-	0.0%	-	15.0%	8,387	3,387	67,686
Steven Spencer		Firefighter	P-4	10/7/2002	55,912	3.0%	1,677	6.0%	3,355	3.5%	1,957	3,314	66,215
Tyler Welch		Firefighter	P-4	12/1/2014	55,912	0.0%	-	7.0%	3,914			3,152	62,978
Daniel Yost		Firefighter	P-4	7/26/2004	55,912	0.0%	-	7.0%	3,914		1,700	3,241	64,767
New Hire (Bruce)		Firefighter	P-2	9/1/2016	41,308	7.5%	3,089	7.0%	3,239			2,757	50,393
New Hire (Hamm)		Firefighter	P-1	1/9/2017	8,614	5.0%	431	7.0%	1,814			989	11,848
New Hire (Little)		Firefighter	P-1	1/9/2017	8,617	5.0%	431	7.0%	1,814			989	11,851
Promotions - (Capt. Retirement)		Capt./Lt	C/L-2	9/11/2016	10,000								10,000
Jeanne Martin		Secretary	PRB-5	1/28/2015	48,496								48,496

Total					3,339,780		195,820.8		209,161		200,035	203,941	4,148,738
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Temporary Part-Time:	Hearing Officer (Transferred expense to 5703 - Dues & Memberships)	Total	-
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Overtime:	Estimated funds for shift replacements to maintain staffing at 12 members per shift throughout the fiscal year. Three new members to be hired with 9 weeks of Mass Fire Academy Recruit Training each. Based on average time usage beyond contractually obligated time off and average past incident response.		630,073
		Total	630,073

Uniforms:	Uniform allowance added to base pay for existing members of Department; individual members responsible for purchase and maintenance of uniforms and dress uniforms after initial purchase by Department.	Total	-
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Contractually Obligated Sick Leave Incentive Programs (pay-only conversion based on current CBA)			82,630
Terminal Leave	Capt. James Bruce	Retirement Date: 9/11/16	31,000
	FF Richard Hamm	Retirement Date: 1/23/17	41,000
	FF Robert Little	Retirement Date: 1/31/17	47,000
	FF Joseph Dogherty		48,592
		Sub Total	250,222

DESCRIPTION/DETAIL

FIRE OPERATING

5210 Energy Utilities

	FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
	52,834	52,834	36,901	36,901	36,840	36,840	44,767	44,767	44,767
		National Grid Electric	National Grid Gas	Constellation Electric	Direct Energy Gas				
North 3736 sq.		2,407	1,907	2,567	2,558				
South 7480 sq.		8,936	1,962	8,425	2,470				
Center 8600 sq.			4,578		6,155				
Catamount Microwave		1,527							
Center Generator			157		22				
Pole PD 258		1,096							
		13,966.00	8,604.00	10,992.00	11,205.00	44,767.00		44,767	44,767

DESCRIPTION/DETAIL

FIRE OPERATING

5240 Repairs and Maintenance

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
97,503	96,961	102,250	102,250	104,674	104,669	99,900	105,150	105,150

Vehicle & Equipment Preventative Maintenance & Repairs - vendor parts, labor, and shipping charges. Engines, ladder truck, Rescue, ambulances, and brush truck are maintained by outside vendors. Cars, SUVs, and pick up trucks are maintained by DPW Fleet Maintenance Division. 83,000 83,000

Equipment Preventative Maintenance & Repairs - includes radios, powered and non-powered equipment, and safety and evaluative equipment. 10,000 10,000

Firefighting Foam - for use on engines for modern fuel loads. 3,000 3,000

Vehicle Inspection Software - annual license fee for computerized fleet maintenance software program. 2,000 2,000

State Vehicle Inspections - annual truck and car inspections. 1,200 1,200

Auto Part Supplies - for miscellaneous auto maintenance repairs. 2,200 2,200

Ground Ladder Testing - annual testing to meet NFPA 1932 standard. 1,000 1,000

Pump & Ladder Certifications 2,750 2,750
Annual ISO & NFPA fire engine pump testing and certification (\$350 per engine).

DESCRIPTION/DETAIL

FIRE OPERATING

5285 Fire Alarm Maintenance

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
525	483	160	160	469	469	950	1,545	1,545

Municipal fire alarm system maintenance

Replacement radio box batteries for Town buildings.

Thermal paper for Vision 21 fire alarm monitoring panels at Dispatch Center and Center Fire Station.

Annual inspection, testing, and cleaning of two Vision-21 fire alarm receivers (Center Fire & 911 Dispatch).

950 950

595 **595**

Total 5255 Fire Alarm Maintenance: 1,545 1,545

DESCRIPTION/DETAIL

FIRE OPERATING

5310 Professional Services

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
10,985	10,708	9,083	9,083	31,765	31,765	34,500	30,100	30,100

Medical Screenings - new hires and current employees for return to work exams as needed. 2,500 2,500

Occupational Health - Firefighter Bi-Annual Physical Exam as required by CBA.

Annual SCBA flow testing and PASS maintenance and repairs per NFPA 1851 & 1981. 4,000 4,000
 CO meter (4) calibration gas and sensor replacement, thermal imager (3) maintenance and testing,
 Radiation meter (4) calibration and testing, hydrogen cyanide meter (1) maintenance and testing.

Hydraulic Extrication Tool Maintenance - required annual maintenance and testing. 4,500 4,500
 (Rescue 1 & Engine 2 portable rescue tools, Rescue 1 onboard rescue tools.)

Medical Waste Disposal - in conjunction with Board of Health, \$95 per box (8 boxes per year). 1,500 1,500
 includes sharps disposal taken from residents, Police Department, and Board of Health.

Emergency Traffic Light Preemption - annual maintenance & basic repairs, Fire & Police. 2,500 2,500

TransCOR Information Technologies - annual vehicle locator software license for nine emergency vehicles. 800 800

Ambulance Reporting Software - annual software license for ambulance medical documentation and reporting. 4,500 4,500

Chest Compression System - annual maintenance agreement for service and support of two units. 2,800 2,800

DESCRIPTION/DETAIL

FIRE OPERATING

5340 Communications

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
15,828	14,576	46,590	46,590	28,161	28,161	8,700	7,320	7,320

Phone Equipment - general repairs for station telephones to keep system operational. 500 500

Verizon Wireless - vehicle tablet and laptop data connectivity for IMC and AmbuPro software.
(three engines, ladder truck, command vehicle, fire prevention vehicle, and three ambulances) 4,620 4,620

Portable Radios - programing and repair expenses. 2,200 2,200

(Fire Landlines and Cellphones Moved to Town Hall Budget)

Total 5340 Communications: 7,320 7,320

DESCRIPTION/DETAIL

FIRE OPERATING

5402 Facilities Maintenance, Repairs, and Supplies

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
23,007	22,161	37,932	37,890	43,941	43,941	41,300	36,050	36,050

Facility Supplies for 3 Fire Stations.

The current Center Fire Station is 51 years old and has been in continuous 24/7 service since 1966.

The North Fire Station opened in 1976.

The current South Fire Station opened in 2001.

Preventative HVAC - maintenance contract for North & South Station HVAC units.	2,750	2,750
Emergency HVAC Repairs - basic repairs for all stations.	2,750	2,750
Center Station heating system is antiquated; new Center Fire Station project will resolve this.		
Emergency Generator Maintenance - 4 units including Ames Hill communications site.	850	850
Emergency Generator Maintenance - repairs beyond preventative maintenance (parts and labor).	800	800
Annual Fire Extinguisher Maintenance - inspection and recharging of portable fire extinguishers.	1,000	1,000
Plymovent Diesel Exhaust Filtering - all stations, annual maintenance contract.	3,300	3,300
Plymovent Diesel Exhaust Filtering - all stations, replacement parts and repairs.	2,000	2,000
Station Supplies - paper products and cleaning supplies for stations, turnout gear, and apparatus.	3,500	3,500
Roof Repairs - ongoing repairs to Center Station and North Station roofs.	3,000	3,000
Center Station roof is overdue for replacement; new Center Station project will resolve this issue.		
Floor Drain Service - grease trap cleaning in stations and North Station septic maintenance.	1,500	1,500
Backflow Preventer Maintenance - all stations, semi-annual domestic water backflow preventer maintenance.	500	500
Building Supplies - general supplies & services for facility maintenance.	3,500	3,500
Electrical & Plumbing Services - parts and labor for repairs and maintenance as needed.	3,500	3,500
Electrical panels in Center Station are in need of replacement; new Center Station project will resolve this issue.		
Garage Doors - preventative maintenance and emergency repairs of commercial overhead doors.	5,000	5,000
Center Station doors (4) are due for replacement; new Center Station project will resolve this issue.		
Appliance Replacement & Repairs - for all stations.	1,900	1,900
Inspection Fees - State inspection fee for pressure vessels in stations.	200	200
<i>Total 5402 Maintenance Supplies:</i>	36,050	36,050

DESCRIPTION/DETAIL

FIRE OPERATING

5420 Office Supplies

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
5,249	3,633	2,654	2,654	4,196	4,196	6,550	5,700	5,700

General Office Supplies - lowest price vendor used on an as needed basis for basic office supplies.	4,000	4,000
Photocopy Machine - annual maintenance and service contract for two copiers in Center and South stations.	750	750
Departmental Forms - lowest price vendor used to print departmental forms and burning permits.	400	400
Postage - associated postage expenses including return receipts and certified mailings.	550	550
<i>Total 5420 Office Supplies:</i>	5,700	5,700

DESCRIPTION/DETAIL

FIRE OPERATING

5422 Ambulance Supplies

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
22,743	20,692	23,746	23,725	27,755	27,755	34,754	35,700	35,700

Ambulance equipment and supplies

35,700 35,700

Medical oxygen.

Medical supplies for ambulances and engine companies.

State license and inspection fees for ambulances.

Defibrillator supplies including batteries and pads for ambulances & engine companies.

Epinephrine pen replacement for ambulances and engine companies.

Naloxone (nasal Narcan) replacement for ambulance and engine companies.

Defibrillator supplies and replacement batteries for Town owned buildings.

Stretcher & EMS Equipment Preventative Maintenance and Certification - semi-annual inspection of stretchers, scoop stretchers, onboard suction, portable suction, and stair chairs.

Stretcher & EMS Equipment - repair, replacement of parts, and labor beyond regular PM as needed.

Lucas Automated CPR Devices - year 2 of 4 service and maintenance contract for two devices.

Total 5422 Ambulance Supplies: 35,700 35,700

DESCRIPTION/DETAIL

FIRE OPERATING

5424 Hose

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
236	236	-	-	45	45	1,500	2,000	2,000

Fire Hose and Nozzle Maintenance

To replace worn, damaged fire hose and to maintain fire hose nozzles and related equipment.

2,000 2,000

Total 5424 Hose: 2,000 2,000

DESCRIPTION/DETAIL

FIRE OPERATING

5425 Hazmat

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
500	-	-	-	-	-	500	500	500

Hazardous material mitigation materials and supplies for in Town use.
(motor vehicle accidents, minor tank leaks, disposal fees)

500 500

Tewksbury has three active members on the District 6 Hazardous Materials Response Team.

Total 5425 Hazmat: 500 500

DESCRIPTION/DETAIL

FIRE OPERATING

5513 Grant Match

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
-	-	-	-	-	-	-	-	-

A grant will be applied for to replace the Department's aging portable radios and to purchase industrial gear washers for the fire stations. Application for these projects will be made to the FY17 Assistance to Firefighters Grant Program.

Total 5513 Grant Match: - -

DESCRIPTION/DETAIL

FIRE OPERATING

5530 Mutual Aid

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
150	72	96	96	-	-	150	150	150

Money to buy food for mutual aid companies that are in-Town for a prolonged period of time.

150

150

Total 5530 Mutual Aid:

150

150

DESCRIPTION/DETAIL

FIRE OPERATING

5535 Ambulance Billing

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
40,687	40,687	49,895	49,895	49,255	49,255	50,000	53,000	53,000

Ambulance billing company fee for collecting ambulance revenue throughout fiscal year.
The Town charges for the ambulance transportation services it provides to the community.

53,000 53,000

FY	Revenue Collected	Actual Transports	Average Collection
2001	353,525		
2002	414,760		
2003	407,742		
2004	482,796		
2005	529,542		
2006	614,657		
2007	646,713	1,780	363
2008	671,266	2,086	322
2009	729,498	1,842	396
2010	828,536	2,010	412
2011	844,864	1,974	428
2012	830,305	2,060	403
2013	910,362	2,199	414
2014	922,608	2,351	392
2015	1,273,075	2,673	476
2016	1,202,681	2,650	454
2017	1,349,306	2,909	464

Total 5535 Ambulance Billing: 53,000 53,000

DESCRIPTION/DETAIL

FIRE OPERATING

5580 Uniforms

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
10,577	10,477	2,382	2,382	39,989	39,989	15,000	20,045	20,045

The Funds in this account will provide for the replacement of worn, damaged, defective, or obsolete protective gear meeting the recommendation of NFPA 1500 and NFPA 1851.

15,000 15,000

New hire structural firefighting turnout gear, MSA mask, initial uniforms, and dress uniform.

5,045 5,045

Total 5580 Uniforms: 20,045 20,045

DESCRIPTION/DETAIL

FIRE OPERATING

5702 Travel

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
1,556	1,556	500	500	500	364	650	800	800

Annual fire investigation training/conference for fire investigator re-certification.
Required to maintain certification as fire investigator.

800 800

Total 5702 Travel:

800 800

DESCRIPTION/DETAIL

FIRE OPERATING

5703 Dues and Memberships

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
6,362	4,142	7,945	7,945	8,170	8,170	10,000	10,250	10,250

Professional journals, training subscriptions, and training resources. 10,250 10,250
 Fire Chiefs Association of MA - Annual membership dues and training sessions, Chief and Deputy.
 IAFC Annual Membership and Company Officer Section Memberships for Chief, Deputy, and Captains.
 Fire Prevention Association of MA - Annual membership dues, includes monthly training sessions.
 Residential and commercial building code and NFPA publications and updates for Fire Prevention Office.
 Plymouth County Bid subscription for fire related equipment purchases.
 Essex County Fire Chiefs Association - Annual membership fee, includes MGL Ch.148A Hearing Officer.
 Fire prevention materials and support for community awareness programs.
 Northeast Emergency medical Services, Inc. - MA Region III EMS Annual Ambulance CMED Assessment
 Fire District 6 Mutual Aid Association annual dues. (Calculated on a per capita basis.)

Total 5703 Dues and Memberships: 10,250 10,250

DESCRIPTION/DETAIL

FIRE OPERATING

5790 Staff Development

FY2015 BUDGETED	FY2015 EXPENDED	FY2016 BUDGETED	FY2016 EXPENDED	FY2017 BUDGETED	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC
3,897	3,138	4,367	4,367	6,869	6,869	9,400	14,650	14,650

FCAM Professional Development Conference - Chief & Deputy Chief attendance. 14,650 14,650
 Fire Prevention Association of Massachusetts annual training symposium and monthly seminars.
 Fire Investigation Symposium - Fire Investigator continuing education to maintain certification.
 Department of Fire Services Senior Fire Officer Forums - registration fees for members attending.
 MIIA Training conferences and workshop fees.
 In State educational training - symposium and seminar expenses for hosting and attending.
 Health & Safety Institute - online training program fee for fire and EMS modules for in-service training.
 EMS Training Inc. - in-house monthly training for to meet Medical Control and National EMT requirements.
 S.A.F.E. Public Fire Prevention Educators Training Seminars.
 Fire Officer I - Lieutenant Supervisory Training - Massachusetts Firefighting Academy.
 Fire Officer II - Captain Supervisory Training - Massachusetts Firefighting Academy.
 Fire Officer and Fire Training Officer Development Program

Total 5790 Staff Development: 14,650 14,650

**Tewksbury Fire Department
Vehicle List**

Rev. 1/5/17

Vehicle ID#	Call Sign	Vehicle Type	Vehicle Year - Make - Model	VIN #	Vehicle Registration	Special Notes	Mileage 11/24/17	Condition	Vehicle Year	Replace	Service Years Left	Fiscal Year
91	E-1	Engine	2008 Pierce Velocity	4P1CV01F88A009091	MF6406	purchased 7/2014 (Texas)	44,740 / 5,152 hrs	very good	2008	2026	9	
90	E-2	Engine	2008 Pierce Velocity	4P1CV01F88A009090	MF5701	purchased 7/2014 (Texas)	39,264 / 4,422 hrs	very good	2008	2026	9	
23	E-3	Engine	2010 Seagrave Marauder II	1F9EU28T3ACST2065	MF5782		57,250 / 4,949 hrs	very good	2010	2028	11	
41	E-5	Engine	1994 E-One Protector	4ENRAAA82R1003410	MFB345	purchased 1/2014 (Wilm)	105,982 / 11,135 hrs	fair	1994	2012	-5	Replace 2018
31	E-6	Pickup	2001 Ford F-350	1FTSF31F91EA81046	MF2749	plow, North	41,918	fair	2001	2011	-6	Replace 2018
32	E-7	Brush Engine	2008 Ford 550	1FDAF57R48ED37964	MF1242	plow, South	6,106	very good	2008	2028	11	
42	E-8	Pickup	2016 Ford F-350	1FTRF3B63GEA75877	MFA850	plow, Center 60mo/60Kwarr	3,933	new	2016	2026	9	
46		Pickup-Utility	2018 Ford F-350 Utility Body				10					
45	L-1	Ladder	2017 Pierce Enforcer 107	4P1BCAFF2HA017168		see contract warranty	2482 / 396 hrs	new	2017	2042	25	
33	R-1	Rescue	2000 International 4900	1HTSDADN7YH219580	MF4416		12,562	good	1999	2019	2	
43	A-1	Ambulance	2016 Ford E450 Horton Ambulance	1FDXE4FS2GDC16589	MFB417	60mo./60K Warranty	64,451	new	2016	2022	5	
40	A-3	Ambulance	2013 Ford E450 Horton Ambulance	1FDXE4FS9DDB18512	MFB284	60mo./60K Warranty	94,321	good	2013	2019	2	
20	A-4	Ambulance	2010 Ford E450 Horton Ambulance	1FDXE4FP5ADA41113	MF9169	60mo./100K Warranty	98,585	fair	2011	2017	0	Replace 2018
39	C-1	Car	2013 Ford Interceptor Sedan	1FAHP2M8XDG150825	2RWK50	60mo./60K Warranty	50,663	very good	2013	2023	6	
27	C-2	Car	2006 Ford Explorer	1FMEU73816ZA22187	8557EA		106,082	good	2006	2016	-1	
44	C-3	Car	2017 Ford Explorer	1FM5K8AR9HGA27966	MFB107	60mo./60K Warranty	14,088	new	2017	2022	5	
38	C-4	Car	2006 Ford Explorer	1FMEU73836UB62724	MFA683	old police vehicle	140,500	fair	2006	2019	2019	
37	C-5	Car	2011 Ford Expedition	1FMJU1G58BEF48961	MF9036	60mo./60K Warranty	60,075	good	2011	2019	2019	
35	TRAILER	Trailer	2007 Trench Rescue Trailer	5JXCE20248E168918	MF4560							
36	BOAT	Boat	2005 Rescue Boat	Serial #: aa380002m								
		Trailer	Boat Trailer	12EAAAKA35A012039								
		Motor	Boat Motor	Serial #: 1b095058								
						Calendar Year	2017					
			<u>Replacement Schedule</u>		<u>Maximum</u>	<u>Note</u>						
		Engine	15 years rotating front line service	5 year reserve status	20	NFPA Standard on Automotive Fire Apparatus recommends that apparatus greater than 15 years						
		Ladder	25 years maximum service	no reserve status	25	be placed in reserve status and upgraded to incorporate as many safety features as possible of the						
		Ambulance	4 years rotating front line service	2 year reserve status	6	current fire apparatus standard. The NFPA Standard are not mandatory but do establish a datum point.						
		Heavy Rescue	20 years front line service	no reserve status	20	It is a generally accepted practice that fire apparatus, like all types of mechanical devices, have a						
		Brush Engine	20 years front line service	no reserve status	20	finite life. The length of that life depends on many factors including mileage and engine hours,						
		IC Veh.	5 years front line service	5 year support service	10	workmanship, climate, and terrain. It is not uncommon in the fire service to see apparatus						
		Pickup	10 years front line service	5 year support service	15	with 8 to 10 years of service worn out due to use.						
		Chief Veh.	10 years front line service	5 year support service	15							
		Support Veh.	10 years front line service	no reserve status	10							