

**FY21 WATER ALLOCATIONS**

Dept	Category	Percentage	FY20 Town Manager		Total	Total Dept
			Recommended Amount			
Accounting	Salary	2.50%	219,916	5,498	9,880	
	Operating	2.50%	175,274	4,382		
Collector	Salary	10.00%	232,155	23,216	31,440	
	Operating (Entire Treasurer/Collector)	10.00%	82,240	8,224		
Treasurer	Salary	1.50%	135,206	2,028		2,028
Computer Services	Salary	1.50%	120,678	1,810		1,810
Human Resources	Salary	1.50%	86,243	1,294	1,683	
	Operating	1.50%	25,940	389		
Town Manager	Salary	5.00%	197,715	9,886		9,886
DPW	Admin Salary	25.00%	273,865	66,578	102,859	
	Admin Operating	25.00%	145,125	36,281		
	Engineering Salary	Per Employee	504,078	164,074		
	Engineering Operating	42.00%	36,927	15,509		179,584
	Fleet Maint Salary (Not Including Police and Fire)	Per Employee	243,369	52,121		
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	267,395	53,479		105,600
Group Insurance	Operating	Calculated by Employee				330,668
Retirement	Operating	Middlesex Retirement Assessment				453,004
Medicare	Operating	Calculated by Employee Salary				19,764
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment				70,762
<b>Grand Total</b>						<b><u>1,318,968</u></b>
<b>Salary Breakdown</b>						
Town Manager	Richard Montuori	Town Manger	197,715	5.0%		9,886
Human Resources	Teresa Balanger	Admin Asst.	86,243	1.5%		1,294
Accounting	Ron Florino	Finance Director	25,000	2.5%	5,498	
	Pamala Alfano	Assistant Accountant	97,231			
	Nicole Doyle	Assistant Accountant	58,561			
	Virginia Paiva	Senior Account Clerk	<u>39,124</u>			
			219,916			
Collector Salary	Sue Gilbert	Sr Acct Clerk	50,870	10%	23,216	
	Kelly Odams	Treas/Collector	50,439			
	Pamela Sarraf	Sr Acct Clerk	38,009			
	Mary Mazzapica	Coll Specialist	59,174			
	Janice Mativier	Asst Treas/Coll	<u>33,663</u>			
			232,155			
Treasurer Salary	Kelly Odams	Treas/Collector	50,439	1.5%	2,028	
	Jennifer Walsh	Payroll Spec	51,104			
	Janice Mativier	Asst Treas/Coll	<u>33,663</u>			
			135,206			
Computer Services	Jami Bent	Tech Oper. Manager	99,878	1.5%	1,810	
		Technology Specialist	<u>20,800</u>			
			120,678			
DPW	<u>Administration</u>					
	Brian Gilbert	DPW Supt.	129,528	25%	32,382	
	Susan Patterson	Admin. Secretary	62,790	25%	15,698	
	Cheryl Schofield	Sen. Clerk Secretary	50,370	25%	12,593	
	Daniellen Sotirakos	Part-Time Clerk	25,177	18%	4,406	
	Overtime		1,000	25%	250	
	Car Allowance		<u>5,000</u>	25%	1,250	
			273,865	25%	66,578	
DPW	<u>Engineering</u>					
	Arthur Markos	Project Manager	78,535	0%	-	
	Andrew Stack	Project Manager	87,949	35%	30,782	
	Chester Cheng	Project Manager	76,393	40%	30,557	
	Randall Burley	Project Manager	83,163	40%	33,265	
	Christine Robinson	Permit Tech	62,756	40%	25,102	
	Kevin Hardiman	Town Engineer	99,878	40%	39,951	
	Interns	Interns	11,305	30%	3,392	
	Car Allowance		3,600	25%	900	
	Overtime		<u>500</u>	25%	125	
			504,078		164,074	
	DPW	<u>Fleet</u>				
Barney Marion		Div Supervisor	80,587	25%	20,147	
Chris Beebe		Motor Equip. Repair	72,256	10%	7,226	
Pat Cleary		Motor Equip. Repair	71,256	30%	21,377	
Overtime			15,000	17.5%	2,625	
Uniform			3,270	17.5%	572	
Working Out of Grade			<u>1,000</u>	17.5%	175	
		243,369		52,121		
1/8/2020	Total Salary		1,901,294			

**FY21 SEWER ALLOCATIONS**

Dept	Category	Percentage	FY20 Town Manager		Total Dept
			Recommended Amount	Total	
Accounting	Salary	2.50%	219,916	5,498	
	Operating	2.50%	175,274	4,382	9,880
Collector	Salary	10.00%	232,155	23,216	
	Operating (Entire Treasurer/Collector)	10.00%	82,240	8,224	31,440
Treasurer	Salary	1.50%	135,206	2,028	2,028
Computer Services	Salary	1.50%	120,678	1,810	1,810
Human Resources	Salary	1.50%	86,243	1,294	
	Operating	1.50%	25,940	389	1,683
Town Manager	Salary	5.00%	197,715	9,886	9,886
DPW	Admin Salary	25.00%	273,865	66,578	
	Admin Operating	25.00%	145,125	36,281	102,859
	Engineering Salary	Per Employee	504,078	161,357	
	Engineering Operating	34.00%	36,927	12,555	173,912
	Fleet Maint Salary (Not Including Police and Fire)	17.50%	243,369	52,121	
	Fleet Operating (Not Inc. Police, Fire and Parks)	20.00%	267,395	53,479	105,600
Group Insurance	Operating	Calculated by Employee			138,669
Retirement	Operating	Middlesex Retirement Assessment			69,209
Medicare	Operating	Calculated by Employee Salary			6,009
Property and Casualty Insurance	Operating	Insurance Carrier Cost Assessment			13,770
<b>Grand Total</b>					<b><u>666,755</u></b>
<b>Salary Breakdown</b>					
Town Manager	Richard Montuori	Town Manger	197,715	5.0%	9,886
Human Resources	Teresa Balanger	Admin Asst.	86,243	1.5%	1,294
Accounting	Ron Florino	Finance Director	25,000		
	Pamala Alfano	Assistant Accountant	97,231		
	Nicole Doyle	Assistant Accountant	58,561		
	Virginia Paiva	Senior Account Clerk	<u>39,124</u>		
			219,916	2.5%	5,498
Collector Salary	Sue Gilbert	Sr Acct Clerk	50,870		
	Kelly Odams	Treas/Collector	50,439		
	Pamela Sarraf	Sr Acct Clerk	38,009		
	Mary Mazzapica	Coll Specialist	59,174		
	Janice Mativier	Asst Treas/Coll	<u>33,663</u>		
			232,155	10%	23,216
Treasurer Salary	Kelly Odams	Treas/Collector	50,439		
	Jennifer Walsh	Payroll Spec	51,104		
	Janice Mativier	Asst Treas/Coll	<u>33,663</u>		
			135,206	1.5%	2,028
Computer Services	Jami Bent	Tech Oper. Manager	99,878		
		Technology Specialist	<u>20,800</u>		
			120,678	1.5%	1,810
DPW	<u>Administration</u>				
	Brian Gilbert	DPW Supt.	129,528	25%	32,382
	Susan Patterson	Admin. Secretary	62,790	25%	15,698
	Cheryl Schofield	Sen. Clerk Secretary	50,370	25%	12,593
	Daniellen Sotirakos	Part-Time Clerk	25,177	18%	4,406
	Overtime		1,000	25%	250
	Car Allowance		<u>5,000</u>	25%	1,250
			273,865	25%	66,578
DPW	<u>Engineering</u>				
	Arthur Markos	Project Manager	78,535	50%	39,268
	Andrew Stack	Project Manager	87,949	15%	13,192
	Chester Cheng	Project Manager	76,393	40%	30,557
	Randall Burley	Project Manager	83,163	40%	33,265
	Christine Robinson	Permit Tech	62,756	25%	15,689
	Kevin Hardiman	Town Engineer	99,878	25%	24,969
	Interns	Interns	11,305	30%	3,392
	Car Allowance		3,600	25%	900
	Overtime		<u>500</u>	25%	125
			504,078		161,357
	DPW	<u>Fleet</u>			
Barney Marion		Div Supervisor	80,587	25%	20,147
Chris Beebe		Motor Equip. Repair	72,256	10%	7,226
Pat Cleary		Motor Equip. Repair	71,256	30%	21,377
Overtime			15,000	17.5%	2,625
Uniform			3,270	17.5%	572
Working Out of Grade			<u>1,000</u>	17.5%	175
			243,369		52,121
1/8/2020	Total Salary		1,901,294		