

| General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-------------------------------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| General Government | | | | | |
| Moderator | | | | | |
| Salaries | 450 | 450 | 450 | 450 | - |
| Operating | - | 75 | 75 | 75 | - |
| Capital Outlay | - | - | - | - | - |
| Total Moderator Budget | 450 | 525 | 525 | 525 | - |
| Selectmen | | | | | |
| Salaries | 27,600 | 28,440 | 28,553 | 28,553 | 113 |
| Operating | 143,636 | 136,870 | 137,238 | 137,238 | 368 |
| Capital Outlay | - | - | - | - | - |
| Total Selectmen Budget | 171,237 | 165,310 | 165,791 | 165,791 | 481 |
| Town Manager | | | | | |
| Salaries | 427,462 | 462,248 | 472,916 | 472,946 | 10,698 |
| Water Enterprise Fund Allocation | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Sewer Enterprise Fund Allocation | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Total Salaries Net of Allocations | 410,548 | 442,912 | 453,144 | 453,174 | 10,262 |
| Operating | 58,234 | 73,770 | 73,770 | 73,770 | - |
| Capital Outlay | - | - | - | - | - |
| Total Town Manager Budget | 485,696 | 536,018 | 546,686 | 546,716 | 10,698 |
| Total Town Manager Budget Net Allocations | 468,782 | 516,682 | 526,914 | 526,944 | 10,262 |
| Finance Committee | | | | | |
| Salaries | 2,277 | 2,515 | 2,515 | 2,515 | - |
| Operating | 345 | 679 | 679 | 679 | - |
| Capital Outlay | - | - | - | - | - |
| Reserve Fund | - | 75,000 | 75,000 | 75,000 | - |
| Total Finance Committee Budget | 2,622 | 78,194 | 78,194 | 78,194 | - |
| Town Counsel | | | | | |
| Operating | 155,112 | 150,000 | 150,000 | 150,000 | - |
| Total Operating | 155,112 | 150,000 | 150,000 | 150,000 | - |
| Human Resources | | | | | |
| Salaries | 88,366 | 94,273 | 98,662 | 98,662 | 4,389 |
| Water Enterprise Fund Allocation | (1,137) | (1,252) | (1,294) | (1,294) | (42) |
| Sewer Enterprise Fund Allocation | (1,137) | (1,252) | (1,294) | (1,294) | (42) |
| Total Salaries Net of Allocations | 86,092 | 91,769 | 96,074 | 96,074 | 4,305 |
| Operating | 22,530 | 25,940 | 25,984 | 25,984 | 44 |
| Water Enterprise Fund Allocation | (389) | (389) | (389) | (389) | - |
| Sewer Enterprise Fund Allocation | (389) | (389) | (389) | (389) | - |
| Total Operating Net of Allocations | 21,752 | 25,162 | 25,206 | 25,206 | 44 |
| Capital Outlay | - | - | - | - | - |
| Total Human Resources Budget | 110,896 | 120,213 | 124,646 | 124,646 | 4,433 |
| Total Administrative Services Budget Net Allocations | 107,844 | 116,931 | 121,280 | 121,280 | 4,349 |

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|-------------------------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| Town Clerk | | | | | |
| Salaries | 235,681 | 252,294 | 261,398 | 261,398 | 9,104 |
| Operating | 18,799 | 22,416 | 21,461 | 21,461 | (955) |
| Capital Outlay | - | - | - | - | - |
| Total Town Clerk Budget | 254,480 | 274,710 | 282,859 | 282,859 | 8,149 |
| Election | | | | | |
| Salaries | 24,150 | 19,300 | 63,950 | 63,950 | 44,650 |
| Operating | 10,165 | 9,050 | 15,400 | 15,400 | 6,350 |
| Capital Outlay | - | - | - | - | - |
| Total Election Budget | 34,315 | 28,350 | 79,350 | 79,350 | 51,000 |
| Board of Registrars | | | | | |
| Salaries | 2,850 | 2,850 | 2,850 | 2,850 | - |
| Operating | 601 | 700 | 700 | 700 | - |
| Capital Outlay | - | - | - | - | - |
| Total Board of Registrars Budget | 3,451 | 3,550 | 3,550 | 3,550 | - |
| Computer Services | | | | | |
| Salaries | 102,439 | 121,873 | 123,678 | 123,678 | 1,805 |
| Water Enterprise Fund Allocation | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Sewer Enterprise Fund Allocation | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Total Salaries Net of Allocations | 99,671 | 118,941 | 120,058 | 120,058 | 1,117 |
| Operating | 83,729 | 73,800 | 108,066 | 108,066 | 34,266 |
| Capital Outlay | 8,940 | - | - | - | - |
| Total Computer Services Budget | 195,108 | 195,673 | 231,744 | 231,744 | 36,071 |
| Total Computer Services Budget Net Allocations | 192,340 | 192,741 | 228,124 | 228,124 | 35,383 |
| Total General Government | 1,413,367 | 1,552,543 | 1,663,344 | 1,663,374 | 110,832 |
| Total General Government Net Allocations | 1,390,633 | 1,526,993 | 1,636,586 | 1,636,616 | 109,624 |
| Finance Department | | | | | |
| Accounting | | | | | |
| Salaries | 245,199 | 220,556 | 219,916 | 219,916 | (640) |
| Water Enterprise Fund Allocation | (5,822) | (5,159) | (5,498) | (5,498) | (339) |
| Sewer Enterprise Fund Allocation | (5,822) | (5,159) | (5,498) | (5,498) | (339) |
| Total Salaries Net of Allocations | 233,555 | 210,238 | 208,920 | 208,920 | (1,318) |
| Operating | 170,254 | 170,642 | 175,275 | 175,275 | 4,633 |
| Water Enterprise Fund Allocation | (4,329) | (4,266) | (4,382) | (4,382) | (116) |
| Sewer Enterprise Fund Allocation | (4,329) | (4,266) | (4,382) | (4,382) | (116) |
| Total Operating Net of Allocations | 161,596 | 162,110 | 166,511 | 166,511 | 4,401 |
| Capital Outlay | - | - | - | - | - |
| Total Accounting Budget | 415,452 | 391,198 | 395,191 | 395,191 | 3,992 |
| Total Accounting Budget Net Allocations | 395,150 | 372,348 | 375,431 | 375,431 | 3,082 |

| General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|---------------------------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| Assessor | | | | | |
| Salaries | 232,245 | 256,269 | 269,315 | 269,315 | 13,046 |
| Operating | 64,797 | 51,110 | 55,500 | 55,500 | 4,390 |
| Capital Outlay | - | - | - | - | - |
| Total Assessor Budget | 297,041 | 307,379 | 324,815 | 324,815 | 17,436 |
| Treasurer/Collector | | | | | |
| Salaries | 380,635 | 400,138 | 400,946 | 400,946 | 808 |
| Water Enterprise Fund Allocation | (25,869) | (27,398) | (25,244) | (25,244) | 2,154 |
| Sewer Enterprise Fund Allocation | (25,869) | (27,398) | (25,244) | (25,244) | 2,154 |
| Total Salaries Net of Allocations | 328,897 | 345,342 | 350,458 | 350,458 | 5,116 |
| Operating | 78,805 | 82,120 | 82,240 | 82,240 | 120 |
| Water Enterprise Fund Allocation | (7,950) | (8,212) | (8,224) | (8,224) | (12) |
| Sewer Enterprise Fund Allocation | (7,950) | (8,212) | (8,224) | (8,224) | (12) |
| Total Operating Net of Allocations | 62,905 | 65,696 | 65,792 | 65,792 | 96 |
| Capital Outlay | - | - | - | - | - |
| Total Treasurer/Collector Budget | 459,440 | 482,258 | 483,186 | 483,186 | 928 |
| Total Treasurer/Collector Budget Net Allocations | 391,802 | 411,038 | 416,250 | 416,250 | 5,212 |
| Total Finance Department | 1,171,934 | 1,180,836 | 1,203,191 | 1,203,191 | 22,356 |
| Total Finance Department Net Allocations | 1,083,994 | 1,090,766 | 1,116,495 | 1,116,495 | 25,730 |
| Community Services | | | | | |
| Cable Television | | | | | |
| Salaries | - | - | - | - | - |
| Operating | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Total Cable Television Budget | - | - | - | - | - |
| Veteran's Services | | | | | |
| Salaries | 72,285 | 98,305 | 103,955 | 103,955 | 5,651 |
| Operating | 287,281 | 386,680 | 387,450 | 387,450 | 770 |
| Capital Outlay | 11,326 | - | - | - | - |
| Total Veteran's Budget | 370,892 | 484,985 | 491,405 | 491,405 | 6,421 |
| Community Events | | | | | |
| Operating | 32,695 | 38,100 | 38,100 | 38,100 | - |
| Capital Outlay | - | - | - | - | - |
| Total Community Events Budget | 32,695 | 38,100 | 38,100 | 38,100 | - |
| Total Community Services | 403,587 | 523,085 | 529,505 | 529,505 | 6,421 |

| General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-------------------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| Council on Aging | | | | | |
| Salaries | 260,776 | 278,774 | 291,852 | 291,852 | 13,078 |
| Operating | 137,839 | 137,900 | 147,133 | 147,133 | 9,233 |
| Capital Outlay | - | - | 5,051 | 5,051 | 5,051 |
| Total Council on Aging Budget | 398,615 | 416,674 | 444,036 | 444,036 | 27,362 |
| Facilities | | | | | |
| Town Facilities and Grounds | | | | | |
| Salaries | 264,343 | 291,239 | 308,455 | 308,455 | 17,216 |
| Operating | 217,126 | 167,476 | 167,476 | 167,476 | - |
| Capital Outlay | 65,229 | - | - | - | - |
| Total Town Facilities and Grounds Budget | 546,698 | 458,715 | 475,931 | 475,931 | 17,216 |
| Town Hall | | | | | |
| Salaries | 50,512 | 54,257 | 56,530 | 56,530 | 2,273 |
| Operating | 206,810 | 188,334 | 188,334 | 188,334 | - |
| Capital Outlay | - | - | - | - | - |
| Total Town Hall Budget | 257,322 | 242,591 | 244,864 | 244,864 | 2,273 |
| Auxiliary Buildings | | | | | |
| Operating | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Total Auxiliary Buildings Budget | - | - | - | - | - |
| Cemeteries | | | | | |
| Operating | 3,000 | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Total Cemeteries Budget | 3,000 | - | - | - | - |
| Total Facilities | 807,021 | 701,306 | 720,795 | 720,795 | 19,489 |
| Library | | | | | |
| Salaries | 912,955 | 993,942 | 1,032,979 | 1,032,979 | 39,037 |
| Operating | 386,196 | 392,591 | 392,092 | 392,092 | (499) |
| Capital Outlay | 988 | - | - | - | - |
| Total Library Budget | 1,300,139 | 1,386,533 | 1,425,071 | 1,425,071 | 38,538 |
| Planning and Development | | | | | |
| Planning (Community Development) | | | | | |
| Salaries | 190,452 | 198,652 | 205,518 | 205,518 | 6,867 |
| Operating | 65,004 | 28,784 | 27,707 | 27,707 | (1,077) |
| Capital Outlay | 28,975 | - | - | - | - |
| Total Community Development Budget | 284,431 | 227,436 | 233,225 | 233,225 | 5,789 |

| General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-----------------------------------------|--------------------|--------------------|--------------------|-------------------|-------------------|
| Building Department | | | | | |
| Salaries | 325,587 | 343,318 | 355,439 | 355,439 | 12,121 |
| Operating | 12,289 | 12,354 | 12,354 | 12,354 | - |
| Capital Outlay | - | - | - | - | - |
| Total Building Department Budget | 337,876 | 355,672 | 367,793 | 367,793 | 12,121 |
| Board of Health | | | | | |
| Salaries | 252,604 | 265,351 | 278,259 | 278,259 | 12,907 |
| Operating | 33,923 | 18,000 | 18,000 | 18,000 | - |
| Capital Outlay | - | - | - | - | - |
| Total Board of Health Budget | 286,527 | 283,351 | 296,259 | 296,259 | 12,907 |
| Total Planning and Development | 908,834 | 866,459 | 897,277 | 897,277 | 30,817 |
| Public Safety | | | | | |
| Police | | | | | |
| Salaries | 6,690,492 | 7,032,325 | 6,651,774 | 6,651,774 | (380,551) |
| Operating | 691,377 | 654,269 | 805,499 | 769,999 | 115,730 |
| Capital Outlay | 377,721 | 292,700 | 347,884 | 347,884 | 55,184 |
| Total Police Budget | 7,759,590 | 7,979,294 | 7,805,157 | 7,769,657 | (209,637) |
| Fire | | | | | |
| Salaries | 5,275,516 | 5,402,538 | 5,433,717 | 5,433,717 | 31,178 |
| Operating | 418,491 | 398,168 | 388,653 | 388,653 | (9,515) |
| Capital Outlay | - | - | - | - | - |
| Total Fire Budget | 5,694,007 | 5,800,706 | 5,822,370 | 5,822,370 | 21,663 |
| Emergency Management | | | | | |
| Salaries | - | 4,637 | 4,637 | 4,637 | - |
| Operating | 35,902 | 28,890 | 2,175 | 2,175 | (26,715) |
| Capital Outlay | - | - | - | - | - |
| Total Emergency Mgt. Budget | 35,902 | 33,527 | 6,812 | 6,812 | (26,715) |
| Parking Clerk | | | | | |
| Salaries | 4,000 | 4,000 | 4,000 | 4,000 | - |
| Operating | 1,200 | 1,200 | 1,200 | 1,200 | - |
| Capital Outlay | - | - | - | - | - |
| Total Parking Clerk Budget | 5,200 | 5,200 | 5,200 | 5,200 | - |
| Total Public Safety Budget | 13,494,699 | 13,818,727 | 13,639,538 | 13,604,038 | (214,689) |

| General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-----------------------------------------------------------------|--------------------|--------------------|--------------------|-------------------|-------------------|
| School Departments | | | | | |
| Tewksbury | | | | | |
| Salaries | 32,224,455 | 34,501,227 | 35,245,995 | 35,245,995 | 744,768 |
| Operating | 15,608,135 | 13,738,382 | 14,537,730 | 14,537,730 | 799,348 |
| Capital Outlay | 660,074 | 948,877 | 850,000 | 850,000 | (98,877) |
| Total School Operating Budget | 48,492,664 | 49,188,486 | 50,633,725 | 50,633,725 | 1,445,239 |
| Offsets | - | - | - | - | - |
| Net School Operating Budget | 48,492,664 | 49,188,486 | 50,633,725 | 50,633,725 | 1,445,239 |
| Fixed Costs | | | | | |
| Health | 7,577,198 | 8,219,178 | 8,173,438 | 8,173,438 | (45,740) |
| Retirement | 1,391,282 | 1,480,098 | 1,533,339 | 1,533,339 | 53,241 |
| Medicare | 479,398 | 506,000 | 517,385 | 517,385 | 11,385 |
| Unemployment | 56,362 | 75,000 | 75,000 | 75,000 | - |
| Insurance | 223,671 | 239,792 | 254,179 | 254,179 | 14,387 |
| Principal | 830 | - | - | - | - |
| Long Term Interest | 17 | - | - | - | - |
| Short Term Interest | - | - | - | - | - |
| Total Fixed Costs | 9,728,757 | 10,520,068 | 10,553,341 | 10,553,341 | 33,273 |
| Town Tewksbury School Budget | 58,221,421 | 59,708,554 | 61,187,066 | 61,187,066 | 1,478,512 |
| Exempt School Debt Principal | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| Exempt School Exempt Interest | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Shawsheen Regional Vocational School | 6,201,732 | 6,593,936 | 6,989,572 | 6,989,572 | 395,636 |
| Essex North Shore Agricultural and Tech. School District | 124,159 | 129,125 | 128,982 | 128,982 | (143) |
| Total School Departments | 67,530,013 | 74,028,658 | 75,790,577 | 75,790,577 | 1,761,919 |
| Department of Public Works | | | | | |
| DPW Administration | | | | | |
| <i>Salaries</i> | | | | | |
| Salaries | 379,622 | 410,103 | 410,993 | 411,593 | 1,490 |
| Water Enterprise Fund Allocation | (61,137) | (64,796) | (66,578) | (66,578) | (1,782) |
| Sewer Enterprise Fund Allocation | (61,137) | (64,796) | (66,578) | (66,578) | (1,782) |
| <i>Total Salaries Net of Allocations</i> | <i>257,348</i> | <i>280,511</i> | <i>277,837</i> | <i>278,437</i> | <i>(2,074)</i> |
| <i>Operating</i> | | | | | |
| Operating | 207,013 | 147,475 | 145,125 | 145,125 | (2,350) |
| Water Enterprise Fund Allocation | (30,524) | (36,931) | (36,281) | (36,281) | 650 |
| Sewer Enterprise Fund Allocation | (30,524) | (36,931) | (36,281) | (36,281) | 650 |
| <i>Total Operating Net of Allocations</i> | <i>145,965</i> | <i>73,613</i> | <i>72,563</i> | <i>72,563</i> | <i>(1,050)</i> |
| <i>Capital Outlay</i> | | | | | |
| Capital Outlay | 45,000 | 11,000 | - | - | (11,000) |
| Total DPW Administration Budget | 631,636 | 568,578 | 556,118 | 556,718 | (11,860) |
| Total DPW Administration Budget Net Allocations | 448,314 | 365,124 | 350,400 | 351,000 | (14,124) |
| DPW Engineering | | | | | |
| <i>Salaries</i> | | | | | |
| Salaries | 458,402 | 482,827 | 504,078 | 504,078 | 21,251 |
| Water Enterprise Fund Allocation | (154,348) | (166,973) | (164,074) | (164,074) | 2,899 |
| Sewer Enterprise Fund Allocation | (146,192) | (157,406) | (161,357) | (161,357) | (3,951) |
| <i>Total Salaries Net of Allocations</i> | <i>157,862</i> | <i>158,448</i> | <i>178,646</i> | <i>178,646</i> | <i>20,198</i> |
| <i>Operating</i> | | | | | |
| Operating | 43,006 | 36,924 | 36,927 | 36,927 | 3 |
| Water Enterprise Fund Allocation | (15,404) | (15,508) | (15,509) | (15,509) | (1) |
| Sewer Enterprise Fund Allocation | (12,470) | (12,554) | (12,555) | (12,555) | (1) |
| <i>Total Operating Net of Allocations</i> | <i>15,132</i> | <i>8,862</i> | <i>8,863</i> | <i>8,863</i> | <i>1</i> |
| <i>Capital Outlay</i> | | | | | |
| Capital Outlay | - | - | - | - | - |
| Total DPW Engineering Budget | 501,407 | 519,751 | 541,005 | 541,005 | 21,254 |
| Total DPW Engineering Budget Net Allocations | 172,993 | 167,310 | 187,509 | 187,509 | 20,199 |

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|------------------------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| DPW Highway | | | | | |
| Salaries | 734,939 | 844,946 | 886,411 | 886,411 | 41,465 |
| Operating | 520,237 | 343,330 | 351,080 | 351,080 | 7,750 |
| Capital Outlay | - | - | - | - | - |
| Total DPW Highway Budget | 1,255,175 | 1,188,276 | 1,237,491 | 1,237,491 | 49,215 |
| DPW Forestry | | | | | |
| Salaries | - | - | - | - | - |
| Operating | 89,934 | 84,785 | 86,255 | 86,255 | 1,470 |
| Capital Outlay | - | - | - | - | - |
| Total DPW Forestry Budget | 89,934 | 84,785 | 86,255 | 86,255 | 1,470 |
| DPW Fleet Maintenance | | | | | |
| Salaries | 285,356 | 303,906 | 317,015 | 317,015 | - |
| Water Enterprise Fund Allocation | (36,262) | (50,503) | (52,121) | (52,121) | - |
| Sewer Enterprise Fund Allocation | (36,262) | (50,503) | (52,121) | (52,121) | - |
| Total Salaries Net of Allocations | 212,832 | 202,900 | 212,773 | 212,773 | - |
| Operating | 517,555 | 512,775 | 513,395 | 513,395 | 620 |
| Water Enterprise Fund Allocation | (46,940) | (52,624) | (53,479) | (53,479) | (855) |
| Sewer Enterprise Fund Allocation | (46,940) | (52,624) | (53,479) | (53,479) | (855) |
| Total Operating Net of Allocations | 423,675 | 407,527 | 406,437 | 406,437 | (1,090) |
| Capital Outlay | 39,650 | 9,000 | 24,000 | 24,000 | 15,000 |
| Total DPW Fleet Maint, Budget | 842,561 | 825,681 | 854,410 | 854,410 | 15,620 |
| Total DPW Fleet Maint, Budget Net Allocations | 676,157 | 619,427 | 643,210 | 643,210 | 14,765 |
| DPW Snow and Ice | | | | | |
| Salaries | 210,864 | 95,000 | 95,000 | 95,000 | - |
| Operating | 603,664 | 161,000 | 161,000 | 161,000 | - |
| Capital Outlay | 60,565 | - | - | - | - |
| Total DPW Snow and Ice Budget | 875,094 | 256,000 | 256,000 | 256,000 | - |
| Street Lighting | | | | | |
| Operating | 265,457 | 180,000 | 180,000 | 180,000 | - |
| Total Street Lighting Budget | 265,457 | 180,000 | 180,000 | 180,000 | - |
| Solid Waste | | | | | |
| Operating | 2,393,291 | 2,455,195 | 2,539,013 | 2,539,013 | 83,817 |
| Total Solid Waste Budget | 2,393,291 | 2,455,195 | 2,539,013 | 2,539,013 | 83,817 |
| Total DPW Budget | 6,854,554 | 6,078,267 | 6,250,291 | 6,250,891 | 159,515 |
| Total DPW Budget Net Allocations | 6,176,414 | 5,316,118 | 5,479,878 | 5,480,478 | 155,342 |

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|---------------------------------------------------------------|--------------------|--------------------|--------------------|--------------------|-------------------|
| Unclassified | | | | | |
| Non-Exempt Principal Maturing Debt | 265,900 | 244,415 | 1,015,000 | 1,015,000 | 770,585 |
| Non Exempt Interest-Maturing Debt | 121,242 | 111,520 | 602,131 | 602,131 | 490,611 |
| Interest-Temporary Loans | - | - | - | - | - |
| Exempt Principal Maturing Debt | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Exempt Interest-Maturing Debt | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| <i>Middlesex Retirement Assmt.</i> | 6,580,426 | 7,065,138 | 7,264,629 | 7,264,629 | 199,491 |
| Water Enterprise Fund Allocation | (355,202) | (435,658) | (453,004) | (453,004) | (17,346) |
| Sewer Enterprise Fund Allocation | (79,196) | (64,048) | (69,209) | (69,209) | (5,161) |
| Cable Enterprise Fund Allocation | - | - | (11,940) | (11,940) | (11,940) |
| <i>Total Retirement</i> | 6,146,028 | 6,565,432 | 6,730,476 | 6,730,476 | 165,044 |
| Occupational Injury Reserve | 125,000 | 125,000 | 125,000 | 125,000 | - |
| Unemployment Compensation | 1,749 | 5,000 | 5,000 | 5,000 | - |
| <i>Group Insurance</i> | 4,638,638 | 4,881,551 | 4,995,385 | 4,995,385 | 113,834 |
| Water Enterprise Fund Allocation | (289,330) | (352,093) | (330,668) | (330,668) | 21,425 |
| Sewer Enterprise Fund Allocation | (112,723) | (131,469) | (138,669) | (138,669) | (7,200) |
| Cable Enterprise Fund Allocation | - | (15,443) | (15,443) | (15,443) | - |
| <i>Total Group Insurance</i> | 4,236,585 | 4,382,546 | 4,510,605 | 4,510,605 | 128,059 |
| <i>Medicare Tax</i> | 303,174 | 278,000 | 284,498 | 284,498 | 6,498 |
| Water Enterprise Fund Allocation | (19,381) | (20,252) | (19,764) | (19,764) | 488 |
| Sewer Enterprise Fund Allocation | (4,931) | (5,925) | (6,009) | (6,009) | (84) |
| Cable Enterprise Fund Allocation | - | (2,069) | (2,382) | (2,382) | (313) |
| <i>Total Medicare Tax</i> | 278,862 | 249,754 | 256,343 | 256,343 | 6,589 |
| Other-Post Employment Benefits | 650,000 | 650,000 | 650,000 | 650,000 | - |
| <i>Property and Liability Insurance</i> | 335,752 | 469,430 | 500,540 | 500,540 | 31,110 |
| Water Enterprise Fund Allocation | (64,845) | (66,757) | (70,762) | (70,762) | (4,005) |
| Sewer Enterprise Fund Allocation | (13,705) | (12,991) | (13,770) | (13,770) | (779) |
| <i>Total Property and Liability</i> | 257,202 | 389,682 | 416,008 | 416,008 | 26,326 |
| North Middlesex Regional Emergency Communications Center | - | - | 490,809 | 490,809 | 490,809 |
| Total Unclassified Budget | 19,128,405 | 19,232,196 | 21,047,196 | 21,047,196 | 1,815,001 |
| Total Unclassified Budget Net Allocations | 18,189,092 | 18,125,491 | 19,915,576 | 19,915,576 | 1,790,086 |
| Total Budget Before Transfers, Allocations and Offsets | 113,411,166 | 119,785,283 | 123,610,823 | 123,575,953 | 3,790,670 |
| Total Budget Before Transfers Net Allocations/Offsets | 111,683,039 | 117,800,809 | 121,595,336 | 121,560,466 | 3,759,657 |
| Transfers | | | | | |
| To the Sewer Enterprise Fund | 36,208 | 14,749 | - | - | (14,749) |
| To the Water Enterprise Fund | - | - | - | - | - |
| Special Revenue | - | - | - | - | - |
| Town Trust Funds | - | - | - | - | - |
| Total Transfers | 36,208 | 14,749 | - | - | (14,749) |
| ATM General Fund Budget | 111,719,247 | 117,815,558 | 121,595,336 | 121,560,466 | 3,744,908 |

| Town and School Budget w/o Exempt Debt | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|---------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Total Town Budget | 39,774,629 | 40,354,483 | 42,706,042 | 42,671,172 | 2,316,689 |
| Total Town Budget Net Allocations | 38,046,502 | 38,370,009 | 40,690,555 | 40,655,685 | 2,285,676 |
| Total School Budget | 58,221,421 | 59,708,554 | 61,187,066 | 61,187,066 | 1,478,512 |
| Total School Budget Net Offsets | 58,221,421 | 59,708,554 | 61,187,066 | 61,187,066 | 1,478,512 |
| Total Budget w/o Exempt Debt | 97,996,049 | 100,063,038 | 103,893,108 | 103,858,238 | 3,795,201 |
| Total Budget w/o Exempt Debt Net Allocations | 96,267,922 | 98,078,564 | 101,877,621 | 101,842,751 | 3,764,187 |
| Town As a % of Total Budget w/o Exempt Debt | 41% | 40% | 41% | 41% | 0.76% |
| Town As a % of Total Budget w/o Exempt Debt Net Allocations | 40% | 39% | 40% | 40% | 0.80% |
| School As a % of Total Budget w/o Exempt Debt | 59% | 60% | 59% | 59% | -0.76% |
| School As a % of Total Budget w/o Exempt Debt Net Allocations | 60% | 61% | 60% | 60% | -0.80% |
| Shawsheen Tech | 6,201,732 | 6,593,936 | 6,989,572 | 6,989,572 | 395,636 |
| Essex North Shore Agricultural and Tech. School District | 124,159 | 129,125 | 128,982 | 128,982 | (143) |
| Town Exempt Principal | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Town Exempt Interest | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| Total Exempt Town Debt | 6,106,524 | 5,402,142 | 5,114,204 | 5,114,204 | (287,938) |
| School Exempt Principal | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| School Exempt Interest | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Total Exempt School Debt | 2,982,702 | 7,597,042 | 7,484,957 | 7,484,957 | (112,085) |
| Grand Total | 113,411,166 | 119,785,283 | 123,610,823 | 123,575,953 | 3,790,670 |
| Grand Total Net Allocations | 111,683,039 | 117,800,809 | 121,595,336 | 121,560,466 | 3,759,657 |

**General Fund Budget Classification
Budget Summary**

| | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-----------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Town Salaries | 18,138,061 | 18,965,327 | 18,885,759 | 18,886,389 | (78,937) |
| School Salaries | 32,224,455 | 34,501,227 | 35,245,995 | 35,245,995 | 744,768 |
| Town Operating | 5,583,003 | 4,791,207 | 4,971,343 | 4,935,843 | 144,635 |
| School Operating | 15,608,135 | 13,738,382 | 14,537,730 | 14,537,730 | 799,348 |
| Town Capital Outlay | 638,394 | 312,700 | 376,935 | 376,935 | 64,235 |
| School Capital Outlay | 660,074 | 948,877 | 850,000 | 850,000 | (98,877) |
| Town Principal Debt | 265,900 | 244,415 | 1,015,000 | 1,015,000 | 770,585 |
| Town Interest Debt | 121,242 | 111,520 | 602,131 | 602,131 | 490,611 |
| Town Temporary Interest | - | - | - | - | - |
| Town Exempt Principal Debt | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Town Exempt Interest Debt | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| School Principal Debt | 830 | - | - | - | - |
| School Interest Debt | 17 | - | - | - | - |
| School Temporary Interest | - | - | - | - | - |
| School Exempt Principal Debt | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| School Exempt Interest Debt | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Town Health insurance | 4,638,638 | 4,881,551 | 4,995,385 | 4,995,385 | 113,834 |
| School Health insurance | 7,577,198 | 8,219,178 | 8,173,438 | 8,173,438 | (45,740) |
| Town Retirement | 6,580,426 | 7,065,138 | 7,264,629 | 7,264,629 | 199,491 |
| School Retirement | 1,391,282 | 1,480,098 | 1,533,339 | 1,533,339 | 53,241 |
| Town Other Fixed/Unclassified Costs | 765,675 | 877,430 | 915,038 | 915,038 | 37,608 |
| School Other Fixed Costs | 759,431 | 820,792 | 846,564 | 846,564 | 25,772 |
| OPEB | 650,000 | 650,000 | 650,000 | 650,000 | - |
| North Middlesex Regional Emergency Communications Center | - | - | 490,809 | 490,809 | - |
| Solid Waste | 2,393,291 | 2,455,195 | 2,539,013 | 2,539,013 | 83,817 |
| Shawsheen Tech | 6,201,732 | 6,593,936 | 6,989,572 | 6,989,572 | 395,636 |
| Essex North Shore Agricultural and Tech. School District | 124,159 | 129,125 | 128,982 | 128,982 | (143) |
| Total Budget | 113,411,166 | 119,785,283 | 123,610,823 | 123,575,953 | 3,299,861 |
| Town Allocations | (1,728,127) | (1,984,474) | (2,015,487) | (2,015,487) | (31,013) |
| School Offsets | - | - | - | - | - |
| Total Budget Net Allocations/Offsets | 111,683,039 | 117,800,809 | 121,595,336 | 121,560,466 | 3,759,657 |
| Total Town Budget | 39,774,629 | 40,354,483 | 42,706,042 | 42,671,172 | 2,316,689 |
| Total Town Budget Net Allocations | 38,046,502 | 38,370,009 | 40,690,555 | 40,655,685 | 2,285,676 |
| Town Exempt Principal | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Town Exempt Interest | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| Total Exempt Town Debt | 6,106,524 | 5,402,142 | 5,114,204 | 5,114,204 | (287,938) |
| Total School Budget | 58,221,421 | 59,708,554 | 61,187,066 | 61,187,066 | 1,478,512 |
| Total School Budget Net Allocations | 58,221,421 | 59,708,554 | 61,187,066 | 61,187,066 | 1,478,512 |
| School Exempt Principal | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| School Exempt Interest | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Total Exempt School Debt | 2,982,702 | 7,597,042 | 7,484,957 | 7,484,957 | (112,085) |
| Shawsheen Tech | 6,201,732 | 6,593,936 | 6,989,572 | 6,989,572 | 395,636 |
| Essex North Shore Agricultural and Tech. School District | 124,159 | 129,125 | 128,982 | 128,982 | (143) |
| Total Budget w/o Offsets or Allocations | 113,411,166 | 119,785,283 | 123,610,823 | 123,575,953 | 3,790,670 |
| Total Budget Net Allocations/Offsets | 111,683,039 | 117,800,809 | 121,595,336 | 121,560,466 | 3,759,657 |

| General Fund Budget Classification Budget Summary | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|---------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Total General Government | 1,413,367 | 1,552,543 | 1,663,344 | 1,663,374 | 110,832 |
| Total General Government Net Allocations | 1,390,633 | 1,526,993 | 1,636,586 | 1,636,616 | 109,624 |
| Total Finance Department | 1,171,934 | 1,180,836 | 1,203,191 | 1,203,191 | 22,356 |
| Total Finance Department Net Allocations | 1,083,994 | 1,090,766 | 1,116,495 | 1,116,495 | 25,730 |
| Total Community Services | 403,587 | 523,085 | 529,505 | 529,505 | 6,421 |
| Total Council on Aging Budget | 398,615 | 416,674 | 444,036 | 444,036 | 27,362 |
| Total Facilities | 807,021 | 701,306 | 720,795 | 720,795 | 19,489 |
| Total Library Budget | 1,300,139 | 1,386,533 | 1,425,071 | 1,425,071 | 38,538 |
| Total Planning and Development | 908,834 | 866,459 | 897,277 | 897,277 | 30,817 |
| Total Public Safety Budget | 13,494,699 | 13,818,727 | 14,621,156 | 14,585,656 | 766,929 |
| Total DPW Budget | 6,854,554 | 6,078,267 | 6,250,291 | 6,250,891 | 172,624 |
| Total DPW Budget Net Allocations | 6,176,414 | 5,316,118 | 5,479,878 | 5,480,478 | 164,360 |
| Town Unclassified Budget Minus Exempt Debt | 13,021,881 | 13,830,054 | 15,442,183 | 15,442,183 | 1,612,129 |
| Town Unclassified Budget Net Allocations Minus Exempt Debt | 12,082,568 | 12,723,349 | 14,310,563 | 14,310,563 | 1,587,214 |
| Town Exempt Principal Debt | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Town Exempt Interest Debt | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| Total Town Budget | 45,881,153 | 45,756,625 | 48,311,055 | 48,276,185 | 2,519,560 |
| Total Town Budget net Allocations | 44,153,026 | 43,772,151 | 46,295,568 | 46,260,698 | 2,488,547 |
| School Budget | | | | | |
| Salaries | 32,224,455 | 34,501,227 | 35,245,995 | 35,245,995 | 744,768 |
| Operating | 15,608,135 | 13,738,382 | 14,537,730 | 14,537,730 | 799,348 |
| Capital Outlay | 660,074 | 948,877 | 850,000 | 850,000 | (98,877) |
| School Unclassified Budget | 9,728,757 | 10,520,068 | 10,553,341 | 10,553,341 | 33,273 |
| School Exempt Debt Principal | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| School Exempt Interest | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Total School Budget | 61,204,122 | 67,305,597 | 68,672,023 | 68,672,023 | 1,366,426 |
| Offsets | - | - | - | - | - |
| Total School Budget Allocations | 61,204,122 | 67,305,597 | 68,672,023 | 68,672,023 | 1,366,426 |
| Shawsheen Regional Vocational School | 6,201,732 | 6,593,936 | 6,989,572 | 6,989,572 | 395,636 |
| Essex North Shore Agricultural and Tech. School District | 124,159 | 129,125 | 128,982 | 128,982 | (143) |
| Total Budget Before Transfers, Allocations and Offsets | 113,411,166 | 119,785,283 | 124,101,632 | 124,066,762 | 4,281,479 |
| Total Budget Before Transfers Net Allocations/Offsets | 111,683,039 | 117,800,809 | 122,086,145 | 122,051,275 | 4,250,466 |

| General Fund Budget Classification Salary Summary | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|--------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Total General Government Salaries | 911,275 | 984,243 | 1,054,971 | 1,055,001 | 70,759 |
| Total General Government Salaries Net Allocations | 889,319 | 959,471 | 1,028,991 | 1,029,021 | 69,551 |
| | | | | | - |
| Total Finance Department Salaries | 858,078 | 876,963 | 890,177 | 890,177 | 13,213 |
| Total Finance Department Salaries Net Allocations | 794,696 | 811,849 | 828,693 | 828,693 | 16,843 |
| | | | | | - |
| Total Community Services Salaries | 72,285 | 98,305 | 103,955 | 103,955 | 5,651 |
| | | | | | - |
| Total Council on Aging Salaries | 260,776 | 278,774 | 291,852 | 291,852 | 13,078 |
| | | | | | - |
| Total Facilities Salaries | 314,856 | 345,496 | 364,985 | 364,985 | 19,489 |
| | | | | | - |
| Total Library Budget | 912,955 | 993,942 | 1,032,979 | 1,032,979 | 39,037 |
| | | | | | - |
| Total Planning and Development Salaries | 768,644 | 807,321 | 839,216 | 839,216 | 31,895 |
| | | | | | - |
| Total Public Safety Salaries | 11,970,008 | 12,443,500 | 12,094,127 | 12,094,127 | (349,373) |
| | | | | | - |
| Total DPW Salaries | 2,069,183 | 2,136,782 | 2,213,497 | 2,214,097 | 77,314 |
| Total DPW Salaries Net Allocations | 1,573,845 | 1,581,805 | 1,650,667 | 1,651,267 | 69,462 |
| | | | | | - |
| Total Salary Budget | 18,138,061 | 18,965,327 | 18,885,759 | 18,886,389 | (78,937) |
| Total Salary Budget Net Allocations | 17,557,385 | 18,320,464 | 18,235,466 | 18,236,096 | (84,368) |
| | | | | | - |
| School Salaries | 32,224,455 | 34,501,227 | 35,245,995 | 35,245,995 | 744,768 |
| | | | | | - |
| Grand Total Salary Budget | 50,362,516 | 53,466,554 | 54,131,754 | 54,132,384 | 665,831 |
| Grand Total Salary Budget Net Allocations | 49,781,840 | 52,821,691 | 53,481,461 | 53,482,091 | 660,400 |

| General Fund Budget Classification Operating Summary | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|-----------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Total General Government Operating | 493,151 | 568,300 | 608,373 | 608,373 | 40,073 |
| Total General Government Operating Net Allocations | 492,373 | 567,522 | 607,595 | 607,595 | 40,073 |
| | | | | | - |
| Total Finance Department Operating | 313,856 | 303,872 | 313,015 | 313,015 | 9,143 |
| Total Finance Department Operating Net Allocations | 289,298 | 278,916 | 287,803 | 287,803 | 8,887 |
| | | | | | - |
| Total Community Services Operating | 319,976 | 424,780 | 425,550 | 425,550 | 770 |
| | | | | | - |
| Total Council on Aging Operating | 137,839 | 137,900 | 147,133 | 147,133 | 9,233 |
| | | | | | - |
| Total Facilities | 426,936 | 355,810 | 355,810 | 355,810 | - |
| | | | | | - |
| Total Library Budget | 386,196 | 392,591 | 392,092 | 392,092 | (499) |
| | | | | | - |
| Total Planning and Development Operating | 111,215 | 59,138 | 58,061 | 58,061 | (1,077) |
| | | | | | - |
| Total Public Safety Operating | 1,146,970 | 1,082,527 | 1,688,336 | 1,652,836 | 570,309 |
| | | | | | - |
| Total DPW Operating | 4,640,156 | 3,921,484 | 4,012,795 | 4,012,795 | 91,310 |
| Total DPW Operating Net Allocations | 4,457,354 | 3,714,312 | 3,805,211 | 3,805,211 | 90,898 |
| | | | | | - |
| Total Operating Budget | 7,976,293 | 7,246,403 | 8,001,164 | 7,965,664 | 719,262 |
| Total Operating Budget Net Allocations | 7,768,155 | 7,013,497 | 7,767,590 | 7,732,090 | 718,594 |
| School Operating | 15,608,135 | 13,738,382 | 14,537,730 | 14,537,730 | 799,348 |
| Grand Total Operating Budget | 23,584,428 | 20,984,785 | 22,538,894 | 22,503,394 | 1,518,610 |
| Grand Total Operating Budget Net Allocations | 23,376,290 | 20,751,879 | 22,305,320 | 22,269,820 | 1,517,942 |

| General Fund Budget Classification | FY2019 | FY2020 | FY2021 | FY2021 | BUDGET |
|----------------------------------------------------------|------------------------|------------------------|------------------------|----------------------|-----------------------|
| Capital Outlay | <u>EXPENDED</u> | <u>BUDGETED</u> | <u>DEPT REQ</u> | <u>TM REC</u> | <u>INC/DEC</u> |
| Total General Government Capital Outlay | 8,940 | - | - | - | - |
| Total Finance Department Capital Outlay | - | - | - | - | - |
| Total Community Services Capital Outlay | 11,326 | - | - | - | - |
| Total Council on Aging Capital Outlay | - | - | 5,051 | 5,051 | 5,051 |
| Total Facilities Capital Outlay | 65,229 | - | - | - | - |
| Total Library Budget | 988 | - | - | - | - |
| Total Planning and Development Capital Outlay | 28,975 | - | - | - | - |
| Total Public Safety Capital Outlay | 377,721 | 292,700 | 347,884 | 347,884 | 55,184 |
| Total DPW Capital Outlay | 145,215 | 20,000 | 24,000 | 24,000 | 4,000 |
| Total DPW Capital Outlay Net Allocations | 145,215 | 20,000 | 24,000 | 24,000 | 4,000 |
| Total Capital Outlay Budget | 638,394 | 312,700 | 376,935 | 376,935 | 64,235 |
| Total Capital Outlay Budget Net Allocations | 638,394 | 312,700 | 376,935 | 376,935 | 64,235 |
| School Capital Outlay | 660,074 | 948,877 | 850,000 | 850,000 | (98,877) |
| Grand Total Capital Outlay Budget | 1,298,467 | 1,261,577 | 1,226,935 | 1,226,935 | (34,642) |
| Grand Total Capital Outlay Budget Net Allocations | 1,298,467 | 1,261,577 | 1,226,935 | 1,226,935 | (34,642) |

| General Fund Budget Classification | <u>FY2019 EXPENDED</u> | <u>FY2020 BUDGETED</u> | <u>FY2021 DEPT REQ</u> | <u>FY2021 TM REC</u> | <u>BUDGET INC/DEC</u> |
|------------------------------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---------------------------------|----------------------------------|
| Unclassified | | | | | |
| Town Unclassified Budget Minus Exempt Debt | 13,021,881 | 13,830,054 | 15,442,183 | 15,442,183 | 1,612,129 |
| Town Unclassified Budget Net Allocations Minus Exempt Debt | 12,082,568 | 12,723,349 | 14,310,563 | 14,310,563 | 1,587,214 |
| School Unclassified Budget | 9,728,757 | 10,520,068 | 10,553,341 | 10,553,341 | 33,273 |
| Total Unclassified Budget | 22,750,638 | 24,350,122 | 25,995,525 | 25,995,525 | 1,645,402 |
| Total Unclassified Budget Net Allocations | 21,811,325 | 23,243,417 | 24,863,905 | 24,863,905 | 1,620,487 |
| Exempt Debt | | | | | |
| Town Exempt Principal Debt | 3,572,370 | 3,760,630 | 3,635,280 | 3,635,280 | (125,350) |
| Town Exempt Interest Debt | 2,534,154 | 1,641,512 | 1,478,924 | 1,478,924 | (162,588) |
| School Exempt Debt Principal | 2,106,185 | 4,697,375 | 4,692,965 | 4,692,965 | (4,410) |
| School Exempt Interest | 876,517 | 2,899,667 | 2,791,992 | 2,791,992 | (107,675) |
| Total Exempt Principal | 5,678,555 | 8,458,005 | 8,328,245 | 8,328,245 | (129,760) |
| Total Exempt Interest | 3,410,671 | 4,541,179 | 4,270,916 | 4,270,916 | (270,263) |

Water and Sewer Allocations
General Fund Budget Classification

| | <u>FY2019</u> <u>EXPENDED</u> | <u>FY2020</u> <u>BUDGETED</u> | <u>FY2021</u> <u>DEPT REQ</u> | <u>FY2021</u> <u>TM REC</u> | <u>BUDGET</u> <u>INC/DEC</u> |
|-----------------------------------------|----------------------------------|----------------------------------|----------------------------------|--------------------------------|---------------------------------|
| General Government | | | | | |
| Town Manager | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Sewer Enterprise Fund Allocation | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Total Salaries Allocations | (16,914) | (19,336) | (19,772) | (19,772) | (436) |
| Total Water Allocations | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Total Sewer Allocations | (8,457) | (9,668) | (9,886) | (9,886) | (218) |
| Total All Allocations | (16,914) | (19,336) | (19,772) | (19,772) | (436) |
| Human Resources | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (1,137) | (1,252) | (1,294) | (1,294) | (42) |
| Sewer Enterprise Fund Allocation | (1,137) | (1,252) | (1,294) | (1,294) | (42) |
| Total Salaries Allocations | (2,274) | (2,504) | (2,588) | (2,588) | (84) |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (389) | (389) | (389) | (389) | - |
| Sewer Enterprise Fund Allocation | (389) | (389) | (389) | (389) | - |
| Total Operating Allocations | | | | | |
| Total Water Allocations | (1,526) | (1,641) | (1,683) | (1,683) | (42) |
| Total Sewer Allocations | (1,526) | (1,641) | (1,683) | (1,683) | (42) |
| Total All Allocations | (3,052) | (3,282) | (3,366) | (3,366) | (84) |
| Computer Services | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Sewer Enterprise Fund Allocation | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Total Salaries Allocations | (2,768) | (2,932) | (3,620) | (3,620) | (688) |
| Total Water Allocations | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Total Sewer Allocations | (1,384) | (1,466) | (1,810) | (1,810) | (344) |
| Total All Allocations | (2,768) | (2,932) | (3,620) | (3,620) | (688) |
| Finance Department | | | | | |
| Accounting | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (5,822) | (5,159) | (5,498) | (5,498) | (339) |
| Sewer Enterprise Fund Allocation | (5,822) | (5,159) | (5,498) | (5,498) | (339) |
| Sewer Enterprise Fund Allocation | (11,644) | (10,318) | (10,996) | (10,996) | (678) |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (4,329) | (4,266) | (4,382) | (4,382) | (116) |
| Sewer Enterprise Fund Allocation | (4,329) | (4,266) | (4,382) | (4,382) | (116) |
| Sewer Enterprise Fund Allocation | (8,658) | (8,532) | (8,764) | (8,764) | (232) |
| Total Water Allocations | (10,151) | (9,425) | (9,880) | (9,880) | (455) |
| Total Sewer Allocations | (10,151) | (9,425) | (9,880) | (9,880) | (455) |
| Total All Allocations | (20,302) | (18,850) | (19,760) | (19,760) | (910) |
| Treasurer/Collector | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (25,869) | (27,398) | (25,244) | (25,244) | 2,154 |
| Sewer Enterprise Fund Allocation | (25,869) | (27,398) | (25,244) | (25,244) | 2,154 |
| Total Salaries Allocations | (51,738) | (54,796) | (50,488) | (50,488) | 4,308 |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (7,950) | (8,212) | (8,224) | (8,224) | (12) |
| Sewer Enterprise Fund Allocation | (7,950) | (8,212) | (8,224) | (8,224) | (12) |
| Total Operating Allocations | (15,900) | (16,424) | (16,448) | (16,448) | (24) |
| Total Water Allocations | (33,819) | (35,610) | (33,468) | (33,468) | 2,142 |
| Total Sewer Allocations | (33,819) | (35,610) | (33,468) | (33,468) | 2,142 |
| Total All Allocations | (67,638) | (71,220) | (66,936) | (66,936) | 4,284 |

Water and Sewer Allocations
General Fund Budget Classification

| | <u>FY2019</u> <u>EXPENDED</u> | <u>FY2020</u> <u>BUDGETED</u> | <u>FY2021</u> <u>DEPT REQ</u> | <u>FY2021</u> <u>TM REC</u> | <u>BUDGET</u> <u>INC/DEC</u> |
|------------------------------------|----------------------------------|----------------------------------|----------------------------------|--------------------------------|---------------------------------|
| Department of Public Works | | | | | |
| DPW Administration | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (61,137) | (64,796) | (66,578) | (66,578) | (1,782) |
| Sewer Enterprise Fund Allocation | (61,137) | (64,796) | (66,578) | (66,578) | (1,782) |
| Total Salaries Allocations | (122,274) | (129,592) | (133,156) | (133,156) | (3,564) |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (30,524) | (36,931) | (36,281) | (36,281) | 650 |
| Sewer Enterprise Fund Allocation | (30,524) | (36,931) | (36,281) | (36,281) | 650 |
| Total Operating Allocations | (61,048) | (73,862) | (72,562) | (72,562) | 1,300 |
| Total Water Allocations | (91,661) | (101,727) | (102,859) | (102,859) | (1,132) |
| Total Sewer Allocations | (91,661) | (101,727) | (102,859) | (102,859) | (1,132) |
| Total All Allocations | (183,322) | (203,454) | (205,718) | (205,718) | (2,264) |
| DPW Engineering | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (154,348) | (166,973) | (164,074) | (164,074) | 2,899 |
| Sewer Enterprise Fund Allocation | (146,192) | (157,406) | (161,357) | (161,357) | (3,951) |
| Total Salaries Allocations | (300,540) | (324,379) | (325,431) | (325,431) | (1,052) |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (15,404) | (15,508) | (15,509) | (15,509) | (1) |
| Sewer Enterprise Fund Allocation | (12,470) | (12,554) | (12,555) | (12,555) | (1) |
| Total Operating Allocations | (27,874) | (28,062) | (28,064) | (28,064) | (2) |
| Total Water Allocations | (169,752) | (182,481) | (179,583) | (179,583) | 2,898 |
| Total Sewer Allocations | (158,662) | (169,960) | (173,912) | (173,912) | (3,952) |
| Total All Allocations | (328,414) | (352,441) | (353,495) | (353,495) | (1,054) |
| DPW Fleet Maintenance | | | | | |
| Salaries | | | | | |
| Water Enterprise Fund Allocation | (36,262) | (50,503) | (52,121) | (52,121) | - |
| Sewer Enterprise Fund Allocation | (36,262) | (50,503) | (52,121) | (52,121) | - |
| Total Salaries Allocations | (72,524) | (101,006) | (104,242) | (104,242) | (3,236) |
| Operating | | | | | |
| Water Enterprise Fund Allocation | (46,940) | (52,624) | (53,479) | (53,479) | (855) |
| Sewer Enterprise Fund Allocation | (46,940) | (52,624) | (53,479) | (53,479) | (855) |
| Total Operating Allocations | (93,880) | (105,248) | (106,958) | (106,958) | (1,710) |
| Total Water Allocations | (83,202) | (103,127) | (105,600) | (105,600) | |
| Total Sewer Allocations | (83,202) | (103,127) | (105,600) | (105,600) | |
| Total All Allocations | (166,404) | (206,254) | (211,200) | (211,200) | |
| Middlesex Retirement Assmt. | | | | | |
| Water Enterprise Fund Allocation | 6,580,426 | 7,065,138 | 7,264,629 | 7,264,629 | 199,491 |
| Sewer Enterprise Fund Allocation | (355,202) | (435,658) | (453,004) | (453,004) | (17,346) |
| Cable Enterprise Fund Allocation | (79,196) | (64,048) | (69,209) | (69,209) | (5,161) |
| | - | - | (11,940) | (11,940) | (11,940) |
| Total Retirement | 6,146,028 | 6,565,432 | 6,730,476 | 6,730,476 | 165,044 |

| Water and Sewer Allocations General Fund Budget Classification | FY2019 EXPENDED | FY2020 BUDGETED | FY2021 DEPT REQ | FY2021 TM REC | BUDGET INC/DEC |
|---------------------------------------------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Group Insurance | 4,638,638 | 4,881,551 | 4,995,385 | 4,995,385 | 113,834 |
| Water Enterprise Fund Allocation | (289,330) | (352,093) | (330,668) | (330,668) | 21,425 |
| Sewer Enterprise Fund Allocation | (112,723) | (131,469) | (138,669) | (138,669) | (7,200) |
| Cable Enterprise Fund Allocation | - | (15,443) | (15,443) | (15,443) | - |
| Total Group Insurance | 4,236,585 | 4,382,546 | 4,510,605 | 4,510,605 | 128,059 |
| Medicare Tax | 303,174 | 278,000 | 284,498 | 284,498 | 6,498 |
| Water Enterprise Fund Allocation | (19,381) | (20,252) | (19,764) | (19,764) | 488 |
| Sewer Enterprise Fund Allocation | (4,931) | (5,925) | (6,009) | (6,009) | (84) |
| Cable Enterprise Fund Allocation | - | (2,069) | (2,382) | (2,382) | (313) |
| Total Medicare Tax | 278,862 | 249,754 | 256,343 | 256,343 | 6,589 |
| Property and Liability Insurance | 335,752 | 469,430 | 500,540 | 500,540 | 31,110 |
| Water Enterprise Fund Allocation | (64,845) | (66,757) | (70,762) | (70,762) | (4,005) |
| Sewer Enterprise Fund Allocation | (13,705) | (12,991) | (13,770) | (13,770) | (779) |
| Total Property and Liability | 257,202 | 389,682 | 416,008 | 416,008 | 26,326 |
| Total Water Allocations Salaries | (294,416) | (327,215) | (326,505) | (326,505) | 2,328 |
| Total Sewer Allocations Salaries | (286,260) | (317,648) | (323,788) | (323,788) | (4,522) |
| Total Water Allocations Operating | (105,536) | (117,930) | (118,264) | (118,264) | 521 |
| Total Sewer Allocations Operating | (102,602) | (114,976) | (115,310) | (115,310) | (334) |
| Total Water Allocations Capital Outlay | - | - | - | - | - |
| Total Sewer Allocations Capital Outlay | - | - | - | - | - |
| Total Water Allocations Unclassified | (728,758) | (874,760) | (874,198) | (874,198) | 562 |
| Total Sewer Allocations Unclassified | (210,555) | (214,433) | (227,657) | (227,657) | (13,224) |
| Total Cable Allocations Unclassified | - | (17,512) | (17,825) | (17,825) | (313) |
| Grand Total Water Allocations | (1,128,710) | (1,319,905) | (1,318,967) | (1,318,967) | 938 |
| Grand Total Sewer Allocations | (599,417) | (647,057) | (666,755) | (666,755) | (19,698) |
| Grand Total Cable Allocatoons | - | (17,512) | (29,765) | (29,765) | (12,253) |
| Grand Total All Allocations | (1,728,127) | (1,984,474) | (2,015,487) | (2,015,487) | (31,013) |